3d
WEEKLY

MARCH 15, 1947

Nursing times

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Everyone is Happy at Vimaltol-time

CHILDREN love the delightful sweet orange flavour of 'Vimaltol,' and Nurse is happy to find such a pleasant way of administering those important supplementary food factors and vitamins which do so much to maintain healthy growth and development.
'Vimaltol' is a well-balanced food containing nutritive elements most needed for increasing strength and weight, restoring energy and fortifying resistance against winter ills.
'Vimaltol' is made from specially prepared malt extract of high protein content, yeast—one of the richest sources of vitamin B_1—and Halibut Liver Oil, an important source of vitamins A and D. It is also fortified with additional vitamins and mineral salts, and is deliciously flavoured with orange juice.
For these reasons it is desirable to ensure that 'Vimaltol' is a regular item in the dietary of children. Whether taken from the spoon or as a spread on bread 'Vimaltol' is irresistibly delicious and just as nice as the nicest jam.

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The Delicious, Nourishing, Energising Vitamin Food for Infants, Children and Adults.

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N145

Registered as a Newspaper
VOL. XLIII. No. 9

Journal of the Royal College of Nursing

HOSPITALS, NURSING AND PUBLIC HEALTH EXHIBITION AND CONFERENCE

BELLE VUE - MANCHESTER

MARCH 17th, 18th, 19th, 20th and 21st

11 a.m. *to* **8 p.m.**

Official Opening by C. METCALFE BROWN, Esq., M.O.H. Manchester, on Monday, March 17th, at 11 a.m.

AN EXHIBITION OF OUTSTANDING IMPORTANCE TO EVERY NURSE

Extracts from the Lecture Programme:

Mar. 17th. 3.45 p.m. "*Hospital Catering past, present and future*" E. A. COLLINS, Esq.

Mar. 18th. 4 p.m. "*Management of Normal Labour*" Miss Gertrude Reed, S.R.N., S.C.M.

Mar. 19th. 4 p.m. "*Hospital Management*" C. A. ROBERTS, Esq., O.B.E.

Mar. 20th. 3 p.m. "*Social Security, Insurance and Pensions*" ROGER H. WILLIAMS, Esq.

Mar. 21st. 11.15 a.m. "*Part-time Nursing*" W. SHEE, Esq.

Medical and Nursing Films shown daily include:

"*The Science and Art of Obstetrics—Eclampsia*"
"*Production of Penicillin*" "*Oxygen Therapy Procedures*"
"*Colles Fracture*" "*Appendectomy*" "*A High Posterior Gastro-Enterostomy*" etc., etc.

ADMISSION BY TICKET ONLY (giving details of Conference Programme, etc.) now available free, from The Secretary, Nursing Conference, 67, Addison Road, London, W.14
(*Please enclose* 1*d. stamped envelope*)

Cool smoking··· *the cotton wool tip traps everything except the flavour*

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GOOD NEWS!

JESSOP'S LACTIC BARLEY MALT

(Patent No. 470031)

NOW AVAILABLE

It not being possible to obtain Cane Sugar to act as a carrier of Lactic Acid use is made of Barley Malt, the formula being as follows :—

Lactic Acid (British Pharmacopoeia)	... ...	2.0
Barley Malt Extract	,, ...	50.0
Barley Malt Powder	,, ...	48.0
	approx.	100.0

The Malts are made from pure English Barley, required under the Act 1928 and 1929. Barley malts have the value of converting a large amount of starch into Maltose and Dextrine, and is largely used in the manufacture of farinaceous foods to render them more digestible.
(See "Martindale's Extra Pharmacopoeia," page 627, Vol. I, 1936.)

It may be added that those who take LACTIC BARLEY MALT regularly, eat well, sleep well, and have freedom from aches or pains, so that this great yet simple Antitoxin gives and maintains perfect health, without the disadvantages of set-backs.

DIRECTIONS. Teaspoonful dissolved in hot water (*not boiling*) before, after, or during meals—may be also eaten as a sweetmeat packed in block as a solid extract.

IF YOU DO NOT ENJOY THE BEST OF HEALTH, TRY THIS VALUABLE PRODUCT.

Its general Medical Value would fill a small volume.
Lactic Barley Malt is a food product and not a Drug.
When packed, weight 8 ozs.
Packets 1/4 each. 4 packets 5/- post free.
If your Chemist or Health Stores are without it, we will supply direct.

Sole Manufacturers :

JESSOP'S LACTIC SUGARS LTD.

51, Wellington Road North, Hounslow, Middlesex. 'Phone : HOUnslow 2863

OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING
HELEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption, S.W.3.
Lambeth Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.

Application forms to be returned to:—The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended, at the end of the course undertaken. (66)

THE ROYAL COLLEGE OF NURSING
COW AND GATE SCHOLARSHIP, Ltd., for THE SISTER TUTOR COURSE

One scholarship to the value of £300 is being offered by the kind generosity of Messrs. Cow and Gate, Ltd., to enable a member of the Royal College of Nursing to take the Sister Tutor Course at the Royal College in preparation for the University of London Sister Tutor Diploma.

A competitive examination, consisting of a professional and general knowledge paper, will be held on:—

Tuesday, April 15th, 1947.

Application for the above must be made before:—

Tuesday, March 18th, 1947

(with stamped envelope) to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, London, W.1. (1155)

THE ROYAL COLLEGE OF NURSING
COWDRAY SCHOLARSHIP for THE SISTER TUTOR COURSE

One Cowdray scholarship to the value of £200 is being offered to enable members of the Royal College of Nursing to take the Sister Tutor Course at the College, in preparation for the University of London Sister Tutor Diploma.

A competitive examination, consisting of a professional and general knowledge paper, will be held on:—

Tuesday, April 15th, 1947.

Application for the above must be made before:—

Tuesday, March 18th, 1947

(with stamped envelope) to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, London, W.1. (1156)

SHROPSHIRE NURSING ASSOCIATION
SCHOLARSHIPS FOR COMBINED TRAINING FOR QUEEN'S ROLL AND HEALTH VISITORS' CERTIFICATE

Nine months' Combined Health Visitor and District Training Course, approved by the Ministry of Health, offered to State Registered Nurses and Midwives willing to work for two years in Shropshire. Course commences on May 16th, 1947. Applications to be received not later than March 29th.

Full particulars may be obtained from the Superintendent, Shropshire Nursing Association, 1 Claremont Bank, Shrewsbury. (2661)

BRADFORD ROYAL INFIRMARY

The Board of Management offer a Scholarship of the value of £250 to enable a Nurse trained at the above Hospital to take the **Sister Tutor Course** at the **Royal College of Nursing,** in preparation for the University of London Sister Tutor Diploma. Applications must be made before Wednesday, March 12th, 1947, to the Lady Superintendent, Bradford Royal Infirmary, from whom particulars may be obtained. (2688)

QUEEN'S INSTITUTE OF DISTRICT NURSING
TRAINING OF HEALTH VISITORS AT BRIGHTON TECHNICAL COLLEGE

The Queen's Institute of District Nursing has now been approved by the Ministry of Health as an Institution for the training of Health Visitors in the examination of the Royal Sanitary Institute. Courses of training will commence in September, 1947, and in January, 1948.

The course is open to Queen's Nursing Sisters and to other State-Registered Nurses. All applicants should hold Part I Certificate of the Central Midwives' Board, and preferably Part II. The practical work is carried out in various areas in Brighton, Eastbourne and all parts of East Sussex.

Applications should be made before March 31st, 1947, to the Education Officer, Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (3045)

THE CITY OF BIRMINGHAM PUBLIC HEALTH HOSPITALS

Three Sister Tutor Scholarships will be awarded this year. One for service in a General Hospital and two for service in Fever Hospitals.

One—candidates must be State Registered Nurses holding Part I C.M.B. and have had experience as a Ward Sister.

Two—candidates must be State Registered General and Fever Nurses and must have had experience as Ward Sister.

Applications to the Matron-in-Chief, Dudley Road Hospital, Birmingham, 18. (2780)

THE GENERAL NURSING COUNCIL FOR SCOTLAND
MAY, 1947, EXAMINATIONS

The Written part of the Preliminary Examination will be held on **Monday, 19th May, 1947,** and the Written part of the Final Examinations will be held on **Tuesday, 20th May, 1947**

All applications to sit these Examinations must be sent to The Registrar, General Nursing Council for Scotland, 5 Darnaway Street, Edinburgh, 3, on or before Tuesday, 25th March, 1947.

No applications will be accepted after that date. (2908)

JOINT EXAMINATION BOARD
BRITISH ORTHOPAEDIC ASSOCIATION AND CENTRAL COUNCIL FOR THE CARE OF CRIPPLES
ORTHOPAEDIC NURSING CERTIFICATE

Examination dates: **Preliminary,** Written Papers, Tuesday, May 12th, 1947. **Final,** Written Papers, Wednesday, May 13th, 1947.

Completed entry forms must be sent in by Tuesday, 1st April, 1947. Application for forms to Secretary, Joint Examination Board, 34 Eccleston Square, London, S.W.1. (3038)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION AND HERTFORDSHIRE COUNTY COUNCIL
HEALTH VISITORS' SCHOLARSHIPS

Three Scholarships for Health Visitors Training Course commencing September, 1947, and two for the course in January, 1948, will be awarded jointly by the Hertfordshire County Nursing Association and the Hertfordshire County Council to Queen's Nurses under the age of 35, who are willing to work in the County of Hertfordshire for a period of two years on completion of Health Visitors Training.

Salary on completion of training will be according to Rushcliffe Scales.

Applicants must be already enrolled as Queen's Nurses and must be interested in combined work.

Application forms and further details on application to The County Nursing Superintendent, County Nursing Association, County Medical Department, County Hall, Hertford. (2965)

GLASGOW ROYAL INFIRMARY

The Mrs. Rebecca Strong Fund offers to Nurses, trained in the Glasgow Royal Infirmary and possessing its Certificate, three grants of £30 to assist with the expenses of a Housekeeping Course. Preference will be given to candidates who have been qualified for at least three years and have held hospital appointments.

Applications to be sent to the Matron, not later than 30th April, 1947. (2947)

OFFICIAL APPOINTMENTS

14/- per inch, minimum charge 10/-.

NATIONAL HEALTH SOCIETY
HEALTH VISITOR'S TRAINING SCHOOL
APPOINTMENT OF TUTOR

Applications are invited from State Registered General Trained Nurses and State Certified Midwives and who possess the Health Visitor's Certificate. Applicants must have had at least three years' experience as a Health Visitor and some teaching experience is desirable.

Salary and Conditions of Service in accordance with the Rushcliffe Committee's recommendations.

Application forms may be obtained from and must be returned to the Principal, National Health Society, 10c, Chantry House, Eccleston Street, S.W.1, not later than March 17th, 1947. (2083)

TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

THE MAUDSLEY HOSPITAL (L.C.C.)
TRAINING SCHOOL FOR MENTAL NURSING AT THE LONDON UNIVERSITY POST-GRADUATE PSYCHIATRIC CENTRE

A number of resident or non-resident posts vacant for **General Trained Nurses** interested in mental nursing. A centrally situated hospital for early and recoverable psychiatric disorders gives exceptional opportunity to study modern methods of investigation and treatment. Two years training preparation for R.M.N.

Applications also invited from young men and women without previous experience who wish to make nursing their career. Three years training for R.M.N. Rushcliffe conditions and salary scales.

Apply for particulars to Matron, Maudsley Hospital, Denmark Hill, S.E.5. (307). (2002)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health visiting.** Six months. Approved by the Ministry of Health.
(b.1.) **Industrial Nursing.** 6 months. Starting September, 1947.
(c) **Sister Tutors.** One year whole-time.
(d) **Dietitians.** Eighteen months' whole-time.
(e) **Diploma in Nursing,** University of London. Two years. Tuesdays and Thursdays.
(f) **Nurse Administrators.** 10 months' whole-time.
(g) **Teaching of Parentcraft.** Part-time. —3 terms, starting October.
(h) **Venereal Disease work.** Part-time.—1 term. Next course starts September 26th, 1947.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (14)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

State Certified Midwives are required by the London County Council for appointment as **Domiciliary Midwives.** Rushcliffe Scale, minimum commencing salary £310 to £330 a year, together with a special allowance of £25 a year, while employed in London and allowances of £31 a year for laundry and travelling expenses. Telephone, uniform, nursing equipment and necessary drugs provided. Married women are eligible. Forms of application may be obtained from the Medical Officer of Health (S.D.5.), the County Hall, Westminster Bridge, S.E.1 (561). (2005)

URBAN DISTRICT COUNCIL OF ENFIELD
APPOINTMENT OF MIDWIFE

Applications are invited from State Certified Midwives for the position of **Domiciliary Midwife.** Preference will be given to those candidates who are S.R.N. Salary will be in accordance with the Rushcliffe Scale.

Living accommodation may be provided for the successful applicant.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be forwarded to the undermentioned as soon as possible.

Public Offices, Enfield. J. WARING SAINSBURY, Clerk of the Council.
January 28th, 1947. (2049)

BOROUGH OF MAIDSTONE
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be State Registered Nurses and possess the qualifications required by the Ministry of Health and the Board of Education.

Salary and uniform allowance in accordance with the Rushcliffe Scale. Further details and conditions of service may be obtained from the undersigned, to whom applications should be sent as soon as possible.

13, Tonbridge Road, Maidstone. P. JACOB GAFFIKIN, Medical Officer of Health. (2346)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(115 Beds—Six Districts)

Applications are invited for the post of **Holiday Relief Domiciliary Midwife.** Candidates must be S.R.N and S.C.M., and will be required to reside in the Hospital.

Medical Students are taught on the District by the Sister-Midwife.

The hospital Districts are included in the Local Authority Service.

The Rushcliffe Scale of salaries and conditions are in force.

Applications, with copies of three recent testimonials, to be sent to the Matron. (2189)

COUNTY COUNCIL OF CUMBERLAND
HEALTH VISITOR

Applications are invited for the above post. The salary and conditions of service will be in accordance with the Rushcliffe Committee's recommendations and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must be fully trained Nurses, possessing the S.C.M. Certificate and the Health Visitor's Certificate of the Royal Sanitary Institute, or have already served with the approval of the Ministry of Health under a local authority.

The successful candidate must pass the county medical examination.

Forms of application may be obtained from the County Medical Officer, 11 Portland Square, Carlisle, on receipt of a stamped addressed foolscap envelope.

Completed applications must reach the County Medical Officer not later than mid-day on Thursday, 20th March, 1947.

The Courts, Carlisle. G. N. C. SWIFT, Clerk of the County Council.
28th January, 1947. (2191)

BRIDGEND URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor.**

Applicants must be State Registered Nurses holding the Certificate of the Central Midwives' Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act 1937, and to the successful applicant passing a medical examination.

The successful candidate must be prepared to reside in the Bridgend Urban Area.

Applications, in candidate's own handwriting, stating age, training, qualifications, experience, etc., together with copies of three recent testimonials and endorsed "Health Visitor," should be sent to the undersigned not later than 22nd March, 1947.

Council Offices, Glan-Ogwr, Bridgend. H. A. E. GARDNER, Clerk of the Council.
1st February, 1947. (2201)

CITY OF WAKEFIELD
APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the position of **Municipal District Midwife,** at a salary in accordance with the Report of the Midwives Salaries Committee. Candidates must be S.R.N. and S.C.M.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the selected applicant must pass a medical examination. The appointment is terminable by three months' notice on either side.

Every applicant must disclose in writing whether, to her knowledge she is related to any member or senior officer of the Corporation.

Applications (on the prescribed forms to be obtained from the Medical Officer of Health, Town Hall) should be sent to the undersigned at once.

Town Hall, Wakefield. W. S. DES FORGES, Town Clerk.
February, 1947 (2309)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(115 Beds—Six Districts)

Applications are invited for the post of **Domiciliary Midwife.** Candidates must be S.R.N. and S.C.M. A house is available.

Medical Students are taught on the district by the Sister-Midwife. The hospital districts are included in the Local Authority Service. The Rushcliffe Scale of salaries and conditions are in force. Applications with copies of three recent testimonials to be sent to the Matron. (2378)

BOROUGH OF TOTTENHAM
DOMICILIARY MIDWIFERY SERVICE

Applications are invited from fully trained State Certified **Midwives** with recent experience in midwifery to fill vacancies in the Borough of Tottenham Domiciliary Midwifery Service. Salary in accordance with the Rushcliffe Scale.

Full particulars of the appointment and forms of application may be obtained from the Medical Officer of Health, Town Hall, Tottenham, N.15, to whom applications, together with copies of three recent testimonials should be forwarded not later than Monday, April 4th, 1947.

G. HAMILTON HOGBEN, Medical Officer of Health. (2601)

BOROUGH OF DAGENHAM
APPOINTMENT OF DOMICILIARY MIDWIFE

Applications are invited for the above post from State-Certified Midwives. Salary in accordance with recommendations contained in the Rushcliffe Reports, plus £15 per annum for Metropolitan Police area.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Dagenham, and should be returned to the undersigned as soon as possible.

Civic Centre, Dagenham. KEITH LAUDER, Town Clerk. (2871)

COUNTY BOROUGH OF MIDDLESBROUGH

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the appointment of **Municipal Midwife.** Applicants must be State Certified Midwives who have had practical experience in midwifery subsequent to qualifications.

The person appointed will be required to reside within the County Borough and will be a whole-time officer.

Unfurnished accommodation is provided by the Corporation at a rent of 15/- per week.

The salary and conditions of service will be in accordance with the recommendations contained in the report of the Midwives' Salaries Committee. The cost of travelling, laundry and telephone service will be paid by the Council. The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, the Midwive's Act, 1936, and the Corporation Staff Regulations.

The successful candidate will be required to pass, satisfactorily, a medical examiation.

Forms of application may be obtained from the Medical Officer of Health, Municipal Buildings, Middlesbrough, and forwarded to the Public Health Department, not later than Thursday, 20th March, 1947.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
29th January, 1947. (2230)

BOROUGH OF TOTTENHAM MATERNITY AND CHILD WELFARE COMMITTEE

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor and Infant Life Protection Visitor.** The work of the School Medical and Maternity and Child Welfare Departments is interchangeable and the person appointed may from time to time be directed to either service.

Applicants must be qualified Health Visitors in accordance with the regulations of the Ministry of Health, and also hold the certificate of a fully trained nurse.

The salary and conditions of service will be in accordance with the Rushcliffe scale. The appointment is subject to a satisfactory medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned and must be returned duly completed on or before the first post on April 4th.

Town Hall, G. HAMILTON HOGBEN,
Tottenham, N.15. Medical Officer of Health.
(2602)

ERITH BOROUGH COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Health Visitor.** Candidates must be State Registered Nurses, State Certified Midwives, and must possess the Health Visitor's certificate.

Salary and allowances will be paid in accordance with the Rushcliffe Committee Report, and the post will qualify for the additional 'weighting' payment applicable to the Metropolitan area.

The appointment will be subject to the Council's Standing Orders, Resolutions and Regulations; the Local Government Superannuation Act of 1937, and the successful applicant will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Council Offices, Erith, to whom they should be returned as soon as possible.

Council Offices, J. A. CROMPTON,
Erith, Kent. Town Clerk.
February 7th, 1947. (2558)

CITY OF YORK

SCHOOL MEDICAL SERVICE

SCHOOL NURSE

Applications are invited for the above post. There are two vacancies, for one of which experience in conducting eye clinics is essential. Candidates should be able to cycle and must be State Registered Nurses. Possession of the Health Visitor's Certificate will be an added qualification, but is not essential. Salary in accordance with the Rushcliffe Report. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Canvassing will disqualify. Applications, on forms to be obtained from the undersigned, endorsed 'School Nurse," should be forwarded by March 22nd, to the Medical Officer of Health, Bootham, York.

Education Offices, H. OLIMAN,
5, St. Leonard's, Chief Education Officer,
York. (2649)

COUNTY BOROUGH OF WALLASEY

HEALTH VISITOR/SCHOOL NURSE

Applications are invited for a **Health Visitor/School Nurse.** Salary in accordance with the Second Report of Rushcliffe Nurses' Salaries Committee, with Superannuation rights.

Application forms obtainable from the Medical Officer of Health, Town Hall, Wallasey, to be returned not later than the 1st April, 1947.

EMRYS EVANS.
Town Clerk.
(2891)

NURSING RECRUITMENT ADVISORY SERVICE FOR SCOTLAND

The Edinburgh Office of the Nursing Recruitment Advisory Service in Scotland is now open at:—

2 St. Andrew Square, Edinburgh, 2. (Telephone 24307).

Particulars of training schools in Scotland may be obtained and advice will gladly be given to those interested in nursing.

Arrangements may be made for a personal interview with the Secretary in either Glasgow or Edinburgh, by writing to the above address. (2786)

HAMPSHIRE COUNTY COUNCIL

Applications are invited for the post of **Health Visitor, School Nurse** and **Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer.

There are vacancies at Odiham (nine miles from Basingstoke and seven miles from Farnham), Eastleigh (four miles from Southampton) and Andover.

Candidates must be fully trained Nurses, State Certified Midwives and be in possession of the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the new Rushcliffe Scale.

Applications, on forms to be obtained from the County Medical Officer, The Castle, Winchester accompanied by not more than three testimonials, should reach him not later than April 23rd.

The Castle, G. A. WHEATLEY,
Winchester. Clerk of the County Council.
February 10th, 1947. (2636)

METROPOLITAN BOROUGH OF POPLAR

APPOINTMENT OF HEALTH VISITORS

Applications are invited for the appointment of:—

(a) Two **Health Visitors** in the Maternity and Child Welfare Service; and

(b) One **Health Visitor** in the Tuberculosis Service.

The salary and conditions of service applicable to each appointment will be in accordance with the recommendations of the Rushcliffe Committee. Applicants must be fully qualified nurses and must hold either:—

(a) The Health Visitor's Certificate of the Royal Sanitary Institute, as prescribed by the Ministry of Health; or

(b) The Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

Applicants for the post of Tuberculosis Visitor must have had previous experience in the treatment of tuberculosis at a sanatorium or a tuberculosis dispensary. Although the duties of this post are primarily in connection with tuberculosis, the person appointed may be required to undertake maternity and child welfare work if necessary.

The appointments will be subject to satisfactory medical examination, and to the provisions of the Poplar Borough Council (Superannuation) Acts, 1911-1937. Termination of the appointments will be subject to one month's notice on either side.

Applications on forms to be obtained from my office, must be returned together with a letter of application and copies of three recent testimonials, in an envelope endorsed "Health Visitor" so as to reach me not later than 9 a.m. on Tuesday, March 25th, 1947. Requests for application forms should specify the appointment desired.

Canvassing members or officers of the Council in any form will disqualify.

Poplar Town Hall, S. A. HAMILTON,
Bow Road, E.3. Town Clerk.
February 10th, 1947. (2639)

NORTHAMPTONSHIRE COUNTY COUNCIL

HEALTH VISITORS

The Northamptonshire County Council invite applications for the posts of **Health Visitor.** Following a review of the Health Visiting Services the establishment has been increased by six posts.

The duties, which are of a dual nature, combine those of Health Visitor and School Nurse.

Salary will be in accordance with the Rushcliffe Scale; uniform will be provided and travelling expenses paid in accordance with the scale from time to time approved by the County Council. The appointment will be terminable by one month's notice on either side.

Applicants must be State Registered Nurses holding the Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidates will be required to undergo a medical examination, and salary will be subject to a deduction under the Local Government Superannuation Act, 1937

Application forms, with further particulars of duties and areas vacant, may be obtained from the undersigned and must be returned together with one recent testimonial and names of two persons to whom reference can be made regarding professional ability.

C. M. SMITH,
County Medical Officer of Health.
Health Department,
County Offices,
Guildhall Road, Northampton. (2678)

SALOP COUNTY COUNCIL

Consequent upon a revision of the establishment there are now vacancies for several **Health Visitors** to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Applicants must be General Trained Nurses and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33

The salary will be in accordance with the Rushcliffe Committee's Report; an allowance for uniform is payable, and travelling expenses are paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Office, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shire Hall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
(x144)

HERTFORDSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse.** There are two vacancies one at Bishop's Stortford and one at Hitchin. Salary will be in accordance with the Rushcliffe Committee recommendations. A cycle allowance of £8 per annum will be paid and uniform provided.

Candidates must be State-registered nurses and possess the Health Visitors' Certificate.

The duties will comprise attendance at Infant Welfare Centres, School Medical Inspections, treatment of school children, home visiting, and other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the County Medical Officer, County Hall, Hertford, Herts.

ELTON LONGMORE,
6.2.47. Clerk of the County Council.
(2526)

DERBYSHIRE COUNTY COUNCIL

RELIEF DOMICILIARY MIDWIVES

Applications are invited for the appointment of **Relief Domiciliary County Midwives.** The salaries will be in accordance with the Rushcliffe Committee's recommendations, together with a travelling allowance in accordance with the County Council's Scale which at present is as follows:—

Cars up to and including 8 h.p., £56 per annum plus 2d. per mile.

Cars of 9 to 10 h.p., £60 per annum, plus 2¼d. per mile.

At the present time the County Council have a scheme for granting loans to assist County Midwives to purchase cars, subject to certain conditions, including the limitation of the amount of the loan and the method of repayment. In addition, an allowance of £15 per annum will be made for uniform and laundry and 3s. per day for lodging (without board) when on relief duty in areas away from their homes.

The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment. They will be required to work under the direction of the County Medical Officer, and to reside and work in such parts of the County as may be required.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials, as soon as possible.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, County Medical Officer.
Derby.
February 7th, 1947. (2317)

ESSEX COUNTY COUNCIL

Health Visitor required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the Council, County Hall, Chelmsford. Apply immediately (2371)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF DOMICILIARY ORTHOPAEDIC NURSES

Applications are invited for the appointment of **Domiciliary Orthopaedic Nurses** for the Administrative County of the West Riding of Yorkshire. Salary from £300 to £435 p.a. according to qualifications and experience.

Candidates should possess certificates in massage and electrotherapy as recognized by the Chartered Society of Physiotherapy. Those possessing General or Orthopaedic Hospital training will be specially considered.

It would also be an advantage if the Nurses appointed were in possession of a car in respect of which a mileage allowance would be paid.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate producing a satisfactory certificate of health. Conditions of service will be similar to those laid down in the Rushcliffe Report.

Conditions of appointment and forms of application can be obtained from the undersigned.

County Hall, FRASER BROCKINGTON,
Wakefield. County Medical Officer.
(2387)

AMENDED ADVERTISEMENT

BOROUGH OF KEIGHLEY

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF (a) HEALTH VISITOR (b) HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from State-Registered Nurses, holding the Certificate of the Central Midwives' Board and the Health Visitors' Certificate of the Royal Sanitary Institute, for the above appointments.

Salary in accordance with the Rushcliffe Scale (*i.e.*, £330—£435 per annum), plus £12 Uniform Allowance.

The appointments are designated posts under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned and must be returned together with copies of not more than three recent testimonials and endorsed "Health Visitor" or "Health Visitor-School Nurse" as the case may be, not later than March 22nd, 1947.

Town Hall, S. WALKER,
Keighley. Town Clerk.
February 21st, 1947. (2[illegible])

BOROUGH OF HESTON AND ISLEWORTH

MUNICIPAL MIDWIVES

Applications are invited from State Certified Midwives for the above appointments.

Salary in accordance with the recommendations of the Rushcliffe Committee. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications, experience and nationality, together with names and addresses of three persons to whom reference may be made, should be sent to the Medical Officer of Health, Public Health Department, 92, Bath Road, Hounslow, as soon as possible.

Council House, HAROLD SWANN,
Hounslow. Town Clerk.
February, 1947. (2[illegible])

BOROUGH OF HESTON AND ISLEWORTH

HEALTH VISITORS

Applications are invited for the above appointments for duties in connection with the School Medical and Welfare Services. Candidates must possess a **Health Visitor's** qualification recognized by the Ministry of Health.

Salary in accordance with the recommendations of the Rushcliffe Committee. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications, experience and nationality, together with names and addresses of three persons to whom reference may be made, should be sent to the Medical Officer of Health, Public Health Department, 92, Bath Road, Hounslow, as soon as possible.

Council House, HAROLD SWANN,
Hounslow. Town Clerk.
February 1947. (2[illegible])

COUNTY BOROUGH OF BLACKBURN

APPOINTMENT OF HEALTH VISITOR

Applications are invited from State Registered Nurses who hold the Health Visitor's Certificate for the post of **Health Visitor.**

Salary and conditions of service in accordance with the Rushcliffe Scale.

Forms of application and terms of appointment may be obtained from the Medical Officer of Health, Victoria Street, Blackburn, and should be returned so as to reach him not later than the 29th March, 1947.

Town Hall, CHAS. S. ROBINSON,
Blackburn. Town Clerk.
(2[illegible])

COUNTY BOROUGH OF DEWSBURY
PUBLIC HEALTH DEPARTMENT
TWO ADDITIONAL HEALTH VISITORS

Applications are invited for the above posts. Candidates should possess a Health Visitor's Certificate approved by the Minister of Health. Nurses who are taking the next examination of the Royal Sanitary Institute for Health Visitors will be considered for these appointments.

The salary will be in accordance with the Rushcliffe Scales. The successful candidates will contribute to the Corporation's Superannuation Fund and will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, endorsed "Additional Health Visitors," should be forwarded to the Medical Officer of Health, Public Health Department, Municipal Buildings, Halifax Road, Dewsbury, Yorks, not later than March 21st, 1947.

E. D. IRVINE, M.D., M.R.C.S., D.P.H.,
Medical Officer of Health.
(2813)

BOROUGH OF OLDBURY
APPOINTMENT OF MUNICIPAL MIDWIFE

A vacancy exists for a Municipal **Midwife** at Rushcliffe Scale of Salary and Conditions of Service, as follows:—

Certified Midwife only: £310 per annum, rising by £15 per annum to £415 per annum and £10 to £425 per annum.

Certified Midwife and State-Registered Nurse: £340 per annum, rising by £15 per annum to £445 per annum.

Uniform, midwifery bag and travelling expenses provided.

Apply (on forms obtainable from the undersigned) not later than March 22nd, 1947.

ARTHUR CULWICK,
Town Clerk.
Municipal Buildings,
Oldbury,
nr. Birmingham.
(2737)

BEESTON AND STAPLEFORD URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited for the appointment of (a) a full-time **Health Visitor**, and (b) a part-time **Health Visitor** at salaries in accordance with the Rushcliffe Committee Report. Candidates must be State-Registered Nurses and must possess the qualifications prescribed by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the selected candidates will be required to pass a medical examination.

Applications, stating age, present appointment, qualifications and experience, accompanied by copies of two recent testimonials, must be delivered to the undersigned, endorsed "Health Visitor" not later than **April 1st**, 1947.

Canvassing, either directly or indirectly, will disqualify.

Town Hall, C. H. WRAGG,
Beeston, Clerk of the Council.
Nottingham.
(2765)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** (whole time or part time) in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (a) already be an "approved" Health Visitor, or (b) possess the Health Visitors' Certificate of the Royal Sanitary Institute. The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to passing a medical examination, and the successful candidate will contribute to the superannuation fund.

Applications, on forms to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, March 24th.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2774)

CITY OF NOTTINGHAM
DOMICILIARY MIDWIVES

Applications are invited for the appointments of **Domiciliary Midwives**. Salary and conditions will be in accordance with Rushcliffe Scales.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination and to reside in districts to be selected by the Health Committee.

Unfurnished houses provided—one house is suitable for two Midwives and serves a double district.

The appointments will be subject to one month's notice on either side.

Application forms may be obtained from the undersigned and should be returned as soon as possible.

The Guildhall, J. E. RICHARDS,
Nottingham. Town Clerk.
February, 1947.
(2898)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Sister Tutor.
Home Sister (with Housekeeping experience).
Junior Theatre Sister.
Staff Nurse for Theatre, S.R.N.
Staff Midwives (resident or non-resident). 45 Maternity beds.
Assistant Nurses.
Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Staff Midwives, S.R.N., S.C.M., preferred (resident or non-resident).
Enrolled Assistant Nurses.

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister (for Children's Ward).
Ward Sister—for Male Medical Ward.
Theatre Staff Nurse (resident).
Staff Nurses.
Enrolled Assistant Nurses.
Student Nurses (required for increase of staff).

MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY

Night Sister—working under night Superintendent.
Ward Sister—for Male Pulmonary Ward.
Ward Sister—Male Surgical Ward.
Staff Nurses—(one with Theatre experience) (male or female).
Staff Nurses with T.A. Certificate only.

CROOKHILL HALL SANATORIUM, CONISBROUGH

Ward Sister (resident).
T.A.C. Staff Nurses.
Enrolled Assistant Nurse.

CARDIGAN SANATORIUM, CARR GATE, NEAR WAKEFIELD

Ward Sister.
Staff Nurses with T.A. Certificate only

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Housekeeping Sister.
Staff Nurses, S.R.N. (T.A. Certificate after 1 year's training).
Staff Nurses with T.A. Certificate only.
Enrolled Assistant Nurses.

HALLAMSHIRE MATERNITY HOME, CHAPELTOWN, NEAR SHEFFIELD

Midwifery Sister.

HAZLEWOOD MATERNITY HOME, NEAR TADCASTER

Staff Midwives.

STOCKFELD PARK MATERNITY HOME, NEAR WETHERBY

Staff Midwives.

WALTON HALL MATERNITY HOME, NEAR WAKEFIELD

Staff Midwives.

Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses except where otherwise stated.

Textbooks provided and examination fees paid in the case of Student Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except in the case of Student Nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses and Assistant Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, FRASER BROCKINGTON,
Wakefield. County Medical Officer.
6th March, 1947.
(2956)

COUNTY BOROUGH OF WARRINGTON
TWO HEALTH VISITOR/SCHOOL NURSES

Applications are invited for the above posts.

Applicants must be State-Registered Nurses holding the Certificate of the C.M.B. and the Health Visitor's Certificate.

Salary is in accordance with the recommendations of the Rushcliffe Committee, and is subject to percentage deductions in accordance with the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination.

Forms of application to be obtained from the undersigned on receipt of a stamped addressed envelope, must be returned forthwith, together with a letter of application and copies of three recent testimonials, and endorsed "Health Visitor- School Nurse."

STUART F. ALLISON,
Medical Officer of Health.
Health Department,
Sankey Street,
Warrington.
February, 1947.
(2810)

BOROUGH OF DAGENHAM
APPOINTMENT OF TWO HEALTH VISITORS

Applications are invited for the above appointments. Applicants must possess the following qualifications:—

(1) State-Registered Certificate.
(2) Certificate of the Central Midwives' Board.
(3) Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and Conditions of Service will be in accordance with the Rushcliffe Recommendations, plus £15 per annum for Metropolitan Area.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Dagenham, and should be returned to the undersigned as soon as possible.

Civic Centre, KEITH LAUDER,
Dagenham. Town Clerk.
(2870)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor**, who will also be required to undertake duties in connection with the School Medical Service. Candidates must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe recommendations. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from the Medical Officer of Health, Elm Street, Ipswich, must be received by the Medical Officer of Health not later than 5th April, 1947.

Town Hall, J. G. BARR,
Ipswich. Town Clerk.
21st February, 1947.
(2888)

COUNTY BOROUGH OF WEST HAM

Vacancies exist for the under mentioned posts:—

Health Visitors (qualified).
Municipal Midwife (State Certified).

Preference given to those who are also State Registered Nurses. Uniform and equipment provided.

The successful candidate will be required to reside in the Borough and, if the Council so decide, in accommodation provided by them, when an appropriate deduction will be made from the salary in respect thereof.

Tuberculosis Nurse (Council's Chest Clinic).

Preference will be given to those holding the certificate of the Tuberculosis Association.

Salaries and service conditions for all above posts are in accordance with the Rushcliffe recommendations.

Further particulars and forms of application from Medical Officer of Health, 225 Romford Road, West Ham, E.7, to be returned to him by 27th March, 1947.
(2933)

COUNTY BOROUGH OF SOUTHPORT
APPOINTMENT OF HEALTH VISITOR/SCHOOL NURSE

Applications are invited for the permanent appointment of a **Health Visitor and School Nurse.** Applicants must be State Registered Nurses, State Certified Midwives, and possess the Certificate of the Royal Sanitary Institute for Health Visitors. The salary payable will be in accordance with the recommendations of the Rushcliffe Committee. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment is terminable by one month's notice on either side.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be addressed to the undersigned so as to reach him not later than March 29, 1947.

The envelope should be endorsed "Health Visitor" in the top left-hand corner.

Town Hall, R. EDGAR PERRINS,
Southport. Town Clerk.
February 17th, 1947.
(2858)

SUTTON-IN-ASHFIELD URBAN DISTRICT COUNCIL
HEALTH DEPARTMENT

Applications are invited from persons with the appropriate qualifications (S.R.N. and S.C.M.) for vacancies which exist in the Health Department of the above Council.

The persons appointed will be required to assist with the work at Clinics and to undertake general duties under the Senior Health Visitor.

The Council are prepared to consider applications for either full time or part-time appointments. In the event of whole time employment the appointments will be for a period of one year in the first instance and for six months in the first instance in the case of part-time employment.

The Salary for a full-time appointment will be according to the Rushcliffe Scale, commencing at £290 per annum, and proportionately in respect of a part-time appointment.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications, giving full details of experience and qualifications, accompanied by the names of two persons to whom reference may be made, endorsed "Vacancies—Health Department" to be submitted to the undersigned not later than March 22nd, 1947.

LUTHER PEPPER,
Clerk to the Council.
Westminster Bank Chambers,
Low Street,
Sutton-in-Ashfield.
(2812)

GLOUCESTERSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors.** The duties are of a combined nature.

The Council has approved the Rushcliffe Scale, and has increased the establishment of Health Visitors so that a number of vacancies exist in the Cotswolds and other parts of the County.

Candidates must be State-Registered Nurses, State-Certified Midwives (or hold Part I Midwifery Certificate under the new regulations) and hold the Health Visitor's Certificate.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates must pass a medical examination.

Forms of application and particulars of duties can be obtained from the County Medical Officer of Health, 18, Berkeley Street, Gloucester Canvassing will disqualify.

Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council.
(2828)

BOROUGH OF EALING
NON-MEDICAL SUPERVISOR OF MIDWIVES

The Council invite applications for the position of **Non-Medical Supervisor of Midwives** in connection with the domiciliary service of midwives in the Borough of Ealing. Applicants must hold certificates as State-Registered Nurse and State-Certified Midwife and have been in active practice as a midwife for at least three years.

The appointment will be in accordance with the Midwives (Qualifications of Supervisors) Regulations and the Salary and Conditions of Service in accordance with the recommendations of the Midwives' Salaries Committee. The salary scale will be £435, rising to £515 by annual increments of £20, plus the Metropolitan allowance of £15 per annum. A car allowance of £65 per annum will be payable if the person appointed possesses a car.

Copies of application form and terms of appointment can be obtained from the Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on March 22nd, 1947.

Applicants are required to disclose to me, in writing, if to their knowledge they are related to any member of the Council or to the holder of any senior office under the Council.

Canvassing directly, or indirectly, will disqualify.

Town Hall, E. J. COPE BROWN,
Ealing, W.5. Town Clerk.
(2865)

CITY OF MANCHESTER
MUNICIPAL MIDWIFE

Applications are invited for positions as **Municipal Midwives.**

Candidates must be certified midwives with post-certificate experience in midwifery and preference will be given to applicants who are State-registered Nurses.

Salary in accordance with the Rushcliffe Midwives' Salaries Committee's Report, with allowance for laundry and travelling expenses.

The successful candidates will be required to pass a medical examination before the appointment can be completed.

Application forms, together with further information, may be obtained from the Medical Officer of Health, Public Health Department, Post Office Box 399, Town Hall, Manchester 2, and must be returned to him not later than March 31st, 1947.

Envelopes should be endorsed "Municipal Midwife." Canvassing in any form is prohibited.

PHILIP B. DINGLE,
Town Clerk.

February 10th, 1947. (2848)

LANCASHIRE COUNTY COUNCIL
SCHOOL MEDICAL AND CHILD WELFARE DEPARTMENT
SUPERINTENDENT SCHOOL NURSE AND HEALTH VISITOR

Applications are invited from women possessing suitable qualifications for the post of **Superintendent School Nurse and Health Visitor** at a commencing salary of £525, £550 or £575 according to the previous experience of the applicant in a similar capacity, with four annual increments of £25 thereafter.

Candidates must be State Registered Nurses holding the Health Visitor's Certificate of the R.S.I., and should also hold the full Certificate of the C.M.B.

Subsistence and travelling allowances on the approved County Scale will be paid when applicable.

Forms of application, together with further particulars, can be obtained from the County Medical Officer of Health, School Medical Department, County Offices, Preston, to whom they should be returned, together with copies of three recent testimonials, not later than March 31st, 1947.

R. H. ADCOCK,
Clerk of the County Council.
(2953)

BOROUGH OF WALTHAMSTOW
APPOINTMENT OF
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the permanent position of **Health Visitor and School Nurse** at a salary in accordance with the recommendations of the Nurses' Salaries Committee.

Candidates must be under 45 years of age, and must hold certificates of General Training and State Registration, of the Central Midwives Board and the new Health Visitor's Certificate.

The appointment will be subject to the Local Government Superannuation Act, 1937, to the conditions of service recommended by the Nurses' Salaries Committee, to the successful candidate passing a medical examination and to termination by one month's notice on either side.

Applications on the prescribed form, to be obtained from the undersigned, stating age, qualifications and experience, accompanied by copies of three recent testimonials, must reach the undersigned, endorsed "Health Visitor and School Nurse" as soon as possible.

Canvassing in any form will be deemed a disqualification and applicants must disclose any relationship to any member of the Council or holder of any senior office under the Council.

Town Hall, G. A. BLAKELEY,
Walthamstow, E.17. Town Clerk.
February 25th, 1947. (2902)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF EMERGENCY MIDWIFE

Applications are invited for the appointment of **Emergency Midwife** for relief of local midwives undertaking midwifery, general nursing and part-time health visiting and school nursing in the County. Candidates must be state certified midwives and preferably state registered nurses. They should be able to drive a motor car and to cycle, but need not possess a car.

In addition to domiciliary service in the County area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances are in accordance with the Report of the Midwives Salaries Committee. The salary scale is—for midwives who are state registered—£330, rising by annual increments of £15 to £435 per annum, or, without state registration, £310, rising by similar increments to £415 per annum, followed after one year by one further increment of £10 to £425. The appointment is superannuable subject to medical examination and terminable by one month's notice on either side.

Application forms, which must be used, are obtainable from the undersigned, and must be returned, accompanied by copies of three recent testimonials, as soon as possible.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall,
Trowbridge.
February 20th, 1947. (2967)

MIDDLESEX COUNTY COUNCIL
TUBERCULOSIS NURSING
HOSPITAL APPOINTMENTS

Rushcliffe salaries, etc. Medical examination. Established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable for rank of Ward Sister and below; £40 after 2 years., continuous whole-time service in Pulmonary Tb. nursing and £20 after each further continuous year where appropriate.

Forms and details from Matron of hospital where appointment required.

NIGHT SISTER

Clare Hall County Hospital, South Mimms, Barnet, Herts.—With experience in Pulmonary Tb. nursing and preferably Part I of C.M.B. Cert. T. A. Certificate an advantage.

WARD SISTERS

Harefield County Hospital, Harefield, Mx.—(a) For Thoracic Surgical Unit. Very good surgical experience required. (b) For Children's Ward, R.S.C.N. in addition to S.R.N. desirable (c) Relief Sister.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Two required with experience in Tb. nursing.

STAFF NURSES, S.R.N. with T.A. Certificate desirable for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—(a) Adult Wards; including wards for major chest surgery; facilities for training for T.A. Certificate. (b) Children's Wards: S.R.N. with children's experience and/or R.S.C.N.

Harefield County Hospital, Harefield, Mx.—(a) Children's Wards; S.R.N. with children's experience and/or R.S.C.N. (b) Adult Wards: opportunity of qualifying for T.A. Certificate. (c) Thoracic Theatre, major chest surgery of all types performed. (d) Thoracic Unit (men, women, and children); major chest surgical cases of all types treated.

Central Middlesex County Hospital, Park Royal, N.W.10.—Must have good practical Tb. experience.

NURSES WITH T.A. CERTIFICATE

Harefield County Hospital, Harfield, Mx.

ASSISTANT NURSES (Enrolled or Intermediate)

Harefield County Hospital, Harefield, Mx.
Redhill County Hospital, Edgware, Mx.
Clare Hall County Hospital, South Mimms, Barnet, Herts.
Central Middlesex County Hospital, Park Royal, N.W.10.

MALE STAFF NURSES

Harefield County Hospital, Harefield, Mx.—Rate for Metropolitan Police District outside London applicable.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. (B.401). Clerk of the County Council.
(3029)

BOROUGH OF HENDON
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State Certified Midwives, who are also State Registered Nurses, for the above-named appointment. Ownership of a car or ability to drive will be considered an additional qualification. The salary and conditions of service will be in accordance with the Rushcliffe Scale and Metropolitan Police District allowance of £15 per annum will be paid.

Car allowance or other travelling expenses will be paid together with an allowance of £13 per annum for accommodation to be provided at the midwife's home for the interviewing of patients.

Uniform, equipment, laundry, etc., will be provided. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, accompanied by copies of not more than three testimonials, must be received not later than Tuesday, April 1st, 1947.

Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council will be deemed a disqualification.

Town Hall, LEONARD WORDEN,
Hendon, N.W.4. Clerk Town.
February 24th, 1947. (2966)

CORPORATION OF GREENOCK
PUBLIC HEALTH DEPARTMENT
MUNICIPAL MIDWIVES

The Corporation of Greenock invited applications for two posts as **Municipal Midwives.**

Applicants must hold S.C.M. certificate and have had recent experience in midwifery. S.R.G.N. certificate will be considered an additional qualification. The successful candidates will require to reside in the Burgh, undergo medical examination and contribute to the Corporation's Superannuation Scheme. Salary will be in accordance with the Wheatley Report with uniform, equipment and travelling expenses in each case.

Applications, stating age, qualifications, and experience with copies of recent testimonials, should be lodged with the undersigned on or before March 31st, 1947.

Municipal Buildings, A. H. GRAY,
Greenock. Town Clerk.
(2981)

BOROUGH OF MARGATE
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Permanent Municipal Midwife** for work within the area of the Borough of Margate.

The salary will be in accordance with the recommendations of the Rushcliffe Committee and if the applicant uses a car an allowance on the appropriate scale will be provided.

The post is superannuated and the successful candidate will have to pass a medical examination

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be sent immediately to the undersigned.

G. L. BROCKLEHURST,
Medical Officer of Health.

Public Health Department,
38, Grosvenor Place,
Margate. (2992)

BOROUGH OF LEIGH
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State Certified Midwives for the above appointment. Preference will be given to those who are also State Certified Nurses.

Salary and conditions of service will be in accordance with the recommendations contained in the Report of the Midwives' Salaries Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The appointment will be terminable by one month's notice on either side.

Applications on forms which may be obtained from the Medical Officer of Health, Health Department, Town Hall, Leigh, Lancs., must reach the undersigned not later than the 29th March, 1947.

Town Hall, ALBERT JONES,
Leigh, Lancs. Town Clerk.
(2885)

GLASGOW PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITORS

Applications are invited for appointment as **Health Visitors.** Candidates must be State Registered Nurses and hold the Health Visitor's Certificate. The salary will be in accordance with the Wheatley Scale, £330-£435 per annum. Successful candidates will be required to undergo a medical examination and to contribute to the Superannuation Scheme.

Application forms may be had from and should be returned immediately to the Medical Officer of Health, 23, Montrose Street, Glasgow. (2979)

METROPOLITAN BOROUGH OF BERMONDSEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor.** The commencing salary will be at the rate of £355 per annum, plus added increments for any previous qualifying service, in accordance with the Nurses' Salaries Committee recommendations (Rushcliffe Report), and rising by annual increments of £15 to £460 per annum. Applicants must not be more than 35 years of age last birthday and must be trained nurses holding a certificate of General Training, the C.M.B., and a Health Visitor's Certificate. The appointment will be subject to the provisions of the Council's Superannuation Acts, and the person appointed will be required to pass satisfactorily a medical examination and to wear, when on duty, an approved uniform.

Forms of application may be obtained from the undersigned, to whom applications must be delivered not later than first post on Friday, 28th March, 1947, endorsed "Health Visitor." Canvassing, directly or indirectly, will disqualify.

Municipal Offices, S. E. FREEMAN,
Spa Road, S.E.16. Town Clerk.
7th March, 1947 (2952)

UNIVERSITY OF BIRMINGHAM AND CITY OF BIRMINGHAM PUBLIC HEALTH DEPARTMENT
FOR STUDENT HEALTH VISITORS
SEPTEMBER, 1947-48

Applications are invited from Registered General Trained Nurses aged 34 years of age, holding the Certificate of the Central Midwives' Board of the 1st Certificate under the new C.M.B. rules. Successful candidates will be required to pass a medical examination.

The engagement will be for 12 months and will comprise seven months' training for Health Visitor's Certificate and five months' work in the Public Health Department. Salary during this year will be £247 10s. plus uniform allowance.

Assisted candidates must undertake, if required, to give a further 12 months' service as Health Visitors, at a salary of £330 per annum plus uniform allowance.

Applications to be made on a form to be obtained from the Medical Officer of Health, Council House, Birmingham, 3, to be received on or before March 29th, 1947. Envelopes to be marked "Health Visitors' Training (Assisted Course.)" (2[illegible])

BOROUGH OF NEWCASTLE-UNDER-LYME

Applications are invited for the posts of **Health Visitors and School Nurses** under the Corporation of Newcastle-under-Lyme.

The salary will be in accordance with the Second Report of the Rushcliffe Nurses' Salaries Committee as amended by the Nurses' Salaries Committee Notes No. 12.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applicants must be General Trained and State Registered Nurses, and must possess one or more of the following qualifications:—

(1) The holding of an appointment as Health Visitor prior to April 1st, 1930, with the approval of the Minister of Health;
(2) The possession of the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

The possession of the Certificate of the Central Midwives Board will be considered an advantage.

Canvassing will be regarded as a disqualification.

Applications for the appointments, stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the Medical Officer of Health, Public Health Department, 6, Queen Street, Newcastle-under-Lyme, Staffordshire, as soon as possible.

ADAM WHITE,
Medical Officer of Health
and School Medical Officer.
February 24th, 1947. (2[illegible])

COUNTY BOROUGH OF BLACKBURN
MIDWIVES' ACT, 1936
APPOINTMENT OF MIDWIVES

Applications are invited for the appointment of two **Municipal Midwives** in accordance with the scheme made between the Blackburn Corporation and the Blackburn District Nursing Association under Section 8 of the Midwives' Act, 1936.

The duties will be full time and the salary in accordance with the Rushcliffe Report.

The successful candidates will be required to reside in the Borough and the appointments will be made by a Committee consisting of representatives of the Corporation and of the Association.

Forms of application may be obtained from the Medical Officer of Health, 66 Victoria Street, Blackburn, and should be returned to him not later than Thursday, the [illegible] April, 1947.

Town Hall, CHAS. S. ROBINSON,
Blackburn. Town [illegible]
(2[illegible])

BOROUGH OF SWINDON
APPOINTMENT OF DISTRICT MIDWIFE

Applications are invited for the appointment of a **District Midwife.**

Salary between £310 and £415 by annual increments of £15 (£330 to £435 if S.R.N.) and conditions of service will be in accordance with the recommendations of the Nurses' Salaries (Rushcliffe) Committee. The appointment will be terminable by one month's notice on either side.

Uniform and equipment will be provided and laundry, telephone, and travelling expenses will be met by the Council.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the undersigned, and must be received by me, together with the names of two persons to whom reference can be made, in envelopes endorsed "District Midwife," not later than 22nd March, 19[illegible]

Civic Offices, D. MURRAY JOHNSON,
Swindon. Town [illegible]
(2[illegible])

CORPORATION OF WILLESDEN
APPOINTMENTS OF WHOLE-TIME HEALTH VISITORS

Applications are invited for appointments as **Health Visitors.** The salary will be in accordance with the Rushcliffe Scale. Candidates must be State Registered General Nurses holding the Certificate of Part I of the Central Midwives' Board Examination and the Health Visitor's Certificate issued by the Royal Sanitary Institute.

The appointment is terminable by one month's notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to satisfactory medical examination.

Application forms may be obtained from the Medical Officer of Health, Health Department, 54 Winchester Avenue, Kilburn, N.W.6, to whom they should be returned as soon as possible.

All communications must be marked "Health Visitor" on the outside of the envelope.

Town Hall, Dyne Road, Kilburn, N.W.6.
R. S. FORSTER, Acting Town Clerk.
(x2923)

HALIFAX EDUCATION COMMITTEE

Applications are invited from State Registered Nurses for the post of **Senior School Nurse.** Salary in accordance with the Rushcliffe Report. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Chief Education Officer, West House, Halifax, to whom they should be returned not later than two weeks after the issue of this advertisement.
(2993)

RHONDDA URBAN DISTRICT COUNCIL

Whole-time Midwife. Applications are invited from Certificated Midwives, who are also State-Registered nurses, to fill a vacancy for a **Whole-time Midwife.** Salary and conditions of service as recommended by the Rushcliffe Committee. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications should be received as soon as possible.

D. J. JONES,
Clerk of the Council.
(2996)

RHONDDA URBAN DISTRICT COUNCIL

Applications are invited for the following appointments:—

(a) **Orthopaedic Nurse** for the treatment of school children and pre-school children, at an inclusive salary of £300, rising by annual increments of £15 to £360 per annum; and

(b) **Masseuse** (for Rheumatism Clinic) at an inclusive salary of £270, rising by annual increments of £12 10s. 0d. to £345 per annum. Candidates must hold the Certificates of the Chartered Society of Physiotherapy in Massage, Medical Gymnastics, and Light and Electro-therapy.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications should be received as soon as possible.

D. J. JONES,
Clerk of the Council.
(2997)

EAST RIDING COUNTY COUNCIL
DOMICILIARY MIDWIFERY SERVICE

Applications are invited for appointments of **District Midwife** (Howden area) and **Relief District Midwife.** Rushcliffe conditions and salary scale: £310 by £15 to £415 per annum, plus one further increment of £10 to £425 per annum (or £330 by £15 to £435 per annum if S.R.N.)

The **Relief** appointment carries with it a special allowance of £20 per annum and a service allowance of £30 per annum is payable in both cases after one year's continuous service in midwifery.

The successful candidates must provide a motor car, for which a travelling allowance will be made in accordance with the Council's scale. Road Fund licence duty and insurance will be paid by the County Council and, if necessary, a loan free of interest will be made towards the purchase of a car. The appointments will be subject to the Local Government Superannuation Act, 1937, and to the successful candidates passing satisfactorily a medical examination.

Applications, which are to be made on forms obtainable from the undersigned, should be forwarded, together with copies of not more than three recent testimonials, so as to reach the County Medical Officer of Health, County Hall, Beverley, as soon as possible.

County Hall, Beverley.
T. STEPHENSON, Clerk of the Council.
(2998)
February 26th, 1947.

HOSPITAL AND OTHER VACANCIES
14/- per inch, minimum charge 10/-.

EAST AND WEST MOLESEY AND HAMPTON COURT HOSPITAL
(26 Beds)

Applications are invited for the position of administrative and working **Matron.** Salary and conditions in accordance with the Rushcliffe Scale.

Applications, in writing, stating qualifications and age, should be addressed to the Chairman of the Hospital, West Molesey, Surrey, and marked "Confidential."
(2887)

London County Council

There are vacancies for

STUDENT NURSES

from 18 years of age at the undermentioned L.C.C. GENERAL HOSPITALS for a period of three years' training in General Nursing preceded by a Preliminary Training Course.

Rushcliffe scale of salaries and superannuation in force. 1st year, £55; 2nd year, £65; 3rd year and until State Registration £75. Full residential emoluments.

(Shortened period of training and special salary scales for nurses holding certain certificates).

Applicants who gave at least one year's whole-time service in H.M. Forces or on other work of national importance (otherwise than in training for nursing or midwifery) and attained the age of 20 years before leaving such service, are entitled to receive a special training allowance from the Government in addition to the Rushcliffe salary scale.

For applicants who have had suitable nursing experience in the Forces, the Civil Nursing Reserve, the British Red Cross Society or the St. John Ambulance Brigade, the period of training may be reduced to 2½ years.

Ex-Army nursing orderlies (Cl. I), or equivalent rank ex-R.N. or ex-R.A.F. may, in certain circumstances, complete training for State Registration in one year, at the special salary rate of £90, with full residential emoluments.

GENERAL HOSPITALS

Archway	Archway Road, N.19
Bethnal Green	Cambridge Heath Road, E.2
Dulwich	East Dulwich Grove, S.E.22
Fulham	St. Dunstan's Road, Hammersmith, W.6
Hackney	High Street, Homerton, E.9
Hammersmith	Du Cane Road, Shepherd's Bush, W.12
Highgate	Dartmouth Park Hill, N.19
Lambeth	Brook Drive, Kennington Road, S.E.11
Lewisham	Lewisham, S.E.13
Mile End	Bancroft Road, Mile End, E.1
New End	Hampstead, N.W.3
Paddington	Harrow Road, W.9
St. Alfege's	Vanbrugh Hill, S.E.10
St. Andrew's	Devons Road, Bow, E.3
St. Charles'	St. Charles' Square, Ladbroke Grove, W.10
St. George-in-the-East ...	Raine Street, Wapping, E.1
St. Giles'	St. Giles' Road, Camberwell, S.E.5
St. James'	Ouseley Road, Balham, S.W.12
St. Leonard's	Nuttall Street, Kingsland Road, N.1
St. Mary Abbots	Marloes Road, Kensington, W.8
St. Mary Islington ...	Highgate Hill, N.19
St. Nicholas	79, Tewson Road, Plumstead, S.E.18
St. Olave's	Lower Road, Rotherhithe, S.E.16
St. Stephen's	369, Fulham Road, S.W.10

Apply direct to Matron of hospital or to the Matron-in-Chief, (B.1) The County Hall, Westminster Bridge, London, S.E.1. (792) (170/10)

LANCASHIRE COUNTY COUNCIL
EDUCATION COMMITTEE
RESIDENTIAL SPECIAL SCHOOL
BROUGHTON TOWER
BROUGHTON-IN-FURNESS
APPOINTMENT OF MATRON

Applications are invited for the above appointment from State Registered Nurses who have had considerable experience in Children's nursing.

The above Special School will provide accommodation for 35 delicate children and is expected to open in June, 1947.

Salary £245, rising by annual increments of £20 to £305 per annum, with full residential emoluments valued for superannuation purposes at £150 per annum.

The successful candidate will be required to pass a medical examination and to contribute to the Superannuation Fund of the Lancashire County Council.

Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom they must be returned not later than Monday, March 24th, 1947.

County Offices, Preston.
R. H. ADCOCK, Clerk of the County Council.
February 28th, 1947. (2955)

SALOP COUNTY COUNCIL

Applications are invited forthwith for the following appointments at :—

(a) **Flora Dugdale Memorial Home, Wellington.** (A residential Nursery for children under two years of age.)

(i) **Matron** (S.R.N. or S.R.C.N.). Applicants should have had considerable experience with children under two years of age, and be competent to undertake the practical training of nursery students. Salary, £170 per annum, rising by annual increments of £15 to £260 per annum.

(ii) **Nursery Nurse** (Certificated). Hospital experience an advantage. Salary £93 10s. per annum rising by annual increments of £5 10s. to £121 per annum.

(iii) **Enrolled Assistant Nurse.** Salary £90 per annum, rising by annual increments of £5 to £120 per annum and thereafter by biennial increments of £5 to £160 per annum. The above are resident posts with free board, lodging, laundry and Uniform Allowance.

(b) **Donnington Day Nursery, Donnington, Salop. Nursery Nurse** (Certificated). Salary £165 per annum, rising by annual increments of £5 10s. 0d. to £192 10s. 0d. per annum.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the County Medical Officer of Health, County Health Office, College Hill, Shrewsbury.

Shirehall, Shrewsbury.
G. C. GODBER, Clerk to the Salop County Council.
February 21st, 1947. (2546)

POPLAR HOSPITAL
LONDON, E.14

Applications are invited for the post of **Matron** at the above Hospital owing to the retirement of the present Matron, on pension, after 21 years service. The Hospital has been damaged by enemy action and at present contains 88 beds, but it is hoped to re-open a further 17 beds shortly. Salary and conditions of service will be in accordance with the Rushcliffe Scale for a hospital with less than 200 beds. Applications in applicants handwriting stating age, experience, and qualifications accompanied by copies of not more than three references and/or recent testimonials must reach the undersigned not later than Monday April 21st.

D. H. LINDSAY,
House Governor and Secretary.
(2776)

PRESTON COUNTY BOROUGH
ISHERWOOD STREET DAY NURSERY
(Accommodation 40)

Applications are invited for the post of **Matron** at the above-named Day Nursery.

Candidates should be State-Registered Nurses or State-Registered Children's Nurses with experience in the care of healthy children.

Salary will be paid in accordance with the Rushcliffe Scale.

Application forms may be obtained from the undersigned and should be returned not later than March 31st, 1947.

Municipal Buildings, Preston.
E. HUGHES, Medical Officer of Health.
(2761)

THE
ROYAL CRIPPLES HOSPITAL, BIRMINGHAM
THE WOODLANDS HOSPITAL, NORTHFIELD
(Acute Orthopaedic Hospital with 244 beds for adults and children)

Applications are invited for the post of **Matron,** vacant September, 1947. Candidates should not be over 45 years of age, must be fully qualified State Registered Nurses, with experience in orthopaedic nursing, administration, and housekeeping. Salary in accordance with the Rushcliffe Scale, with resident emoluments, laundry and uniform allowance. The successful candidate will be required to pass a medical examination.

Applications, endorsed Matron, giving particulars of age, qualifications and experience and accompanied by three recent testimonials, should be sent to The General Secretary, Royal Cripples Hospital, 80, Broad Street, Birmingham, not later than April 30th. (3021)

FLINTSHIRE COUNTY COUNCIL
"CATHERINE GLADSTONE"
MATERNITY HOME, MANCOT ROYAL
QUEENSBURY, NEAR CHESTER

Applications are invited from State Registered Nurses and State Certified Midwives, who have recent experience in the practice of Midwifery, for the appointment of **Matron** at the above Maternity Home.

The salary and emoluments will commence at the appropriate point on the Rushcliffe Scale (£250 rising by annual increments of £15 to £310, followed after one year at £310 by a final increment of £10). (The value of the emoluments is £150 per annum). The person appointed would reside at the Home. The Local Government Officers Superannuation Act, 1937, is applicable to the above appointment and the successful applicant will be required to pass a medical examination.

Applications, on a form to be obtained from the undersigned, must be addressed to the County Medical Officer, County Buildings, Mold, Flintshire, to be received by him not later than March 29th, 1947.

County Buildings, Mold.
W. HUGH JONES, Clerk of the County Council.
March 8th. (3022)

CITY OF LANCASTER
APPOINTMENT OF MATRON AT
RYELANDS PARK DAY NURSERY

Applications are invited for the post of **Matron** at Ryelands Park Day Nursery in the city of Lancaster which accommodates 91 children up to the age of five years.

Candidates must be State Registered General or Children's Nurses, and the salary payable will be on the appropriate step of the Rushcliffe Scale which, for this type of appointment, commences at £320 per annum rising by annual increments of £15 and finally one of £10 to a maximum of £405 per annum, less a deduction of £20 per annum for meals supplied.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Canvassing in any form will disqualify and candidates must state whether to their knowledge they are related to any member or Senior Officer of the Council.

Forms of application and conditions of appointment will be supplied on request to the Medical Officer of Health, Public Health Offices, Thurnham Street, Lancaster, to whom applications should be returned marked "Appointment of Matron at Ryelands Park Nursery," not later than the 31st March, 1947.

Town Hall, Lancaster.
R. M. MIDDLETON, Town Clerk.
5th March, 1947. (2927)

THE FERGUSON EYE BEQUEST AND GREENOCK EYE INFIRMARY
(16 Beds, Theatre and Outpatient Clinics
APPOINTMENT OF MATRON

The Trustees invite applications for the post of Matron to enter on duty on May 1st.

Candidates must be State Registered and experience in Ophthalmic Nursing and House-keeping would be a recommendation.

Salary in accordance with the Wheatley Scale.

Applications, stating age, qualifications and experience with copies of two recent testimonials should be sent to the under-signed not later than March 22nd, 1947.

4, Argyle Street, Greenock. HUGH LINDSAY, C.A., Clerk to the Trustees. (3001)

HAMPSHIRE COUNTY COUNCIL

Applications are invited for the appointment of **Matron** at Paddington Residential Nursery, Boldre Grange, Lymington.

This Nursery accommodates 34 children aged 0-5 years, and Students are trained for the Certificate of the National Nursery Examination Board. Candidates must be S.R.N. or S.R.C.N., and have had experience in Nursery work. Candidates with experience in the training of Students will be given preference. The salary is in accordance with the recommendations of the Nurses' Salaries Committee.

Applications should be made to the County Medical Officer, The Castle, Winchester, and should be received by him by 15th April, 1947.

The Castle, Winchester. G. A. WHEATLEY. Clerk of the County Council. February, 1947. (2940)

QUEEN'S INSTITUTE OF DISTRICT NURSING GATESHEAD D.N.A.
(KEY TRAINING HOME AND PART II MIDWIFERY TRAINING HOME)

First Assistant Superintendent required. Should have had some administrative experience. H.V Cert. or Midwife Teacher's Cert. desirable. Home. Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (3043)

QUEEN'S INSTITUTE OF DISTRICT NURSING ESSEX COUNTY TRAINING HOME LEYTONSTONE
(KEY TRAINING HOME AND PART II MIDWIFERY TRAINING HOME)

Third Assistant Superintendent required to assist in the training of candidates for the Queen's Roll and in administration generally. H.V. Cert desirable. Rushcliffe salary and F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (3044)

QUEEN'S INSTITUTE OF DISTRICT NURSING CHELTENHAM D.N.A.

Queen's Sister required as **Assistant Superintendent.** District and Intern Midwifery undertaken. Part II Midwifery Training School. Midwifery Teacher's or Health Visitor's Certificate preferred. Salary in accordance with Rushcliffe Scale.

Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (3046)

FIELDING JOHNSON PRIVATE HOSPITAL REGENT ROAD, LEICESTER
(44 Beds)

Assistant Matron-Home Sister required, S.R.N., S.C.M. Applications to Matron. (2244)

CORNWALL MENTAL HOSPITAL, BODMIN

Applications are invited for the post of **Deputy Matron.** Salary on the Rushcliffe Scale at present £270 per annum, rising to £300 plus emoluments, consisting of board, lodging and uniform, valued at £130 per annum. A temporary addition of £10 per annum is payable whilst the Hospital is accommodating certain patients from outside the county. Candidates must be qualified in General and Mental Nursing and in addition must hold the S.C.M. or Part I Certificate. The appointment will be subject to the provisions of the Asylums Officers' Superannuation Act, 1909 (Class I) and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, previous experience and present appointment, accompanied by three recent testimonials to be sent to the Medical Superintendent. (2382)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders) NORTHAMPTON

Senior Assistant Matron required. Salary commencing £300 per annum, rising £10 per annum to £340 with board, lodging and uniform. Superannuation scheme operative. Apply to the Medical Superintendent. (2393)

COUNTY BOROUGH OF GRIMSBY MUNICIPAL MATERNITY HOME
APPROVED PART II TRAINING SCHOOL

Applications are invited for the post of:—**Assistant Matron,** S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scale. Successful candidate will be required to be medically examined for Superannuation purposes.

Applications, together with references and particulars of training to be sent to the Matron Municipal Maternity Home, Grimsby. (2447)

CITY AND COUNTY OF THE CITY OF LINCOLN
SISTER TUTOR

Applications are invited for the permanent appointment of non-resident **Sister Tutor** for the City Hospital and Sanatorium and the Burton Road Hospital. The salary and emoluments are in accordance with the Revised Rushcliffe Scale, viz.: £270—£20—£330 per annum, plus emoluments valued at £140 per annum (living out allowance £120, other emoluments £20).

Forms of application and terms and conditions of appointment may be obtained from the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln, and should be returned to him not later than 24th March, 1947.

Town Clerk's Office, Lincoln. J. H. SMITH, Town Clerk.
1st February, 1947. (2739)

KENT COUNTY COUNCIL LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING, KENT

There are vacancies as set out hereunder at the Colony which at present accommodates 920 patients and has accommodation constructed for 1,500 which it is now desired to fill.

There is a modern Nurses' Home and a Colony car links up with public transport services and the neighbouring town.

Assistant Matron and **Night Superintendent.** Applicants for these posts must be State Registered General and Qualified Mental Nurses.

Night Sister. To work under the Night Superintendent.

Ward Sisters and **Deputy Ward Sisters.**

Applicants for the above posts must be qualified Mental Nurses.

Student Nurses. To train for the examinations of the General Nursing Council (Registered Nurse—Mental Deficiency).

The engagement will be subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses.

Forms of application may be obtained from the Matron at the Colony.

County Hall, Maidstone, W. L. PLATTS, Clerk of the Kent County Council. February 18th, 1947. (2604)

CITY OF PLYMOUTH CITY GENERAL HOSPITAL
(450 Beds)

Applications are invited from suitable candidates for the position of **First Assistant Matron** at the Plymouth City General Hospital.

Candidates must be State Registered Nurses and State Certified Midwives and must have had considerable Nursing Administrative experience.

Commencing salary according to Rushcliffe conditions is on the scale of £280 per annum, rising by annual increments of £15 to £340 per annum, plus full residential emoluments, valued at £150 per annum. Uniform is provided. The Local Government Superannuation Scheme is in force. Applications, together with the names of three persons to whom reference might be made, should be forwarded as soon as possible to Matron, City General Hospital, Plymouth. (2561)

THE ROYAL ALBERT INSTITUTION FOR THE FEEBLE-MINDED, LANCASTER
(850 Beds)

Senior Assistant Matron required for the above Certified Institution. Salary and conditions of service in accordance with Rushcliffe Report (Mental Nurses). Must be qualified mental nurse and general trained S.R.N. Commencing salary will be fixed according to previous experience. Private superannuation scheme in force.

Apply, with details, to the Medical Superintendent. (2532)

THE GUEST HOSPITAL, DUDLEY
VOLUNTARY GENERAL HOSPITAL
RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are invited for the post of **Assistant Matron.** Rushcliffe Scale of salaries. F.S.S. in force. Apply to Matron for further particulars. (2971)

HEREFORD COUNTY AND CITY MENTAL HOSPITAL

Applications are invited for the post of **Assistant Matron.** Candidates must possess certificates of general and mental nursing. Salary and conditions of service in accordance with the Rushcliffe Report.

Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials, should be sent to the Medical Superintendent, Mental Hospital, Burghill, Hereford. (2938)

CITY OF LEEDS GATEFORTH SANATORIUM, NR. SELBY

Applications are invited for the post of **Assistant Matron** at Gateforth Sanatorium (101 Beds when present extensions completed). Applicants should be State Registered Nurses with sanatorium experience. The T.A. Certificate will be regarded as an additional qualification. Nurses who have had treatment for tuberculosis, and whose condition is quiescent will be considered.

The salary will be in accordance with the Rushcliffe Scale.

The sanatorium is situated in a quiet country district, near Selby.

Applications, on a form to be obtained from the undersigned, together with three recent testimonials, should be forwarded to the Matron, Gateforth Sanatorium, Hambleton, near Selby, as soon as possible.

Canvassing in any form, either directly or indirectly, will be considered a disqualification.

J. JOHNSTONE JERVIS, Medical Officer of Health. (2644)

BURNLEY JOINT HOSPITAL BOARD MARSDEN ROAD INFECTIOUS DISEASES HOSPITAL—(106 Beds)

Applications are invited for the position of **Assistant Matron and Sister Tutor** (combined post). Applicants must be general and fever trained State Registered Nurses. Tutor's Certificate not essential. Salary and conditions of appointment in accordance with the Rushcliffe Scale, *i.e.*, £230 per annum rising by £15 per annum to £90 per annum, plus emoluments valued at £140 per annum.

Applications, stating age, qualifications and experience, should be forwarded to the Medical Superintendent, Public Health Department, St. James' Street, Burnley, as soon as possible.

C. V. THORNLEY, Clerk to the Board.
February 13th, 1947. (2675)

THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, LONDON, S.W.1
AFFILIATED TRAINING SCHOOL
(102 Beds)

The above Hospital is shortly re-opening and the following staff are required:—

Assistant Matron, Sister Tutor and Home Sister (combined post), **Staff Nurses** (resident or non-resident).

The Hospital is a modern building and staff are accommodated in an up-to-date Nurses' Home.

Rushcliffe Scale of salaries.

Apply to the Matron, stating age and experience and giving Matrons' names for reference. (2912)

COUNTY BOROUGH OF ROTHERHAM
MUNICIPAL GENERAL HOSPITAL

Applications are invited for the following posts:—

Sister Tutor and **Second Assistant Matron.** Candidates must hold the Sister Tutor's Certificate of Battersea Polytechnic, London University or equivalent qualification.

Midwifery Sister Tutor. Candidates must hold the Midwifery Sister Tutor's Certificate.

Medical Ward Sister. Candidates must be State Registered Nurses.

Salaries and conditions of service will be in accordance with the Rushcliffe Scales and the appointments will be subject to one month's notice on either side.

Successful candidates will be required to pass a medical examination for superannuation purposes.

Forms of application may be obtained from the Medical Superintendent, Municipal General Hospital Moorgate, Rotherham, and must be returned to the undersigned, endorsed with the title of the appointment, not later than 27th March, 1947.

Municipal Offices, Rotherham. JOHN S. WALL, Town Clerk.
4th March, 1947. (2926)

POPLAR HOSPITAL LONDON, E.14

Applications are invited for the post of **Matron** at the above Hospital to fill a vacancy caused by the retirement, on pension, of the present holder after 32 years service. (See advertisement for post of Matron). Candidates should have Housekeeping Certificate. Salary and conditions of service will be in accordance with Rushcliffe Scale. Applications, stating age, experience, and qualifications accompanied by copies of not more than three recent testimonials and/or testimonials must reach the undersigned not later than Monday, March 31st.

D. H. LINDSAY, House Governor and Secretary. (3000)

OLDHAM ROYAL INFIRMARY WOODFIELD NURSING HOME
(28 Beds)
MIDWIFERY AND SURGICAL NURSING HOME

Applications are invited for the post of **Sister** to take charge of the Home in the absence of the Sister-in-Charge. Candidate must be a State-Registered Nurse and a State-Certified Midwife.

Applications, with particulars of training and subsequent experience, to be made to the Matron, Royal Infirmary, Oldham. (2[illegible])

COUNTY BOROUGH OF WEST BROMWICH INFECTIOUS DISEASES HOSPITAL

Applications are invited for the following post:—

Deputy Matron and **Sister Tutor** (combined post).

Applicants must be General and Fever trained. Salary and emoluments will be in accordance with Rushcliffe Scales.

The successful candidate will be required to be medically examined for superannuation purposes.

Applications, stating age, qualifications and experience, should be forwarded to the undersigned from whom further information may be obtained.

J. TUDOR LEWIS, Medical Officer of Health.
Public Health Department, 2, Lodge Road, West Bromwich. (2[illegible])

COUNTY MENTAL HOSPITAL, CHESTER

Wanted—a **Second Senior Assistant Matron.** Salary in accordance with Rushcliffe Scale £[illegible] per annum, rising by annual increments of £[illegible] £340 per annum, plus residential emoluments valued at £150.

Applicants must be State-Registered Nurses, Qualified Mental Nurses. Appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Application forms from Medical Superintendent, endorse envelope "Assistant Matron." (2[illegible])

DE LA POLE HOSPITAL
(for Mental and Nervous Diseases) WILLERBY, NR. HULL

Senior Assistant Matron required. Candidates must be qualified in both General and Mental nursing. The commencing salary will be according to qualifications and experience on the scale laid down by the Rushcliffe Mental Nurses' Committee Recommendations for a Hospital with a complement of 500 to 699 female patients. The post is resident and the appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, stating age and full particulars of experience and qualifications, together with copies of two recent testimonials, should be sent to the Medical Superintendent. (2[illegible])

BANGOUR EMERGENCY HOSPITAL BROXBURN, WEST LOTHIAN

Applications are invited for the post of **Assistant Matron.** Applicants, S.R.N. Must have held post of Ward Sister and have had administrative experience. Salary £210 to £270. Applications should be sent to Matron. (2[illegible])

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH
(AFFILIATED TRAINING SCHOOL)
(146 Beds)

Applications are invited for the position of **Assistant Matron.** Rushcliffe Scale and Public Superannuation Scheme in Force.

Apply, stating age, full particulars of training and experience, and names of two referees to Matron. (2[illegible])

YORK CITY MENTAL HOSPITAL, FULFORD, YORK

Assistant Matron required. Candidates must possess Certificates in both General and Mental Nursing. Commencing salary £290 per annum rising by annual increments of £10 to £[illegible] per annum, with apartments, board, lodging, laundry, valued at £130 per annum, making a total of £420 to £460 per annum. This salary is in accordance with the recommendations of the Nurses' Salaries Committee (Rushcliffe Report).

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, to be sent to the Medical Superintendent. (2[illegible])

CITY OF SHEFFIELD
SOCIAL WELFARE COMMITTEE

Applications are invited for the appointment of **3rd Assistant Matron** on the permanent official staff of the Fir Vale Infirmary, Sheffield.

Candidates must be fully qualified State Registered Nurses.

The salary will be at the rate of £240 per annum, rising by annual increments of ... to £300 per annum, plus emoluments valued at £120 per annum.

The successful candidate will be required satisfactorily to pass a medical examination and the person appointed will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Infirmary, Sheffield, 5.

...head Chambers, ...rival Street, Sheffield, 1. W. STANSFIELD, Director of Social Welfare.
...th February, 1947. (2964)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL, WESTMINSTER BRANCH, 178 HIGH HOLBORN, W.C.1.

Applications are invited for the post of Assistant **Matron-Housekeeper** at the above Hospital (100 beds). Candidates must be S.R.N. with Ophthalmic Certificate or experience and hold a Housekeeping Certificate. Age between 35 and 45.

Salary in accordance with Rushcliffe Scale.

Applications, giving age, qualifications and experience, together with copies of not more than three testimonials should be forwarded to the Matron as soon as possible. (2982)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(430 Beds)
(APPROVED TRAINING SCHOOL FOR NURSES AND PART II MIDWIFERY)

Applications are invited for the appointment of **Assistant Matron.**

Qualifications required:— S.R.N., S.C.M. and administrative experience in municipal hospitals which are training schools. Salary according to experience within he appropriate Rushcliffe Scale, £260 to £320 a year, by 5 increments with full residential emoluments valued, for superannuation purposes, at £150 a year. Medical examination necessary. Superannuation.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability and character, to be sent to the County Medical Officer, County Hall, Maidstone, by 25th March, 1947.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
...h March, 1947. (3011)

CITY OF LIVERPOOL
SMITHDOWN ROAD HOSPITAL
LIVERPOOL, 15
(1170 Beds)
THIRD ASSISTANT MATRON

Applications are invited for the above appointment from State Registered and Certificated General Trained Nurses who are also State Certified Midwives. Applicants must have had considerable experience in a large hospital and be capable of assisting the Matron in the general administration of the Hospital.

Salary will be in accordance with the Rushcliffe Report viz.:— £300 per annum rising by annual increments of £15 to £375 per annum together with residential emoluments valued at £150 per annum. The actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful applicant.

The appointment will be subject to the Standing Orders of the City Council.

Applications, stating age, qualifications, experience and details of present and previous appointments, together with copies of three recent testimonials, should be endorsed "Third Assistant Matron," and sent to the undersigned not later than Monday, 24th March, 1947.

Municipal Buildings, Dale Street, Liverpool, 2. W. H. BAINES, Town Clerk.
...ruary, 1947. (2884)

INVERNESS DISTRICT MENTAL HOSPITAL, INVERNESS

Junior Assistant Matron required. Applicants must be State Registered (General and Mental) and have administrative experience. Salary commencing at the rate of £200 per annum or according to scale, plus £25 per annum responsibility allowance, with board, lodging, laundry and uniform. Appointment subject to the terms of the Asylums' Officers' Superannuation Act (1909). Apply, stating age and experience, with copies of recent testimonials to the Medical Superintendent. (2916)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL, GREAT WESTERN ROAD

A MUNICIPAL HOSPITAL OF 400 BEDS AND A COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for the post of **Senior Sister Tutor.** Salary and conditions in accordance with the recommendations of the Rushcliffe Report. Applications, together with names for reference, to be sent to the Matron. (2999)

LICENSED VICTUALLERS' BENEVOLENT INSTITUTION, ASYLUM ROAD, OLD KENT ROAD, S.E.15.

S.R.N. required (single, age 30-40) to look after the general welfare of the aged residents, under the direction of the Medical Officer, and to take entire control of the domestic workers. Furnished house, coals and gas provided. Salary £200 p.a., payable monthly, also yearly bonus and £6 p.a. uniform.

Applications to Secretary, as above, stating age, and enclosing copies of testimonials. (2893)

MIDDLESEX COUNTY COUNCIL
REDHILL COUNTY HOSPITAL, EDGWARE, MX.

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.

Relief Assistant Matron required for at least 6 months. S.R.N. and S.C.M. with administrative experience in large general hospital. Unestablished Scale £300 by £15 to £375 p.a. resident. Applications must be received by March 31st, 1947.

Qualified **Sister Tutor** (working under Senior Sister Tutor)—for Preliminary Training School). Experience as ward sister essential.

Superintendent Midwife. Scale £345 by £20 to £425 p.a. resident. Maternity unit of 82 beds and large ante-natal department. Part I training school. S.R.N. and S.C.M. essential. Midwife Teachers' Certificate preferred. Experience in organising and administering large maternity unit essential.

Midwifery Sisters—S.R.N. and S.C.M. essential.
Staff Midwives—S.R.N. and S.C.M. essential.
Staff Nurses: (a) general wards.
(b) Children's wards—S.R.N. and R.S.C.N. Additional £10 p.a. while so employed if on both parts of State Register.
(c) ophthalmic ward. Must be experienced and hold ophthalmic certificate.

Assistant Nurses. General and maternity work.

Pupil Midwives. Vacancies for August, 1947. S.R.N.'s accepted for 6 months' training for Part I of C.M.B. exam. Training for Certificate in obstetric analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. hospitals.

Male Staff Nurses. Rates for Metropolitan Police District outside London applicable.

MIDDLESEX COUNTY MATERNITY HOSPITAL BUSHEY HEATH, HERTS.
(Apply to Matron, Redhill County Hospital, Edgware)

Midwifery Sisters—S.R.N. and S.C.M.
Staff Midwives—S.R.N. and S.C.M.
Assistant Nurses.

C. W. RADCLIFFE, Clerk of the County Council.
Middlesex Guildhall, Westminster, S.W.1. (B.405) (3034)

MIDDLESEX COUNTY COUNCL
NAPSBURY MENTAL HOSPITAL and MIDDLESEX COLONY FOR MENTAL DEFECTIVES, NEAR ST. ALBANS

Requires in each case an **Assistant Matron.** General and appropriate Mental nursing qualifications essential. Salary in accordance with Rushcliffe scale £220—£320 p.a. plus £120 emoluments. Established and pensionable posts subject to medical examination under the Asylums Officers' Acts. Easy access to London. Applications, stating age, qualifications, experience and with 2 recent testimonials to Medical Superintendent, at which appointment desired. (B. 384) (3032)

THE GENERAL INFIRMARY AT LEEDS

Junior Sister Tutor required for the 1st September. Salary according to the Rushcliffe Scale. Uniform is provided. The post is Superannuated.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2579)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD
GENERAL TRAINING SCHOOL

Assistant Sister Tutor required, preferably fully qualified, but other applicants will be considered. Salary and conditions of service in accordance with the Rushcliffe Report.

Apply, in writing, to the Matron.

21st February, 1947. ARCHIBALD GLEN, Town Clerk
Southend-on-Sea. (2917)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.
(200 Beds)

Applications are invited for the post of **Senior Sister Tutor.** Candidates must be fully qualified Salary according to Rushcliffe Scale with corresponding emoluments. Federated Superannuation Scheme in force. Applications should be addressed to Matron. (2381)

LEICESTERSHIRE COUNTY COUNCIL
COUNTY SANATORIUM AND ISOLATION HOSPITAL, MARKFIELD
TRAINING SCHOOL FOR R.F.N. AND T.A. CERTIFICATE

Qualified Sister Tutor (Male or Female) required or Preliminary Training School and other Lectures.

Staff Nurses (Male or Female) for Tuberculosis Wards, S.R.N. or T.A.

Student Nurses (Female). Training is for the examination of the State Fever Register and the Tuberculosis Association Certificate, and is for a period of two years in each subject or a shorter period for the combined training. Lectures given by the Medical Superintendent and Sister Tutor.

The Hospital is of recent design, well equipped with Home Comforts, Swimming Pool and Tennis Court.

Salary and Conditions of Service according to the Rushcliffe Scale. Application forms are obtainable from Matron.

H. SELBY, Medical Superintendent.
January 29th, 1947. (2113)

WARNEFORD HOSPITAL, OXFORD

Sister Tutor required, doubly qualified and conforming to G.N.C. standards of training. The Hospital is a training school with 140 beds, and a modern nurses' home. Salary according to the Rushcliffe Scales. Applications should be sent immediately to the Physician Superintendent. (2090)

THE ROYAL CRIPPLES HOSPITAL NORTHFIELD, BIRMINGHAM
(244 Beds—Men, Women and Children)
TRAINING FOR ORTHOPAEDIC NURSING CERTIFICATE AND PRELIMINARY G.N.C.

Second Sister Tutor required. Applications will be considered from unqualified Sister Tutor with experience in teaching, must have held Ward Sister's post. Salary and uniform in accordance with Rushcliffe recommendations. F.S.S. in force. Apply, with recent testimonials to Matron. (2484)

ROYAL PORTSMOUTH HOSPITAL
(260 Beds)

Assistant Sister Tutor required non-resident preferred but not essential. Salary to Rushcliffe Scale if qualified or according to experience if not fully qualified.

Apply, with full particulars and names for reference to Miss DelaCourt, Matron. (2247)

GENERAL INFIRMARY BURTON-ON-TRENT
(230 Beds)

Qualified **Sister Tutor, also an Assistant Sister Tutor** required. No other duties. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (1212)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL MACCLESFIELD—(280 Beds)

Wanted — Fully qualified **Sister Tutor.** The Hospital has recently been recognised by the General Nursing Council as a complete training school, and the successful candidate will be required to reorganise the whole of the teaching arrangements, including the organisation of a Preliminary Training School. The Post will also carry the designation of Second Assistant Matron. Salary and conditions of service according to the recommendations of the Rushcliffe Report. Applications to the Matron. (2310)

MINISTRY OF PENSIONS HOSPITAL STOKE MANDEVILLE, AYLESBURY, BUCKS.
(Training School affiliated to Middlesex Hospital, London, Radcliffe Infirmary, Oxford, and Royal Berkshire Hospital, Reading)

Qualified **Sister Tutor** required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Application forms and full particulars from the Matron-in-Chief Medical Services, Sanctuary Buildings, 18, Great Smith Street, London, S.W.1. (2481)

NATIONAL SANATORIUM, BENENDEN, KENT

Sister-Tutor required—fully qualified. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Tuberculosis experience an advantage but not essential. Apply, with full particulars to Matron, giving three names for reference. (2315)

WARRINGTON INFIRMARY AND DISPENSARY

Applications are invited for the post of **Sister Tutor.** The Hospital is a complete Training School for Nurses. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme for Nurses in force. Apply, with full particulars to Matron. (2349)

THE ARBROATH INFIRMARY

Applications are invited for the appointment of **Qualified Sister Tutor** at the above Infirmary. The salary and conditions of service will be in accordance with the Wheatley Report. Federated Superannuation scheme in force.

Applications with 3 copies of testimonials to be sent to the Lady Superintendent. (2401)

ROYAL HOSPITAL FOR SICK CHILDREN EDINBURGH, 9

Senior Sister Tutor required (resident or non-resident). Applicants should hold a recognised Teaching Diploma. Salary according to the Scottish Nurses' Salaries Committee recommendations. Federated Superannuation Scheme in force. Apply to Matron, enclosing recent testimonials. (2491)

COUNTY COUNCIL HOSPITAL CROSS HOUSES, NR. SHREWSBURY
AFFILIATED TRAINING SCHOOL

Sister Tutor required for existing Students and to commence a Preliminary Training School.

Candidates must be competent to lecture and instruct nurses for the Preliminary State Examination. Salary and conditions in accordance with the Rushcliffe Scale. Apply, with full particulars to the Matron. (2495)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING, KENT

Qualified Sister Tutor in Sole Charge required at the above-mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.

Applicants must be qualified in the General and Mental Deficiency branches of the Nursing profession and possess a recognised teaching certificate.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's report on Mental Nurses.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Applications, with full particulars (including the names of two persons to whom reference can be made as to personal and professional qualifications) should be sent to the Medical Superintendent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the Kent County Council.
February 18th, 1947. (2903)

COMBINED PRELIMINARY TRAINING SCHOOL, BLACKHEATH

A vacancy will occur in May for an **Assistant Sister Tutor.** Salary according to Rushcliffe Recommendations. Federated Superannuation Scheme in force.

Applications, with copies of two recent testimonials, to be addressed to the Matron, Royal Waterloo Hospital, S.E.1. (2864)

MONTAGU HOSPITAL, MEXBOROUGH
(123 Beds)
TRAINING SCHOOL FOR NURSES

Sister Tutor required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme. Apply with full particulars to Matron. (x115)

CITY ISOLATION HOSPITAL

LITTLE BROMWICH, BIRMINGHAM, 9
(750 Beds)

Qualified Sister Tutor required for the post at the City Isolation Hospital, Little Bromwich. S.R.N. and R.F.N. Rushcliffe Scale of salary. Applications to the Matron.

Staff Nurses with Fever Certificate required.

General Trained State Registered Nurses required to take Fever Training. Excellent experience available and good conditions of service.

Student Nurses. Fever Training School. Two years' training. Affiliated with the General Hospital for shortened General Training. Candidates taken at 17 years of age.

ApplyMatron. (2029)

THE INFIRMARY, STOCKPORT
(Voluntary Hospital)
COMPLETE TRAINING SCHOOL FOR NURSES

Sister Tutor required. Applicants should preferably hold a recognised Teaching Diploma. Salary for qualified Sister Tutor in accordance with Rushcliffe recommendations.

Applications will be considered from unqualified Sister Tutors with previous experience, who have held a Ward Sister's post.

Federated Superannuation Scheme in force. Apply, with full particulars, stating age, training, experience, qualifications, and two Matrons' names for reference, to Matron. (2426)

CITY OF CARDIFF
CITY LODGE HOSPITAL
SISTER TUTOR FOR NEW TRAINING SCHOOL

Applications are invited from suitably qualified persons for the post of **Sister Tutor** at the City Lodge Hospital, Cowbridge Road, Cardiff.

The hospital has over 500 beds and has recently been approved by the General Nursing Council as a Training School for Assistant Nurses and the Sister Tutor is required urgently, in order that training may be commenced as soon as possible.

The post will be resident or non-resident. Candidates must possess the Sister Tutor Certificate. Rushcliffe conditions of service throughout (salary £270 to £330 by £20 per annum, exclusive of emoluments). If non-resident, the living-out allowance is £120 per annum.

Forms of application and further particulars from the Matron, City Lodge Hospital, Cowbridge Road, Cardiff.

City Hall, S. TAPPER JONES,
Cardiff. Town Clerk.
29th January, 1947. (2184)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Applications are invited for the post of **Sister Tutor** in charge of Preliminary Training School.

The appointment can be either resident or non-resident.

Salary, emoluments, and conditions of service in accordance with the Rushcliffe Scale (£270—£330).

For form of application apply Matron, St. James's Hospital, Leeds, 9. (2203)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL'S EXAMINATIONS IN FEVERS
ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** at the above Hospital. Vacancy now or approximately August or September. Salary in accordance with the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the undersigned.

City Health Department, WILFRID CARR,
Grey Friars, Secretary.
Leicester. (2535)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Sister Tutor required for this Hospital's Preliminary Training School situated at Malvern Link. Previous teaching experience preferred, but not essential. Rushcliffe Scale of Salary. Application to the Matron.

Ward Sister required for surgical ward of 28 cots. Application, together with two names for reference, to the Matron.

Staff Nurses required for wards and departments. Rushcliffe Scale of Salary. Resident or Non-Resident posts. Application to the Matron. (2665)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Sister Tutor required for Preliminary Training School, certificated. Rushcliffe Scale of Salaries and F.S.S.N. and H.O. Apply, stating age and full particulars, to Matron. (2760)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
(583 Beds)
NURSING STAFF

Applications are invited for the undermentioned appointments at Battle Hospital, Reading, at salaries and subject to the conditions of service in accordance with the recommendations contained in the Rushcliffe Reports.

(1) **Sister Tutor.** Applicants preferably qualified
(2) **Staff Midwives.**
(3) **Staff Nurses** (Night Duty).
(4) **Student Nurses.**
(5) **Assistant Nurses** for Chronic Sick.

Applications, with full details of qualifications and experience, together with copies of not more than three recent testimonials, to be sent direct to the Matron, Battle Hospital, Oxford Road, Reading.

Town Hall, G. F. DARLOW,
Reading. Town Clerk.
February 28th, 1947. (2770)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Candidates should have transferable superannuation rights or be under 40 years of age. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate report of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Surrey County Sanatorium, Milford, Near Godalming, (inc. one Sister for Thoracic Surgical Ward).
Farnham County Hospital, Hale Road, Farnham.
St. Peter's Hospital, Chertsey (with Gynaecological experience).
Redhill County Hospital, Earlswood Common, Redhill (inc. two Sisters for holiday duties).
St. Heller County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames (inc. one holiday Sister).

ADMINISTRATIVE SISTER at—
St. Heller County Hospital, Carshalton. Previous nursing administrative experience essential. Ward Sister's grade.

THEATRE SISTERS at—
St. Heller County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

MIDWIFERY SISTERS at—
St. Heller County Hospital, Carshalton.
Redhill County Hospital, Earlswood Common, Redhill.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

NIGHT SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill.
St. Heller County Hospital, Carshalton. (S.R.N. & S.C.M.).
Dorking County Hospital, Horsham Road, Dorking. (Temp.) (S.R.N. and S.C.M.)
St. Peter's Hospital, Chertsey.
Broom Close, Chobham. (T.B., 28 ambulant patients). Applications to Matron of Epsom County Hospital.
Surrey County Sanatorium, Milford near Godalming.
Farnham County Hospital, Hale Road, Farnham. (Junior Night Sister).

SISTER (Mental Observation Ward).
St. Heller County Hospital, Carshalton.
Candidates must be S.R.N. and R.M.N. Salary £180 - £240 etc., plus res. emols.

SISTER FOR ISOLATION UNIT
St. Heller County Hospital, Carshalton. Candidates must be S.R.N., R.F.N., and S.C.M. (Part I). Salary £160 by £10 to £220 p.a., plus £10 p.a. for R.F.N., plus allowances for S.C.N., plus residential emoluments.

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I Training).
St. Heller County Hospital, Carshalton. (Part I training).
Epsom County Hospital, Dorking Rd., Epsom. (Part II training).
Salary £85 p.a., plus emoluments.

MALE STAFF NURSES at—
St. Heller County Hospital, Carshalton.
Dorking County Hospital, Horsham Road, Dorking.
Epsom County Hospital, Dorking Rd., Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Must be S.R.N. Non-res. 105/6 x 5/- - 125/6 p.w., plus uniform.

MALE MENTAL NURSES at
St. Luke's Hospital, Guildford.
Non-resident. Salary 104s. by 5s. to 119s. per week, plus uniform. Candidates must be R.M.P.A. or R.M.N.

MALE ASSISTANT NURSES, ENROLLED AND INTERMEDIATE, (non-res.) **at:**
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Heller County Hospital, Carshalton.
Farnham County Hospital, Hale Road, Farnham.
Enrolled salary scale 97/6 x 4/- - 105/6 x 4/- every two years to 117/6 p.w., plus uniform. Intermediate salary scale 91/6 p.w. x 4/- - 103/6 plus uniform.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (3052)

CITY OF NORWICH
WOODLANDS HOSPITAL

Applications are invited for the following appointments. The salaries, etc., are in accordance with the Recommendations of the Rushcliffe Committee, 48-hour week in operation. The posts marked * may be non-resident if the appointed person wishes:—

***Night Superintendent.**
***Night Sister,** working under Night Superintendent.
***Sister Tutor.** Application will also be considered from unqualified Sister Tutors with experience in teaching, in which case the appointment will be temporary and the salary £200 per annum, rising by annual increments of £10 to £250 per annum, with emoluments valued at £120 per annum.
Ward Sister, with S.C.M.
Staff Midwife, with S.C.M.
Staff Nurses.
Assistant Nurses (Temporary, Non-Resident).
Student Nurses, 17½ years of age or over.

Forms of application may be obtained from the Superintendent Nurse, Woodlands Hospital, Norwich.

City Hall, BERNARD D. STOREY,
Norwich. Town Clerk.
(2668)

WESTERN GENERAL HOSPITAL, EDINBURGH

Senior Sister Tutor required. Candidates must be S.R.N. and S.C.M., with recognised Sister Tutor Diploma. Salary according to Wheatley Scale. Apply, with reference, to Matron, (2704)

CITY OF PLYMOUTH

Applications are invited for the following apointments at the Plymouth Mental Hospital, Ivybridge, South Devon:—

Deputy Chief Male Nurse. Applicants must hold certificate for General and Mental Nursing. Rushcliffe salary scales and service conditions. (The male side has approximately 350 beds).

Tutor, male or female. Applicants must be doubly trained. (If a female, she would be required also to perform the duties of Home Sister). Rushcliffe salary scales and service conditions.

The hospital is situated on the edge of Dartmoor within easy reach of Plymouth and Torquay, and modern treatments are carried out in up-to-date buildings.

Applications, giving full particulars, together with the names of two persons from whom references may be obained, must be received by the Medical Superintendent by 29th March, 1947. (2980)

CITY OF LIVERPOOL
MILL ROAD INFIRMARY, LIVERPOOL, 6
(100 Maternity Beds)

Deputy Superintendent Midwife. Candidates must be State Registered General Trained Nurses and State Certified Midwives, and must be in possession of the Midwifery Teachers' Certificate. Considerable experience in a large Maternity Unit is essential.

Salary is in accordance with the Rushcliffe Rejort, viz., £300 per annum rising by annual increments of £20 to £380 per annum together with full residential emoluments valued at £150 per annum.

Sister i/c Premature Babies' Unit. Candidates must be State Registered Children's Nurses. Qualifications in General Nursing and Midwifery would be an advantage but are not essential. The duties consist of the care and welfare of premature infants.

Salary is in accordance with the Rushcliffe Scales.

Staff Nurse for Premature Babies' Unit. Candidates must be State Registered Children's Nurses. Qualifications in General Nursing and Midwifery would be an advantage but are not essential. The duties consist of the care and welfare of premature infants.

Salary is in accordance with the Rushcliffe Scales.

The actual commencing salary in each case will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidates.

Applications, upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "Maternity Department Staff," and retured to the undersigned not later than Tuesday, 25th March, 1947.

Cadidates should state clearly the position for which they are applying.

Municipal Buildings, W. H. BAINES,
Dale Street, Town Clerk.
Liverpool, 2.
March, 1947. (2909)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

Applications are invited for the post of **Sister Tutor** (sole charge), preferably with Teachers' Certificate. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, stating age and qualifications, together with copies of testimonials, should be made to Matron. (x1051)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Sister Tutor required. F.S.S. in force. Salary according to Rushcliffe Scale. Aplications to Matron. (x2[illegible])

COUNTY BOROUGH OF MIDDLESBROUGH
MIDDLESBROUGH GENERAL HOSPITAL
(355 Beds)
NURSING STAFF

Applications are invited from State Registered Nurses for the following vacancies at the above Hospital which is recognised by the General Nursing Council as a Training School for State Registered Nurses, male and female.

(1) **Sister Tutor.** Preference will be given to candidates who possess the Sister Tutor Certificate and have had experience.
(2) **Housekeeping Sister.** Candidates should possess the Housekeeping Certificate.
(3) **T.B. Ward Sister.** Candidates should possess the T.A. Certificate.
(4) **Staff Nurses.**

The salaries and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses Salaries Committee and the appointments are subject to the provisions of the Local Government Superannuation, Act 1937, the successful candidates being required to pass a medical examination.

Applications, stating age and experience, should be sent as soon as possible to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
February 5th, 1947. (3037)

COUNTY BOROUGH OF BIRKENHEAD
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
ARROWE MUNICIPAL HOSPITAL AND
PRELIMINARY TRAINING SCHOOL
SISTER TUTOR

Applications are invited for the position of **Sister Tutor** for the above Training School, which is shortly to be opened for the training of student nurses. The position is non-resident, and the person appointed will be expected to organise and take responsibility for the nurses in the School.

Applicants should hold the Sister Tutor certificate, or be awaiting the examination for such certificate.

Salary and Conditions of Service will be in accordance with the Rushcliffe Scheme.

Forms of application may be obtained from the Matron, Birkenhead Municipal Hospital, Cross Road, Birkenhead, to whom they should be returned when completed. (3063)

MIDDLESEX COUNTY COUNCIL
HILLINGDON COUNTY HOSPITAL
NR. UXBRIDGE, MX.

Rushcliffe Salaries, etc. Established and pensionable. Medical examination. Forms and details from Matron.

Superintendent Midwife. Scale £345 by £[illegible] £425 p.a. Busy Maternity Department of 64 beds. Part II training school. Midwife Teacher's Certificate essential.

Midwifery Sisters (6). S.R.N. and S.C.M. essential.

Night Sisters (2). (Working under Night Superintendent). Part I of C.M.B. Certificate preferred.

Staff Midwives. S.R.N. and S.C.M. essential. Whole-time (or part-time at 2/3 per hour for up to 30 hours).

Staff Nurses. Whole-time (or part-time at 2/- per hour for up to 30 hours).

(*a*) children's wards. S.R.N. and R.S.C.N. Additional £10 p.a. while so employed in both parts of State Register.
(*b*) general and chronic wards, out-patient department and theatre.

Assistant Nurses. Enrolled, whole-time (or part-time at 2/- per hour for up to 30 hours).

Male Staff Nurses (2). Rates for Metropolitan Police District outside London applicable.

Male Assistant Nurses. For chronic sick. Enrolled. Rates for Metropolitan Police District outside London applicable.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W 1. (B.400) (3[illegible])

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
APPROVED TRAINING SCHOOL FOR NURSES

Applications are invited for the following appointment:—

Assistant Sister Tutor, S.R.N. (with or without Sister Tutor's Certificate), and teaching experience. Block system in use. Salary according to service within the appropriate Rushcliffe Scale. If unqualified, a allowance of £30 a year is payable in addition to Ward Sister's salary. Resident emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age qualifications experience and names and addresses of responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital.

County Hall, W. L. PLATT,
Maidstone. Clerk of the County Council.
6th March, 1947. (3[illegible])

COUNTY MENTAL HOSPITAL, CHESTER

Vacancy for qualified **Sister Tutor.** Applicants must hold certificates in both Mental and General Nursing. Modern Nurses' Home. Salary in accordance with Rushcliffe Scale, £290 per annum rising to £350, with full residential emoluments, reduced at £140. Application form from Medical Superintendent. Endorse envelope "Sister Tutor." (2874)

MIDDLESEX COUNTY COUNCIL
NORTH MIDDLESEX COUNTY HOSPITAL
EDMONTON, N.18

Rushcliffe Salaries, etc., established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Sister for receiving and casualty ward (to work under Departmental Sister)—ward sisters scale.

Theatre Sister (to work under Theatre Superintendent)—ward sisters scale.

Children's Ward Sister, S.R.N. (gen.) and S.C.N. required

Ward Sister—chronic ward.

Midwifery Sisters, S.R.N., and S.C.M.

Staff Midwives, S.R.N. and S.C.M.—(*a*) for hospital; (*b*) for Southgate Maternity Annexe, Grovehill Road, N.13.

Staff Nurses—general wards

Dental Staff Nurses, S.R.M.N. or R.M.P.A. Final Cert. essential. Additional £10 p.a. if also S.R.N. (general).

Assistant Nurses—enrolled or intermediate.

Pupil Midwives—vacancies for 1.7.47. S.R.N.s accepted for 6 months' training for Part I of C.M.B. examination. Training for Certificate in Obstetric Analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. hospitals.

Male Staff Nurses—experienced. Rates for Metropolitan Police District outside London applicable.

Male Assistant Nurses—Rates for Metropolitan Police District outside London applicable.

Male Mental Staff Nurses.

Male Mental Nursing Assistants.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.402) (3037)

MIDDLESEX COUNTY COUNCIL
CHASE FARM HOSPITAL, ENFIELD, MX.

Rushcliffe Salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Night Sister (working under Night Superintendent).

Ward Sister.

Staff Nurses—(*a*) Ambulance Nurses; (2) Part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification while employed on ambulance duty. (*b*) general wards.

Assistant Nurses—must be enrolled or have applied for enrolment.

Male Assistant Nurses. Must be enrolled or have applied for enrolment; rates for Metropolitan Police District outside London applicable.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.396) (3024)

EAST SUSSEX COUNTY COUNCIL
SOUTHLANDS HOSPITAL (450 Beds), **SHOREHAM-BY-SEA**
APPOINTMENT OF ASSISTANT SISTER TUTOR FOR PRELIMINARY TRAINING SCHOOL

Applications are invited for the above-mentioned post. Candidates must possess at least one of the qualifications stipulated in the Rushcliffe Report, viz.:—

1. The Royal College of Nursing Nurse Teacher's Certificate.
2. The King's College Sister Tutor Certificate.
3. The Battersea Polytechnic Sister Tutor Certificate.
4. The University of Leeds Sister Tutor Certificate.

The salary and conditions of service will be in accordance with the recommendations contained in the Rushcliffe Report for a qualified Sister Tutor working under a qualified Senior Sister Tutor (i.e. on the scale £240-£15-£300).

Permission will be granted to the person appointed to reside outside the Hospital, if she so desires.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Further particulars of the duties and any other information required may be obtained on request from the Matron of the Hospital, to whom applications should be sent as soon as possible. (2946)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

GLAMORGAN COUNTY COUNCIL

Applications are invited for the following appointments:—

MID-GLAMORGAN COUNTY HOSPITAL, BRIDGEND

Staff Midwives (S.R.N., S.C.M.); **Staff Nurses** (S.R.N.); **Student Nurses** (Complete Training).

WEST GLAMORGAN COUNTY HOSPITAL, NEATH

Assistant Sister Tutor; Housekeeping Sister; Staff Midwives (S.R.N., S.C.M.); **Staff Nurses** (S.R.N.); **Student Nurses** (Complete Training). **Pupil Midwives** (Part I Training School).

LLWYNYPIA HOSPITAL, RHONDDA

Staff Midwives (S.R.N., S.C.M.); **Student Nurses** (Complete Training).

EAST GLAMORGAN COUNTY HOSPITAL, CHURCH VILLAGE, PONTYPRIDD

(New Public Health Hospital shortly to be opened)

Assistant Sister Tutor, Surgical Ward Sister, Staff Nurses (S.R.N.).

Salary in all appointments according to recommendation of Rushcliffe Committee. All posts designated under Local Government Superannuation Act, 1937. Forms of application can be obtained from County Medical Officer, Glamorgan County Hall, Cardiff.

D. J. PARRY,
Clerk of the County Council.
(x61)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
PARK HOSPITAL, DAVYHULME NEAR MANCHESTER

Applications are invited for the following appointments from State Registered Nurses with the necessary qualifications and experience.

The Hospital is fully equipped in every respect and is recognised as a complete Training School for General Nursing and for Part I Midwifery Training.

Salary and conditions of service for all appointments are in accordance with the Reports of the Rushcliffe Committee.

The successful applicants will be required to pass a medical examination and to contribute to the County Council Superannuation Fund:—

Home Sister. Preference will be given to candidates who hold the Housekeeping Certificate. There are two Home Sisters on the Hospital establishment.

Assistant Sister Tutor. Applicants must possess the S.C.M. Certificate and have had experience in the teaching of Student Nurses in a Hospital Training School, or be interested in the teaching of Student Nurses.

Deputy Superintendent Midwife. Applicants must possess the S.C.M. Certificate. Facilities will be given to applicants to attend the Midwife Teachers' lectures in preparation for the examination.

Forms of application for the above appointments may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom they must be returned not later than Monday, 31st March, 1947.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
27th February, 1947. (2987)

ST. BARTHOLOMEW'S HOSPITAL, ROCHESTER
(201 Beds)

Home Sister required to commence duty April, 1947. Rushcliffe Scale of Salary and F.S.S.N. and H.O. in force. Applications, giving full particulars of age, qualifications and experience, together with two names for reference, to be forwarded to the Matron. (2654)

HORSHAM HOSPITAL

Home Sister wanted. Rushcliffe and F.S.S. in force. Apply, with details of experience and names for reference, to Matron. (2963)

KENT COUNTY COUNCIL
ROYAL VICTORIA HOSPITAL FOLKESTONE

Home Sister, who will also undertake duties of Relief Administrative Sister, is required at the above Hospital.

Salary according to service within the appropriate Rushcliffe Scale, £180-£240 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
6th March, 1947. (3010)

BERKS. AND BUCKS. JOINT SANATORIUM PEPPARD COMMON, HENLEY-ON-THAMES, OXON.

(207 Beds for pulmonary tuberculosis)

Temporary **Home Sister**—Urgently required. Applications are invited from State-Registered nurses who have held a post as Ward Sister. Experience in household management and the control of domestic staff is required. The nursing establishment numbers 50 and the domestic 35. Salary and emoluments will be in accordance with the Rushcliffe Scale for Home Sisters. Apply, the Matron. (2699)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
(1,200 Beds)
LEYTONSTONE, LONDON, E.11

Applications are invited for the following appointments:—

Departmental Sister for Receiving Wards and out-patient clinics.

Ward Sisters, S.R.N., at least Part I Midwifery

Ward Sister (Male Orthopaedic Ward), S.R.N., Orthopaedic Certificate or good experience in orthopaedic work.

Children's Ward Sister, S.R.N., R.S.C.N.

Ward Sister (Female Chronic Ward), S.R.N.

Staff Nurses, S.R.N.

Student Nurses, 18 years of age and over.

Salaries and service conditions in accordance with the Rushcliffe Recommendations.

These posts are also governed by service regulations made by the Council from time to time.

Further particulars and application forms from Matron. (2597)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

(Tuberculosis Service in Wales and Monmouthshire)

Applications are invited for the following posts:—

SOUTH WALES SANATORIUM (286 beds for male pulmonary cases), TALGARTH BRECS.

APPROVED CENTRE FOR TRAINING FOR CERTIFICATE OF TUBERCULOSIS ASSOCIATION

Ward Sister.

BRYNSEIONT TUBERCULOSIS HOSPITAL (39 beds), **CAERNARVON**

Ward Sister.

NORTH WALES SANATORIUM (400 beds for pulmonary and non-pulmonary tuberculosis in men, women and children; Major Thoracic Surgery Unit) **DENBIGH**

APPROVED TRAINING SCHOOL FOR THE PRELIMINARY STATE AND THE TUBERCULOSIS ASSOCIATION CERTIFICATE

Sister, Staff Nurse, to re-open pulmonary ward.

LLANGEFNI TUBERCULOSIS HOSPITAL (30 beds), **LLANGEFNI, ANGLESEY**

Staff Nurse. Student Nurses.

GLAN ELY TUBERCULOSIS HOSPITAL (244 beds), **FAIRWATER, CARDIFF**

Staff Nurses. Student Nurses.

Salaries in accordance with the revised "Rushcliffe" Scales. Board, residence, uniform and laundry in each case; holidays with pay and holiday allowance after six months' continuous service.

Applicants for posts of Staff Nurse and higher grades, which are superannuable, will be subject to medical examination.

Apply immediately to the Matron in each case. (2912)

PRINCE OF WALES'S HOSPITAL
LOCKYER STREET, PLYMOUTH

Senior Sister with some Housekeeping experience required April 1st, 1947. Salary in accordance with Rushcliffe Scale.

Apply Matron. (2224)

THE CHILDREN'S HOSPITAL
SHEFFIELD, 10.

Administrative Sister required to act as a Home Sister with relief duties S.R.N., R.S.C.N. Rushcliffe Recommendations and Federated Superannuation Scheme in force. Apply, giving Matron's name for reference, to Matron. (x581)

ROYAL CORNWALL INFIRMARY
TRURO

Relief Administrative Sister required for holiday duty, Rushcliffe Scale of Salary, F.S.S.N. in force. Apply, with full particulars to the Matron. (2241)

NORTH RIDING INFIRMARY
MIDDLESBROUGH—(120 Beds)

Housekeeping Sister. Applications are invited for the above post. Candidates must be State Registered Nurses and have held a Ward Sisters' post: Salary according to Rushcliffe Scale. Apply, giving two names for reference to Matron. (2376)

MONTAGU HOSPITAL, MEXBOROUGH
(123 Beds)

Housekeeping Sister required. Candidates must have had Ward Sister's experience and possess Housekeeping Certificate. Rushcliffe Scale. Applications, with full particulars and recent testimonials, to be sent to Matron. (x95)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUNDS

Night Sister required for Block of 96 beds, medical, surgical, and children. The work is varied and interesting. Salary according to the Rushcliffe Scale, 6 nights off duty each month. Apply, with particulars of training, etc. to Matron. (1199)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 Beds)

First Assistant Night Sister required, with previous experience as a Ward Sister. Rushcliffe Scale of Salaries and F.S.S.N. in force. Apply, with full particulars, to Matron. (2081)

DEWSBURY JOINT HOSPITAL BOARD
MITCHELL LAITHES ISOLATION HOSPITAL
(102 Beds)

Applications are invited for a **Night Sister** (with Fever Certificate) at the above Hospital. Salaries and conditions of service in accordance with the Rushcliffe Scale.

Application forms may be obtained from the undersigned, and should be returned as soon as possible.

E. D. IRVINE, M.D., M.R.C.S., D.P.H.,
Medical Superintendent.

Public Health Department,
Municipal Buildings,
Halifax Road, Dewsbury.

(2196)

GENERAL INFIRMARY,
BURTON-ON-TRENT
(230 Beds)

Assistant Night Sister, S.R.N., and S.C.M., required. Two **Staff Midwives,** S.R.N., and S.C.M., required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (2227)

THE GENERAL INFIRMARY AT LEEDS

Junior Night Sister required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided. The post is Superannuated.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2576)

BUCKS COUNTY COUNCIL
TINDAL GENERAL HOSPITAL, AYLESBURY

Night Sister-in-Charge required. Rushcliffe scale of salary and conditions of service. Uniform provided. Forms of application from the Matron. (2360)

WARRINGTON INFIRMARY AND DISPENSARY

Junior Night Sister required S.R.N. Rushcliffe Scale of Salary and Federated Superannuation Scheme for Nurses in force. Apply, with full particulars of training and experience to Matron. (2350)

THE INFIRMARY, STOCKPORT
(Voluntary Hospital)
COMPLETE TRAINING SCHOOL FOR NURSES

Senior Night Sister required for July 1st. Must have held a Ward Sister's post. Salary in accordance with Rushcliffe recommendations. Federated Superannuation Scheme in force.

Applications should be made to Matron, stating age, experience, qualifications, and two Matrons names for reference. (2427)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL
PART I AND II TRAINING SCHOOL—(54 beds)
Night Sister in Sole Charge.

Applications are invited from State Registered Nurses and State Certified Midwives with good post-certificate experience in midwifery.

Salary on Midwifery Sisters Scale (*i.e.*, £180/10/240 with £20 after five and ten years), plus special responsibility allowance of £40 per annum, *i.e.* total salary £220 rising to £320 per annum according to experience.

Please apply to Matron at the above address. (2257)

THE BOLTON ROYAL INFIRMARY
LANCS.
(245 Beds)

Night Sister required. Candidates must have held Ward Sister's appointment. Theatre experience essential. Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications, stating age, experience and with recent testimonials to be addressed to Matron. (2307)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(115 Beds—Part I Training School)

Applications are invited for the post of **Junior Night Sister.** Applicants must be S.R.N. and S.C.M. The Rushcliffe Scale of Salaries and Conditions are in force, also the Federated Superannuation Scheme. Forms of application may be obtained from the Matron. (2418)

THE BOLTON ROYAL INFIRMARY
LANCS.
(245 Beds)

Night Superintendent required. Candidates must have held Ward Sister's appointment: theatre experience desirable but not essential.

(There are two Night Sisters in addition to this post.)

Salary, emoluments. and conditions of service in accordance with Rushcliffe Scales.

Applications, stating age, experience, and with recent testimonials to be addressed to Matron, as soon as possible. (2308)

THE DUCHESS OF YORK HOSPITAL FOR BABIES
MANCHESTER, 19

Required **Theatre Sister,** S.R.N., R.S.C.M. or R.S.C.M. only. Resident post. Salary as per latest Rushcliffe Scale. Apply to Matron, with names of two Matrons for references. (2460)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
STANDISH HOUSE SANATORIUM, STONEHOUSE, GLOS.

Night Sister required, preferably with Sanatorium experience. Salary according to the Rushcliffe Scale.

Ward Sister required for Surgical Block, experience with Plaster work and Theatre essential. Salary according to Rushcliffe Scale.

Apply to the Matron, giving full particulars of training and experience.

GUY H. DAVIS,
Clerk of the Joint Board
(2536)

BEDFORDSHIRE COUNTY COUNCIL
ST. MARY'S HOSPITAL, LUTON
NURSING STAFF

Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton, at salaries and conditions in accordance with the Rushcliffe Scales:—

1 **Night Sister** (S.R.N., S.C.M.).
2 **Ward Sisters** (S.R.N., S.C.M.).
1 **Ward Sister** (S.R.N.).

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street,
Bedford.
February 10th, 1947. (2632)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
(120 Beds)

Junior Night Sister required. Applicants must be S.R.N. Theatre experience essential. Salary and conditions according to Rushcliffe Scale Apply, giving full particulars of experience and names for reference, to the Matron. (2647)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(62 Beds)

Junior Night Sister required, preferably able to take Theatre cases. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (2749)

NEWTON ABBOT HOSPITAL
(Affiliated to Royal Devon and Exeter Hospital)
S. DEVON
(56 Beds)

Night Sister required. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply to the Matron, giving details of training and experience. (2764)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Ward Sisters required in the General Wards and the Maternity Wards of the Hospital. Minimum qualifications for General Wards, State Registration, General Register and Part 1 Central Midwives' Board.

For Maternity Department, State Registration, General Register, Parts 1 and 2 Central Midwives' Board. Applications to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Pupil Midwives. Part 1 Midwifery. Six months' course. Salary £85 p.a.

Staff Nurses, State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and special Departments.

Student Nurses. Block system training of three years three months' duration. Candidates taken at 17½ years of age. Salary £55, £65, and £75 p.a., for first three years respectively.

SELLY OAK HOSPITAL, BIRMINGHAM

Staff Nurses required for Wards and Departments, resident or non-resident.

Pupil Midwives. Part 1 Midwifery. Six months' course. Apply Matron.

Student Nurses for three years' training (excluding trial period). Salary £55, £65, £75 p.a., for the first, second and third years respectively. Candidates taken at 17½ years of age.

SELLY OAK INFIRMARY
BIRMINGHAM, 29
Nursing Staff Urgently Required

Night Sister, State Registered Nurse. Resident.

Ward Sisters. State Registered Nurses. Resident or non-resident

Assistant Nurses. Resident or non-resident.

48 hour week in operation. Salary in accordance with Rushcliffe Scales. Apply Matron.

SANATORIA SERVICE
CITY SANATORIUM, YARDLEY GREEN ROAD BIRMINGHAM, 9
(415 Beds)

State Registered **Staff Nurses** required. Facilities offered for training for the Tuberculosis Certificates. Salary, resident, £130-£10-£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service and £20 on completion of each further year of service. Apply to Matron.

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate. Salary resident, £85-£5-£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years continuous service. Apply Matron.

Student Nurses required for General Training. Salary first year, £65, second and third years, £70, fourth year, £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years' continuous service The first two years will be spent at the City Sanatorium Birmingham (415 Beds), and the last two years at Dudley Road. Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

Student Nurses required for Tuberculosis training only. Salary, first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.

Male Student Nurses required. Applications are invited from men aged 18 to 30 for general training for the State Register and for the Tuberculosis Certificate. For particulars apply to Matron.

Physiotherapist required, non-resident. Salary £280 x £12 10s.—£355. C.S.P., M.E., L.E.T. certificates. Apply to Matron.

WEST HEATH SANATORIUM, REDNAL ROAD, NORTHFIELD, BIRMINGHAM

Assistant Nurses required. Resident or non-resident. Applications should be made to the Matron. (2031)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)

Senior Night Sister required. Must have held Ward Sister's appointment. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force.

Apply, with full particulars, to the Acting Matron. (2672)

CLAYTON HOSPITAL, WAKEFIELD
(VOLUNTARY HOSPITAL—191 Beds)

Night Sister. Applications are invited for the above post. Applicants must have Ward Sister experience. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply, in writing to the Matron, giving Matrons' names for reference. (2587)

THE PRINCE OF WALES'S GENERAL HOSPITAL,
TOTTENHAM, LONDON, N.15
(238 Beds)

Night Superintendent required. S.R.N., S.C.M. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Applications, stating age, religion, qualifications and experience, together with two names for reference, should be sent to the Matron. (2740)

COUNTY BOROUGH OF WARRINGTON
WARRINGTON GENERAL HOSPITAL

Applications are invited for the undermentioned appointments:—

Night Superintendent, S.R.N., S.C.M.
Night Sister, S.R.N.
Ward Sister (Children's), S.R N., S.R.C.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointments will be subject to the Local Government and Other Officers' Superannuation Act, 1937.

Applications to be sent to the Matron, Warrington General Hospital, together with copies of recent testimonials. (2773)

CITY OF PLYMOUTH
GENERAL HOSPITAL

Theatre Sister urgently required. Candidates must have had considerable theatre experience.

Theatre Staff Nurses.
Junior Night Sister.

Salary and conditions of service according to the Rushcliffe Scale.

For further particulars please apply to the Matron. (2709)

EAST SUSSEX COUNTY COUNCIL
SOUTHLANDS HOSPITAL (450 Beds)
SHOREHAM-BY-SEA
NIGHT SUPERINTENDENT

Applications are invited for the abovementioned appointment.

The Hospital is recognised as a Complete Training School for Female Student Nurses and it is hoped that it will be approved in the near future for the training of Male Student Nurses. In addition, it is recognised as a Part I Training School for Pupil Midwives.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The successful applicant will be permitted to reside outside the Hospital if so desired.

The post is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Forms of application are obtainable from the Matron, who will supply any further information on request. (2929)

CITY OF LEEDS SANATORIUM
GATEFORTH, NR. SELBY

Applications are invited for the post of **Night Sister** at the Gateforth Sanatorium (number of beds 104-74 in use). Candidates must be general trained and State-registered Nurses, and have had tuberculosis experience. Possession of the T.A. Certificate an advantage.

The salary will be in accordance with the Rushcliffe Scale, namely, £195 per annum with increments of £10, subject to satisfactory service to £255, with two further increments of £20 at five yearly intervals, together with usual residential emoluments valued at £120 per annum.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Night Sister" must be received by the Matron not later than 10 a.m on Monday, March 24th.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2775)

ROYAL PORTSMOUTH HOSPITAL
(210 + 50 Beds)

Theatre Sister required (two Theatres). Vacancy as a result of promotion. F.S.S. in force. Salary as Rushcliffe Scale. Apply, with full particulars and names for reference, to Miss De la Court, Matron. (2727)

CHESTERFIELD NURSING HOME
CLIFTON COURT, BRISTOL, 8

Applications are invited for the appointment of a **Night Sister,** S.R.N. and F.S. Salary according to service within the appropriate Rushcliffe Scheme. Federated Superannuation Scheme in force. Particulars should be sent to Matron.

State Registered Nurses required. Salary according to service within the appropriate Rushcliffe Scheme. Federated Superannuation Scheme in force. Particulars to Matron.

Enrolled Assistant Nurses required. Salary and conditions of service in accordance with the Rushcliffe Scheme. Apply Matron. (2[illegible])

MIDDLESEX COUNTY COUNCIL
CENTRAL MIDDLESEX COUNTY HOSPITAL
PARK ROYAL, N.W.10

Rushcliffe Salaries, etc. Established pensionable. Medical examination. Forms details from Matron.

Night Sister (working under Night Superintendent)—Part I of C.M.B. Certificate and experience as ward and theatre sister required.

Staff Midwives—S.R.N. and S.C.M. essential.
Staff Nurses—must be experienced.
Mental Staff Nurses—S.R.M.N. or R.M.N. Final Certificates essential.
Assistant Nurses—Enrolled and intermediate.
Male Staff Nurses—experienced. Rules Metropolitan Police District outside London applicable.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1.(B.403)
(2[illegible])

WILTS COUNTY COUNCIL
ST. MARGARET'S HOSPITAL, STRATTON ST., MARGARET
(220 Beds)
(Swindon three miles—bus service)

There are vacancies at the above Hospital for the following:—

Night Sister
Ward Sisters
Staff Nurse for Theatre
Staff Nurses in General Wards
Student Nurses

The rates of pay and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.

Candidates selected will have to pass a medical examination, and there will be a deduction from the salary for superannuation.

Application should be made to the Matron.

County Hall, P. A. SELBORNE STRING
Trowbridge. Clerk of the County Council.
February, 1947. (2[illegible])

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Maternity Staff Nurse for the Public Assistance Institution, Windsor.

Night Sisters for the Public Assistance Institutions, Wallingford and Wokingham.

Staff Nurse for the Public Assistance Institution, Wokingham.

Ward Sisters for the Newbury, Wallingford and Wokingham Institutions.

Staff Midwives for the Newbury, Wallingford, Maidenhead and Wokingham Institutions.

Deputy Sisters (R.M.P.A.) for the Hungerford Institution.

Salaries for the above appointments are paid in accordance with the Rushcliffe recommendations.

Applications to be made in writing to the County Public Assistance Officer, 3, Abbey Walk, Reading. (30[illegible])

ROYAL CORNWALL INFIRMARY, TRURO

Senior Orthopaedic Theatre Sister required. Good theatre experience essential. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (198[illegible])

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL
THEATRE SISTER REQUIRED

Rushcliffe Scale of Salary and F.S.S.N. H.O. Scheme in force. Apply to Matron, Victoria Hospital for Sick Children, Park Street, Hull, with full particulars and Matron's name for reference. (208[illegible])

ROYAL NORTHERN INFIRMARY INVERNESS—(220 Beds)

Required **Junior Theatre Sister,** preferably experience preferred but not essential; also Staff Nurses for surgical wards (Male and Female) and one Staff Nurse for night duty who would be willing to do night theatre work. Salaries according to Wheatley Scale. F.S.S. in force. Applications to Matron. (237[illegible])

MANFIELD ORTHOPAEDIC HOSPITAL, NORTHAMPTON
(AFFILIATED WITH LEICESTER ROYAL INFIRMARY AND NORTHAMPTON GENERAL HOSPITAL)

Theatre Sister required.

Federated Superannuation Scheme in force. Salary according to Rushcliffe Scale.

Apply to Matron for particulars. (294[illegible])

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
(140 Beds)
(ASSOCIATED TEACHING HOSPITAL OF THE UNIVERSITY OF BIRMINGHAM)
SHOWELL GREEN LANE, SPARKHILL BIRMINGHAM, 11

Theatre Sister required with theatre experience. Rushcliffe scale of salaries and conditions of service and F.S.S. in force.
Apply, giving particulars of training and experience to the Matron. (2404)

CAMERON HOSPITAL, WEST HARTLEPOOL

Junior Theatre Sister required, S.R.N. Rushcliffe Scale of Salary. F.S.S.N. in force.
Apply, stating age, with particulars of training and experience to Matron. (2303)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL
(476 Beds)
COMPLETE GENERAL TRAINING SCHOOL FOR FEMALE AND MALE STUDENT NURSES. PART II MIDWIFERY TRAINING SCHOOL

Wanted, **Theatre Sister.** Rushcliffe Scale salaries and conditions.
Apply Matron. (2208)

GENERAL INFIRMARY, BURTON-ON-TRENT
(230 Beds)

Junior Theatre Sister, S.R.N., required. Good experience essential. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply, with full particulars to Matron. (2493)

LOUTH AND DISTRICT HOSPITAL
(59 Beds)

Theatre Sister required. Rushcliffe Scale and F.S.S.N. Apply, with Matron's name for reference, to the Matron, Louth and District Hospital, ...tree Lane, Louth, Lincs. (2834)

DENBIGHSHIRE COUNTY COUNCIL WREXHAM EMERGENCY HOSPITAL
THEATRE STAFF

Third **Theatre Sister (resident) required for General Operating Theatres. Applicants must have held previous Theatre posts in a busy Operating Theatre**
Theatre Staff Nurse (resident) required for General Operating Theatres.
Salaries and conditions in accordance with terms of the "Rushcliffe" Committee.
Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to the Matron. Emergency Hospital, Wrexham, Denbighshire. (2657)

MIDDLESEX COUNTY COUNCIL WEST MIDDLESEX COUNTY HOSPITAL ISLEWORTH, MX.

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.
Departmental Sister or **Departmental Male Nurse.** For Male Mental Observation Block. Scale as for ward sister or charge nurse, plus £30 p.a.
Midwifery Sisters.—S.R.N. and S.C.M. essential.
Staff Midwives. S.R.N. and S.C.M. essential.
Staff Nurses—(*a*) Ambulance Nurses for maternity work. Part I of C.M.B. Certificate essential. Additional £5 p.a. paid for this qualification while employed on ambulance duty; (*b*) Children's Wards. R.S.C.N. preferred. Additional £10 p.a. while so employed if S.R.N. and R.S.C.N.; (*c*) general wards.
Pupil Assistant Nurses. Two years training (two months in Preliminary Training School) for General Nursing Council Examination for admission to Roll of Assistant Nurses. First year £..., 2nd year £65 with full residence; non-residence optional. Unestablished. Government special training allowances payable to certain candidates over 20 years with 1 year whole-time service in work of national importance. Next course begins 31,3,47.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (B.404) (3035)

KENT COUNTY COUNCIL COUNTY HOSPITAL, MINSTER, SHEPPEY

Theatre Sister, S.R.N. with theatre experience, required at the above hospital. Salary according to service within the appropriate Rushcliffe Scale, £180 to £220 a year, plus long service increments of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(3017)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL
TRAINING SCHOOL FOR FEMALE AND MALE STUDENT NURSES. PART II MIDWIFERY
(476 Beds)
COMPLETE GENERAL TRAINING SCHOOL

Wanted, **Midwifery Sisters, Staff Midwives.** Rushcliffe Scale of salaries and conditions.
Apply Matron (2207)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for the post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform, etc.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee.

CRUMPSALL HOSPITAL (Adult, General—1400 beds), **MANCHESTER, 8**
(COMPLETE TRAINING SCHOOL)

Staff Midwives, S.C.M. and S.R.N.
Midwifery Training. Vacancies exist for State Registered Nurses to take Part I Midwifery Training. The course is of six months' duration. Midwives' Salaries Committee Scale.
Male Staff Nurse (State Registered).
Staff Nurses.
Assistant Nurses (non-resident). For chronic sick ward.

WITHINGTON HOSPITAL (Adult, General—1150 beds), **MANCHESTER, 20**
(COMPLETE TRAINING SCHOOL)

Staff Midwives, S.C.M. and S.R.N.
Staff Nurses, S.R.N.
Male Staff Nurse (State Registered).
Assistant Nurses (resident or non-resident).
Midwifery Training. Vacancies exist for Pupil Midwives to take Part I Midwifery Training. For State Registered Nurses the course is of six months' duration and for other pupils, is it of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable.
Student Nurses. Aged 18 years and over.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (760 beds), **BLACKLEY MANCHESTER, 9**
(TRAINING SCHOOL FOR NURSES)

Ward Sisters.
Staff Nurses. Applications will be considered from nurses on the General State Register.
Student Nurses. Aged 17½ years and over.
Assistant Nurses (enrolled)—resident or non-resident.
Junior Student Nurses. There are vacancies in the Preliminary Training School for well educated, robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL (INFECTIOUS DISEASES—600 beds), **NEWTON HEATH MANCHESTER, 10,** TRAINING SCHOOL FOR GENERAL COUNCIL'S CERTIFICATE)

General Trained Nurses. For one year's training for the G.N.C's. Certificate in Fever Nursing. Rushcliffe salary scale.
Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C's. Certificate in Fever Nursing.

BAGULEY SANATORIUM (421 beds), **NEAR ALTRINCHAM, CHESHIRE**
(Opportunity afforded for S.R. Nurses, S.R.F. Nurses and Assistant Nurses to take Tuberculosis Association Examination, if desired. 48-hour week in operation for all grades).

Staff Nurses, S.R.N. or T.A. Certificate. Male or Female. Resident or non-resident.
Assistant Nurses.
Student (Probationer) Nurses. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Salary £60 first year; £70 second year.

ABERGELE SANATORIUM (262 beds), **ABERGELE, NORTH WALES**
(Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired)

Staff Nurses. S.R.N. or T.A. Certificate.
General Trained Nurses for training for T.A. Certificate, S.R.N. or S.R.F.N.
Student Nurses (Male and Female). Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

DR. GARRET MEMORIAL HOME (CONVALESCENT CHILDREN—150 beds), **MORFA DRIVE, CONWAY, NORTH WALES**

Staff Nurses (two), S.R.C.N. or S.R.N. with children's experience.
Assistant Nurses (two), with children's experience.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.

20th February, 1947. (170/4)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. 1. (31)

EDEN BRIDGE AND DISTRICT WAR MEMORIAL HOSPITAL

Two **Junior Sisters** required. Rushcliffe Scale of Salary. Also Two **Assistant Nurses** required. Rushcliffe Scale of Salary Apply, giving full particulars, to Matron (1584)

LONDON COUNTY COUNCIL

Ward Sisters required for neurological unit at Sutton Emergency Hospital, Brighton Road, Sutton, Surrey. Rushcliffe Mental Nurses' Sub-Committee conditions of service. Salary £180 rising to £280 a year plus full residential emoluments. Candidates must be qualified mental nurses and should also be State-registered general nurses. Application form from Matron. (309). (1940).

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
CHILDREN'S WARD SISTER
(19 Cots)

Ward Sister for Medical E.N.T. and Eye Unit. 16 beds and O.P. Clinics.
Student Nurses now and later. Rushcliffe Scale of salaries. Use of uniform. F.S.S.
Apply to Matron with particulars and names for reference. (1972)

YEOVIL DISTRICT HOSPITAL, SOMERSET

Sister required for Women's Medical and Surgical Ward, also
Sister required for Children's Ward and three Private Wards.
Staff Nurses required. Rushcliffe Scale of salary.
Apply with full particulars to Matron. (2019)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL
HOLIDAY RELIEF SISTER REQUIRED

Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply to Matron, The Victoria Hospital for Sick Children, Park Street Hull, with full particulars and Matrons' names for reference. (2088)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
KILLINGBECK SANATORIUM

Relief Sister required immediately. Candidates must be S.R.N. and possession of the T.A. Certificate would be an advantage. Salary and conditions of service in accordance with the Rushcliffe Scale. Uniform provided
Apply with full particulars and Matron's name for reference, to the Matron, Killingbeck Sanatorium, Leeds. (2202)

GENERAL INFIRMARY, BURTON-ON-TRENT
(230 Beds)

Sister, S.R.N., with Orthopaedic Certificate, required for male Orthopaedic Ward and Theatre. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force.
Apply, with full particulars and Matrons' names for reference, to the Matron. (2226)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BATH ROW, BIRMINGHAM, 15

Sister required for administrative holiday duties. Rushcliffe Scale of salary. F.S.S. in force.
Apply to Matron. (2687)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL
EAR, NOSE AND THROAT WARD SISTER REQUIRED

R.S.C.N. or good children's experience. Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply to Matron, The Victoria Hospital for Sick Children, Park Street, Hull, with full particulars and Matron's names for reference. (2086)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
ST. PETER'S HOSPITAL, BEDFORD
NURSING STAFF

Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, at Salaries and Conditions in accordance with the Rushcliffe Scales:—

Ward Sister.
Staff Nurses.
Staff Midwives.
Enrolled Assistant Nurses.
1 Male Charge Nurse.
Enrolled Male Assistant Nurses.

Ward Orderlies are employed on all Wards to carry out non-nursing duties.
The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.
Applications should be sent to the Matron, St. Peter's Hospital, Bedford.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street,
Bedford.
January 28th, 1947. (2036)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 Beds)

Sister required in March for Maternity Ward of 12 beds for abnormal cases. Rushcliffe Scale of Salary and F.S.S.N. in force. Apply, with full particulars, to Matron. (2082)

CHALFONT COLONY FOR EPILEPTICS
(540 Beds)
CHALFONT ST. PETER, BUCKS

Qualified **Sisters** required for charge of Homes for Men. Salary according to revised Rushcliffe Scale, Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Colony situated in beautiful country within easy reach of London.
Apply with full particulars to Matron. (2173)

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM, GROBY ROAD
RECOGNISED TRAINING SCHOOL FOR FEVER AND TUBERCULOSIS NURSING

Applications are invited for the following appointments:—
Ward Sisters, S.R.N. and R.F.N., required. Sisters may take the T.A. Certificate if they wish to do so. Salary in accordance with the Rushcliffe Report.
Staff Nurses. General Trained Staff Nurses taking one year's Fever Training. Salary £95 p.a.
General Trained Staff Nurses taking one year's Tuberculosis Training Salary £130 p.a.
General Trained Staff Nurses not taking either course. Salary £130 p.a.
Fever Trained Staff Nurses taking two year's Tuberculosis Training. Salary £120 per annum.
Fever Trained Staff Nurses not taking training. Salary £120 p.a.
Student Nurses. Students taking two years' Fever Training. Salary £60 first year, £70 second year (if S.E.A.N. or T.A.C. Salary £75 first year, £85 second year).
Students taking two year's Tuberculosis Training. Salary £60 first year, £70 second year.
All the above salaries are in addition to residential emoluments.
Male Staff. **Staff Nurses.** To take one year's Fever Training or one year's Tuberculosis Training. Salary £5 10s. 0d. per week, non-resident (less 25/- per week board, if resident).
Student Nurses. To take two year's Fever Training, or two year's Tuberculosis Training. Salary £4 4s. 0d. per week (less 25/- per week board, if resident).
Local Government Superannuation Scheme in force for all staff.
Applications should be made to the Matron.
City Health Dept., WILFRID CARR,
Grey Friars, Secretary.
Leicester. (2183)

PLAISTOW DISTRICT NURSES HOMES HOWARDS ROAD, PLAISTOW, E.13

District Midwives required. Apply giving particulars to Matron. (2380)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE HOSPITAL
(100 Beds)

Ward Sister, S.R.N., required for the above hospital, which is a general hospital for chronic cases (women). Salary and conditions of service in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, Cookridge Hospital, Cookridge, Leeds. (2204)

COUNTY BOROUGH OF DEWSBURY
WHITLEY GRANGE SANATORIUM

Applications are invited for the appointments of **Sister**, S.R.N., and **Staff Nurse**, S.R.N., with previous experience in the treatment of Tuberculosis in a Sanatorium. Applicants in possession of the T.A. Certificate will be given preference.

Salaries will be in accordance with the Rushcliffe Scales. Successful applicants will be expected to contribute to the Corporation's Superannuation Scheme after a satisfactory medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Municipal Buildings, Halifax Road, Dewsbury.

E. D. IRVINE, M.D., M.R.C.S., D.P.H., Medical Officer of Health. (2195)

CITY OF BIRMINGHAM
ERDINGTON MATERNITY UNIT

Applications are invited for the following appointments:—

Midwifery Sisters, Staff Midwives and Assistant Nurses.

Salaries in accordance with the Rushcliffe Scale.

Successful applicants will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications, with details of training and experience, should be addressed to the Matron, Erdington Maternity Unit, Highcroft Hall, Erdington, Birmingham, 24. (2212)

CAMERON HOSPITAL, WEST HARTLEPOOL

Casualty and Out-Patient Sister required S.R.N. Rushcliffe Scale of Salary. F.S.S.N. in force.

Apply, stating age, with particulars of training and experience to Matron. (2302)

CAMERON HOSPITAL, WEST HARTLEPOOL

Holiday Relief Sister required, S.R.N., with view to permanent post.

Rushcliffe Scale of Salary. F.S.S.N. in force.

Apply, stating age, with particulars of training and experience to Matron. (2304)

THE GENERAL INFIRMARY AT LEEDS

Ward Sister required for Princess Mary Ward for Infants. Salary according to the Rushcliffe Scale. Uniform provided. The post is superannuated. Applicants must be State Registered Nurses and State Registered Sick Children's Nurses or State Registered Fever Nurses.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2575)

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA, WARWICKSHIRE
RECOGNISED TRAINING SCHOOL
(207 Beds)

Junior Sister required for Surgical Ward. Apply Matron. (2689)

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA, WARWICKSHIRE
(207 Beds)
RECOGNISED TRAINING SCHOOL

Holiday Sister required for 1st May. Apply Matron. (2690)

ROYAL CORNWALL INFIRMARY, TRURO

Holiday Relief Sister required, Rushcliffe Scale of Salary, F.S.S.N. in force.

Apply, with full particulars to the Matron. (2242)

NORTHAMPTON INFECTIOUS DISEASES HOSPITAL
HARBOROUGH ROAD, NORTHAMPTON

Sister wanted. Rushcliffe Scale of Salary, etc. Superannuated post.

Apply to Matron, stating age and experience and giving names and addresses of two referees. (2251)

CITY HOSPITAL, NOTTINGHAM
(1,020 Beds)
TRAINING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL
WARD SISTERS

There are vacancies for **Ward Sisters.** Candidates must be trained State-registered nurses and willing to train student nurses. Salary according to Rushcliffe Scale.

Application forms and particulars may be obtained from Matron. (2252)

THE LONDON COUNTY COUNCIL
NURSING RECRUITMENT CENTRE

is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries.

Call or write—
The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (2925)

WILTS COUNTY COUNCIL
BERRYFIELD HOUSE MATERNITY HOSPITAL, BRADFORD-ON-AVON
APPOINTMENT OF SISTER, STAFF MIDWIVES, ASSISTANT NURSES AND PUPIL MIDWIVES

Applications are invited for the above appointments at this hospital, which is a training school for Part I of the Central Midwives Board examination. The salary scales in each case will be in accordance with the recommendations of the Midwives' Salaries Committee.

The successful candidates, except pupil midwives, will be required to pass a medical examination before the appointments are confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act 1937.

Applications should be addressed to the Matron, Berryfield House, Bradford-on-Avon, Wilts.

County Hall, Trowbridge. P. A. SELBOURNE STRINGER, Clerk of the County Council
January 27th, 1947 (2255)

BOROUGH OF NEWCASTLE-UNDER-LYME
THE FANNY DEAKIN MATERNITY HOSPITAL, CHESTERTON, NEWCASTLE, STAFFS.
APPOINTMENT OF STAFF

Applications are invited for the following staff for the above mentioned hospital (16 beds) which will be opened about May, 1947:—

One Sister. Applicants for this post must be general trained State-registered nurses and State-certified Midwives with considerable experience in Midwifery. The Sister will deputise for the Matron in the absence of the latter.

Three Staff Midwives. Applicants for these posts must be State Certified Midwives. It will be considered an advantage if they are also General Trained State-registered Nurses.

Three Assistant Nurses. Some experience in midwifery will be considered an advantage in choosing applicants for these posts.

The salary in all cases will be in accordance with the Rushcliffe Scale.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications and experience accompanied by copies of three recent testimonials must reach the undersigned as soon as possible.

Canvassing either directly or indirectly will disqualify and relationship to any member or Officer of the Council must be disclosed.

District Bank House, Penkhull Street, Newcastle, Staffs. C. J. MORTON, Town Clerk. (2269)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(220 Beds)

Two experienced **Ward Sisters** required. One for Men's Surgical Ward and one for Female Medical Surgical Ward. Salary and emoluments according to Rushcliffe recommendations. Alternate weekends off duty from 5.30 p.m. Friday until 1 p.m. Monday. Apply with Matron's names for reference to the Matron. (2319)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

Ward Sister required. S.R.N., S.R.C.N. for unit of 14 cots and 13 Gynaecological beds. Wheatley Scale of Salary. Federated Superannuation Scheme in force. Apply giving full particulars and two matrons' names for reference to Matron. (2337)

BURNLEY JOINT HOSPITAL BOARD
INFECTIOUS DISEASES HOSPITAL, BURNLEY
COMPLETE TRAINING SCHOOL
(106 Beds)

Ward Sister required. Salary and conditions of service according to Rushcliffe Recommendations. Apply to Matron (2342)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL

Cubicle Ward Sister required; must be S.R.N. and R.F.N. and preference will be given to applicants possessing Part I Certificate of the Central Midwives Board. Salary according to the Rushcliffe Scale. Application forms may be obtained from Matron, Isolation Hospital, Foxhall Road, Ipswich. (2372)

PRESTON DISTRICT NURSING ASSOCIATION

Queen's Nursing Sisters and Candidates required. General work only. Cyclists.

Apply Superintendent, District Nurses' Home, Walton's Parade, Preston. (2595)

CROLE WYNDHAM MEMORIAL CONVALESCENT HOME FOR CHILDREN
HERNE BAY

Assistant Sister required for the above Home immediately. Applicants must be State-registered and be interested in the care and welfare of children. Salary and emoluments in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications should be sent at once to the Matron, Kent and Canterbury Hospital, Canterbury, giving full details of age, training, qualifications and experience. (2354)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
(120 Beds)

Holiday Sister required for day and night duty. Applicants must be State-registered Nurse.

Salary according to Rushcliffe Scale. Apply Matron. (2377)

COUNTY BOROUGH OF MIDDLESBROUGH
HEMLINGTON EMERGENCY HOSPITAL
NURSING STAFF

There are vacancies in the Children's Ward of the above Hospital for a **Ward Sister** and **Staff Nurse.** Both should have had experience in Orthopaedic nursing and should be State-registered Nurses.

Salary and conditions of service will be in accordance with those laid down by the Civil Nursing Reserve and the successful candidates will be required to join the Civil Nursing Reserve.

Applications, giving full details of experience, should be sent to the Matron, Hemlington Emergency Hospital, near Middlesbrough, as soon as possible.

Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk.
February 3rd, 1947. (2383)

NATIONAL SANATORIUM, BENENDEN, KENT

Junior Sister required for relief duties. Rushcliffe Scale of salaries. Federated Superannuation Scheme in force. Tuberculosis Certificate an advantage. Apply, with full particulars to Matron giving two names for reference. 2316)

DEVONSHIRE NURSING ASSOCIATION

Queen's Nursing Sisters required on County Staff. Nurses required for the following areas. General nursing and midwifery duties undertaken. Cars in all areas:—

Ilfracombe—possibility of unfurnished flat.
Bow—comfortable rooms available.
Tawstock—accommodation in rooms.
Bishops Tawton—accommodation in rooms.
Chulmleigh—house ear-marked when built.
Woolacombe—accommodation in rooms.
Bovey Tracey—small flat available. Cycling area.

Apply to County Superintendent, 38, Pennsylvania Road, Exeter. (2473)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD

Sister required for Theatre and small ward of 14 beds. S.R.N. or R.S.C.N. Theatre experience. Federated Superannuation Scheme in force. Salary Rushcliffe Scale.

Apply, Matron. (2508)

BOROUGH OF HYDE
ASPLAND MATERNITY HOME

Midwifery Sister required Rushcliffe Scale of salary paid. Applications to the Matron. (2670)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

The following vacancies exist at the above Hospital:—

Holiday Relief Sister.
Staff Nurse for Chronic Ward.
Night Staff Nurse for Chronic Ward.
Enrolled Assistant Nurses (non-resident).

All salaries and conditions according to Rushcliffe Scale.

Application forms from the Matron. (2682)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD
GENERAL AND PART I
MIDWIFERY TRAINING SCHOOLS

Midwifery Sister required. Good experience and an interest in teaching Pupil Midwives and Medical Students essential. Rushcliffe Salary and Conditions. Application forms obtainable from Matron, Southend-on-Sea. ARCHIBALD GLEN, Town Clerk.
February 5th, 1947. (2412)

SALISBURY GENERAL INFIRMARY
MIDWIFERY PART II TRAINING SCHOOL

Midwifery Sister required. Salary paid in accordance with the recommendations contained in appropriate reports of the Rushcliffe Committee.

Apply, with full particulars and Matrons' names for reference to Matron. (2511)

THE DUCHESS OF YORK HOSPITAL FOR BABIES
MANCHESTER, 19

Required **Ward Sister,** S.R.N., R.S.C.N. or R.S.C.M. only. Resident or Non-resident. Salary as per latest Rushcliffe Scale. Apply to Matron, with names of two Matrons for references. (2460)

THE DUCHESS OF YORK HOSPITAL FOR BABIES
MANCHESTER, 19

Required for May-October, **Holiday Relief Sister,** S.R.N., R.S.C.M. or R.S.C.M. only. Resident or Non-resident. Salary as per latest Rushcliffe Scale. Apply to Matron, with names of two Matrons for references. (2461)

ST. LUKE'S MUNICIPAL GENERAL HOSPITAL, BRADFORD
VENEREAL DISEASES CLINIC

Non-resident **Sister** required for the above. 48 hour week and conditions in accordance with the Rushcliffe Report. For further particulars apply to the Matron. (2436)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL

Junior Sister or **Staff Nurse** required for Night Duty. Rushcliffe Scale of Salaries. F.S.S. in force. Apply, Matron. (2446)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN
DYKE ROAD, BRIGHTON

Junior Sisters required, for additional Sister. R.S.C.N. essential. Apply, giving particulars of training and two names for reference purposes, to the Matron. (2450)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL

Applications are invited for the following posts:

Ward Sister, S.R.N., R.F.N., for Cubicle Ward.
Staff Nurse Trainees, S.R. Nurses for one year training in fever nursing.
Staff Nurses, R.F.N.
Student Nurses for two years training in fever nursing.

Conditions of service and Salary Scale according to the Rushcliffe Report. The posts are superannuated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Full particulars and application form may be obtained from the Matron, City Isolation Hospital, Beacon Park Road, Plymouth. (2454)

THE NORTH OXFORD NURSING HOME
OXFORD

Permanent expansion Private Maternity, in established modern Home (single rooms)

Sister, S.R.N., S.C.M., with experience.
Staff Midwives, also S.R.N., with Part I.

Salary, Rushcliffe, plus £10 p.a., uniform, with Permanency and Merit Bonuses. 50-hour week reduced when practicable. Full details to Matron please. (2457)

DERBYSHIRE
HOSPITAL FOR SICK CHILDREN
NORTH STREET, DERBY

Surgical Ward Sister, R.S.C.N., S.R.N. required, also **Holiday Sister.** Rushcliffe Scale of Salary. F.S.S. in force.

Apply, with full particulars to Matron. (2580)

ULVERSTON AND DISTRICT COTTAGE HOSPITAL
(LAKE DISTRICT, NORTH LANCASHIRE)

Sister, S.R.N., S.C.M., Surgical and Maternity Hospital—35 beds. With Theatre experience and willing to learn. Also an **Enrolled Assistant Nurse.** Rushcliffe Salaries and Conditions—F.S. Scheme. Apply, with particulars and references to Matron. (2590)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE—(28 Beds)

Ward Sister required, S.R.N., S.C.M., or R.F.N. Part Midwifery. Rushcliffe scale of salaries, allowance of uniform, F.S.S.N. in force. Apply, with names for references to Matron. (2591)

CLASSIFIED ADVERTISEMENTS
CONTINUED ON PAGE XIII

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLIII. No. 9 SATURDAY, MARCH 15, 1947

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Planning for the Present

THE Royal College of Nursing has always tried to lead nursing opinion, foster new ideas and encourage experiment. The Conference of Branch members held at Headquarters this week was no exception and, indeed, it should stimulate research in every part of the country into better methods of training and staffing the hospital and health services under the new National Health Act. As Miss G. V. Hillyers, O.B.E., President of the College, said at the opening session, "We must be intensely on the alert with regard to what is expected of us, we must watch, pray and work hard to make the nursing services what the country needs."

These are stirring times which call for a great effort. During the war, we have all made our plans for reconstruction. Now the time for reconstruction is here. It is a difficult time. Will the ideas formed in the stress of war fit the picture in the peace-time world in which we find ourselves. If so, let us adopt them as rapidly as can be. If not, we must think again.

These conferences saw the nursing profession as it exists in the Royal College of Nursing thinking again. We hope to report them fully so that the germs of the ideas sown at Headquarters may be carried far afield: the Branch members will carry them back to their Branches: we shall report them fully during the next three to four weeks. We hope all members and other readers will read the reports and think and remould their ideas in the light of these discussions, which showed how live and alert to its needs the nursing profession really is.

Sir Arthur Rucker, K.C.M.G., C.B., C.B.E., Deputy-Secretary to the Ministry of Health, speaking at the evening session on the opening day, pointed out that if we all concentrate on building a good health service rather than on questions of departmental pride, or on over-emphasis of such things as status and other matters of second rate importance, we may well produce a service which will be a pattern to the world. Miss Hillyers concluded her opening remarks in similar vein. Sir Arthur pointed out that nurses should be the ones to determine what nursing is and how nursing technique should be carried out. The Ministry would have to provide the administrative structure in which this nursing work was undertaken. The two fields of necessity overlapped: there must be co-operation between the Ministry planning the service and the profession planning the nursing techniques and work. These would come through the machinery set up under the Act, the Central Advisory Board, and its nursing Advisory Sub-Committee, through representations made by the College, and conferences such as this, through the working party at the Ministry of Health and the National Advisory Council on nursing already in existence. He suggested that the College should not only give opinions when they were asked to do so, but should put forward any ideas and considerations that they felt would help to solve the nursing problem. Nurses should decide what duties should be undertaken by the different ranks, State-registered nurses, assistant nurses, and orderlies. They should consider the wastage of entrants which was still not far short of 60 per cent.

This might be due to shortage of domestic staff: if so, nurses should consider how we could secure adequate domestic staff.

There is certainly a great deal to be planned, a great deal to be worked out if the country is to have a satisfactory nursing service which will be a pattern to the world.

A GOOD JOB, WELL DONE

WHAT steps are necessary to make the position of staff nurse in a hospital such that it will both attract and hold the young newly-qualified nurse? We hope that our readers, particularly our young readers, will help us to answer this question and invite them to write to us about it. As we have said recently, our hospitals have for many years been staffed almost entirely by student nurses. The nursing profession realizes that this fact has thrown undue strain and responsibilities on the shoulders of the young nurse who should be learning. There is no time for her to see and learn about the interesting treatments that are taking place in the hospital around her. Often the load of work which she carries is such that unless she is exceptionally quick and capable she cannot complete it to her satisfaction. As a result there is always a sense of tension and a fight against time so that the request of one patient for a drink, another for a bed pan and another for help to find a lost handkerchief appear as the last straw which will make it impossible to get everything that ought to be done finished properly. Further when she has to carry out a new treatment she often has to do it with the help of another nurse in training, with little or no more experience than she has herself. It is, in fact, often a case of the blind leading the blind. This position could be improved by the use of the trained staff nurse.

However, if the trained staff nurse is to become a larger part of the staff of the ward it will mean, as a rule, a complete re-organization of the normal ward routine. The work must be arranged in such a way that the fully trained staff nurse has nursing work to do which is of an interest and importance to satisfy her status as a qualified professional worker and that the

Below: *road sense. Chipina and Bobs, two sheep dogs, specially trained to teach children the rules of the road, take a small pupil to safety*

ROYAL VISIT

The Royal Family in South Africa: **Left:** *members of the Xosa tribe waiting by the roadside near Port Elizabeth, to see the Royal visitors.* **Above:** *the King and Queen and the Princesses, talking with boys and girls from Great Britain who came to Worcester, South Africa, during the war*

student nurse also has the opportunities to learn, do and see the nursing work essential for her complete basic training. In other words, the most interesting and difficult nursing duties must not be given, for the most part, to the trained staff nurse, the student nurse being left to repeat continuously the more simple nursing duties, nor must all the interesting nursing work be kept for the teaching of the student group, the trained staff nurse being left to do the duller work. Both groups must have their legitimate claims for satisfactory and satisfying work met.

In our opinion this can only result from a distribution of the work, as far as possible, on the case assignment method, with each trained staff nurse responsible for the whole nursing care of a certain number of cases, and these cases not all and only the most ill, the most difficult and the most interesting cases. In fact, it would be most satisfactory for the patient, the doctor and the nurse, for the same nurse or nurses to continue the care of the same patient from his admission to his discharge, as far as possible, though in the acute stage of a serious illness she would certainly need help, which could be given both by the ward sister and by the student nurse who would learn from helping, provided the standard of nursing technique was kept satisfactorily high. In the same way the student nurse should also have cases assigned to her and these should not always be the convalescent cases or the less serious cases, but should be such cases as are necessary to complete her knowledge of nursing work and to give her the practice which alone can make any skilled worker perfect in her art. It will mean an administrative set up which requires greater organizing ability and more imagination and initiative on the part of the individual ward sister and will depend more on her wise judgment, her sense of fair play and her capacity to judge both her patients and her staff accurately and well. For the best results can only follow if the cases are distributed not merely according to time table, but according to both the case and the personality of patient and nurse.

Again the distribution of the nursing must take into account the amount of work that the individual can carry out satisfactorily. The qualified staff nurse cannot be expected to get satisfaction out of her work unless she can carry out all the necessary nursing procedures entailed in the care of her cases as she has been taught that they should be carried out. It is a fact, in the institutional care of the sick, that it is not always possible to do all we should like, for every patient. We sometimes have to content ourselves by saying, "If this patient were in his own home he would get very much less care and attention than he is getting in our hands, and these things we should like to do for him, but have not the time to do, are not essential to his recovery." On the other hand, we must be able to do the bulk of our work as perfectly as we know how, in a manner that will satisfy our sense of duty to the patients, the doctor and our own standards of good work. Of course there will be cases which demand for a few days—perhaps longer—the individual care of a nurse continuously. When this is necessary it must be arranged. For the most part, the individual nurse can give good nursing care to more than one patient—but to how many patients, nurses themselves must be the ones to say.

Do so many nurses leave our hospitals to become private nurses because they feel that only in this way can they give satisfactory nursing care to their patients? Good salaries and satisfactory hours are not everything. The object of our training is to produce the good bedside nurse; there should be opportunities for trained nurses to practise good bedside nursing in our hospitals and we should give the trained nurse who does this work the status and the encouragement that she needs. The giving of a blanket bath and making the patient comfortable should be regarded as nursing work of the highest importance, to be carried out and enjoyed by both the patient and the good bedside nurse and not hurried through by junior nurses breathlessly with one eye on the clock. Only so can our nursing standards be raised and our hospitals properly staffed by satisfied worker doing a most satisfying form of work in a completely satisfying manner.

Topical Notes

International Health News

"The International Nursing Bulletin" for November, 1946, reached us recently. It contains much interesting material, concerning the World Health Organization which is being set up under the United Nations organization in the spring and summer of this year. This organization, as readers will remember, arose from the applications made by China and Brazil to the San Franscisco meeting of the United Nations in the spring of 1945 for a comprehensive organization to deal, not only with quarantine measures, but also with all matters which could improve the health of the nations of all countries. The request was accepted and referred to UNESCO. An International Health Conference resulted, 51 nations sending delegates, and 13 observers. Dr. Thomas Parran presided. The Interim Commission set up at this Conference is going ahead as rapidly as possible with preparations for the first meeting of the World Health Organization which will become a permanent body with headquarters either in the same place as the United Nations headquarters or in Paris, Geneva, London or Copenhagen.

International Nursing Contribution

"THE International Nursing Bulletin" points out that in all countries where nursing is advanced and well organized, nursing bodies should keep in touch with this development. Nursing should have an important part to play in the improvement of general health and nurses should take part at least as observers with the central planning body: we believe the United States was the only country to send a nurse to the Conference. Nurses should have an active part to play on committees and in the organization both at the national and the international level. On the national level, nursing organizations will need to watch developments. At the international level, the International Council of Nurses can most appropriately look after the nursing angle and nursing participation. From the Ministry of Health we learn that the establishment of the World Health Organization is being held up temporarily because only 7 out of 26 nations have ratified the proposals made. The United States of America and China have signed unreservedly; Canada, Iran, New Zealand, Syria, Lebanon conditionally. Until the 19 other signatures are obtained the Interim Conference will continue to work on the League of Nation's Health Organization and other bodies, and will have a session in Geneva this month.

Priority for Homes Wanted

NURSES will applaud Lady Rhondda, editor of *Time and Tide*, for pointing out, in a B.B.C. discussion, the need for homes, as well as factories and power stations, to get fuel. She rightly drew attention to the fact that it is in the homes that people want keeping warm when they are ill and will die if they do not get warmth. Old people, living alone, who find it difficult to manage on one ration of food, are especially in need. Much has been heard of the importance of prevention of illness. It should not be overlooked now.

Some Ministry Suggestions

THE Minister of Health's circular 49/47* makes inspiring reading. It urges the local authorities to establish small homes for the aged pending the introduction of the new health schemes. Special reference is made to the size of the homes (for example the number of residents should be thirty, of both sexes, and selected to ensure congenial companionship) to facilities for attending places of worship and for shopping, etc., and to the maximum of personal freedom. It suggests that residents wear their own clothes if they wish and any clothing supplied be in no sense uniform. It includes many practical suggestions for baths, hand-rails, and non-skid floors, etc. This should be a real step towards happiness for many of the country's aged.

**"Old People", a report of a survey committee under the chairmanship of B. Seebohm Rowntree, published by the Oxford University Press also gives details of the problems of old people and of their care.*

Practical Hygiene

DOCTORS visiting a large wholesale dairy in London recently were told the difficulties of cleaning bottles in which had been left curdled milk, aluminium caps or broken straws. In a letter to *The Medical Officer* of March 8 John H. Wildman, M.R.C.S., L.R.C.P. has suggested that the public, and in particular school children should be instructed to clean their milk bottles and be taught the reason for so doing. This is a simple piece of health teaching to which attention should be paid.

Cancer Treatment

FACILITIES for the treatment of patients suffering from cancer are still inadequate in many areas and patients may have to await urgent treatment owing to shortage of beds. The Minister of Health has extended for another year the period in which local authorities may submit for approval their arrangements for the treatment of patients suffering from cancer. Under the present act it is the responsibility of the local authorities to ensure that the facilities for treatment are adequate for the needs of the area, and this responsibility is not lessened by forthcoming alterations under the National Health Service Act. Interim arrangements or instalments of them should be submitted as soon as possible for the Minister's approval and should be such that they can readily be merged into the future hospital services scheme. Principal regional medical officers will give any guidance required and regional hospital boards will shortly be appointed.

VOTES FOR NURSES!
Your voting paper will reach you on March 29—
USE IT—WITHOUT DELAY
It is your privilege and duty to do so.

Leaving St. George's

WE have news of the retirement of yet another matron from one of our leading teaching hospitals. Miss Helen Hanks, R.R.C., will shortly be leaving St. George's Hospital, Hyde Park Corner, W.1, after seventeen years as matron. Miss Hanks first joined the staff of St. George's Hospital in 1910, when she went there to train, and she became matron in 1929. Her years of office have included the war years which have been more than ordinarily heavy on all those carrying such responsibility as the care of the patients and the staff entailed. Past and present staff and her colleagues in the profession will join in wishing Miss Hanks a long and happy retirement.

Salary Comparisons

THE Rushcliffe Midwives Salaries Committee has published its hourly rates of pay to part-time midwives and space only allowed us to refer to a few of the figures previously. They are all interesting. *For Midwives working in institutions*, the figures are for a midwifery sister, S.C.M., and S.R.N. or R.S.C.N., 3s. an hour; with S.C.M. only 2s. 10d.; for a staff midwife, S.C.M., S.R.N. or R.S.C.N., 3s. 5d.; with S.C.M. only 3s. 4d.; within the Metropolitan Police district, but outside the County of London, 3s. 7d. for the doubly trained and 3s. 5d. for the holder of the S.C.M. only; within the County of London, 3s. 8d. for the doubly trained woman and 3s. 6d. for the other midwives. These higher figures are explained, we believe, as being due to the district midwife having no medical help at hand and therefore carrying more responsibility; they are of course, based on non-resident salaries.

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Great Ormond Street Hospital for Sick Children recently celebrated its ninety-fifth birthday. Above: some of the little patients lighting the ninety five candles on the cake which was presented by Sir Ian Hamilton, who is himself in his ninety-fifth year. Right: other patients enjoying their share

BRONCHIECTASIS AND ITS TREATMENT

By AUSTIN FURNISS, L.R.C.P., L.R.C.S. (Ed.), L.R.F.P. (Glas.), L.D.S., D.P.H.

BRONCHIECTASIS, or dilatation of the bronchi, deserves special consideration both on diagnostic and prognostic grounds. The ending of the word—"ectasis"—means "widening." No distensile pressure likely to occur in the course of disease is adequate by itself to cause permanent dilatation of the bronchi. Diminished resistance of the bronchial wall as the result of pathological change is a necessary antecedent, and generally arises from chronic bronchitis, broncho-pneumonia, or some general infection such as influenza or measles. Given diminished resistance, the walls yield under the distensile strain of severe and repeated coughing, or increased negative pressure from collapse or fibroid shrinkage of the lung. Thus we can see that the disease may be due to causes acting outside the bronchial tube, in its wall, or within the tube. The disease is often referred to as fibroid lung.

Dilatations

Dilatation may affect considerable lengths of the bronchial tubes (*cylindrical dilatation*), or be restricted or localized (*saccular dilatation*), but they are often associated. The former chiefly affects the larger and medium bronchi; while the latter generally involves the smaller and terminal bronchi. Saccular dilatations are more important clinically, because they are liable to be mistaken for cavities produced by tuberculous ulceration and because they so often lead to retention and decomposition of secretion. In size and number they vary widely. They are lined by a smooth or granular membrane, continuous with the mucous membrane of the tubes with which they communicate, or if sepsis has been marked, by a pyogenic membrane. Dilatations of the bronchi are more common in the lower lobes of the lungs, corresponding to the distribution of the morbid process to which they are secondary. In the later stages, bronchiectasis is almost always associated with marked fibrosis of the lung, whether previously present or not.

Symptoms

The chief complaint is coughing up of large amounts of foul, purulent sputum which increases as time goes on. The cough is much worse on waking and on changing posture. The explanation for this is that during the night the secretions have accumulated in the cavities and dilated bronchi, the walls of which are under sensitive. With the change in posture the secretions pass into healthy parts of the bronchial tube, which are more sensitive and a coughing bout is provoked. The cough only ceases when the bronchi have been emptied of their contents. The patient often gives the history that he is quite comfortable whilst lying on the affected side, but coughs as soon as he turns on the good side.

Other common symptoms of the disease are malnutrition, clubbing of the fingers and toes, general ill-health, and sometimes pyrexia. The signs of the disease are found chiefly in the bases of the lungs. The sputum is copious, purulent, and of sweetish offensive odour. It may separate classically into three layers.—(*a*) the uppermost or mucous layer; (*b*) the middle layer which is composed of translucent, green, muco-pus; and (*c*) the lower layer—a brown, purulent layer consisting of tissue debris, bacteria, and the yellow Dietrich's plugs.

The diagnosis of bronchial dilatation rests chiefly upon a history of chronic bronchitis or broncho-pneumonia; antecedent pleurisy, the paroxysmal character of the cough, the abundance and frequent foetor of the sputa, and (in saccular forms) the physical signs of cavities which are more often in the middle or lower lobes of the lungs, and the very slow progress of the disease. The difficulty of diagnosis from phthisis is increased by the malnutrition, clubbed finger ends, fever, and very occasional haemoptysis which sometimes accompanies bronchiectasis. Careful examination of the sputa will usually suffice to clear up the nature of the case, except where (as occasionally happens) both conditions are present. Bronchiectasis can be demonstrated particularly well by injecting opaque lipiodol into the dilated bronchi and cavities and then X-raying the chest.

Treatment

Medical treatment is employed in the first place. Surgical treatment is employed in certain selected cases, such as when the patient is young and the bronchiectasis localized. Some cases are caused by a swallowed foreign body having entered the bronchus and this possibility must be excluded by X-rays, or bronchoscopy, before treatment is started.

Medical treatment consists in the administration of expectorant antiseptics such as creosote, guaiacol and the like. Intratracheal injections of liquid paraffin with creosote, 5 per cent., or guaiacol, 5 per cent., sometimes give relief. "Guycose" (Bayer) combines the therapeutic properties of guaiacol with the tonic and nutritive qualities of "Somatose." Postural drainage, which is simple medical treatment, is effective in a considerable number of cases, even in some of the advanced bilateral ones, and it must be explained to the patient; a special bed may be employed, which, by turning a handle can cause the bed to rise in the middle, so that the hips are higher than the head and heels. If this bed is not available, the effect can be secured by means of pillows. The patient should have his head low down over the edge of the bed, and cough for 5 or 10 minutes into a bowl. This procedure should be repeated about four times a day.

Treatment should also be directed to prevention of further attacks of bronchitis by attention to septic tonsils and adenoids. Breathing exercises are of distinct value in that they prevent retention of secretion and counteract the tendency to further atrophy and fibrosis. Vaccine therapy is occasionally successful.

DIAGRAM ILLUSTRATING THE IMPORTANCE OF CORRECT POSTURAL DRAINAGE

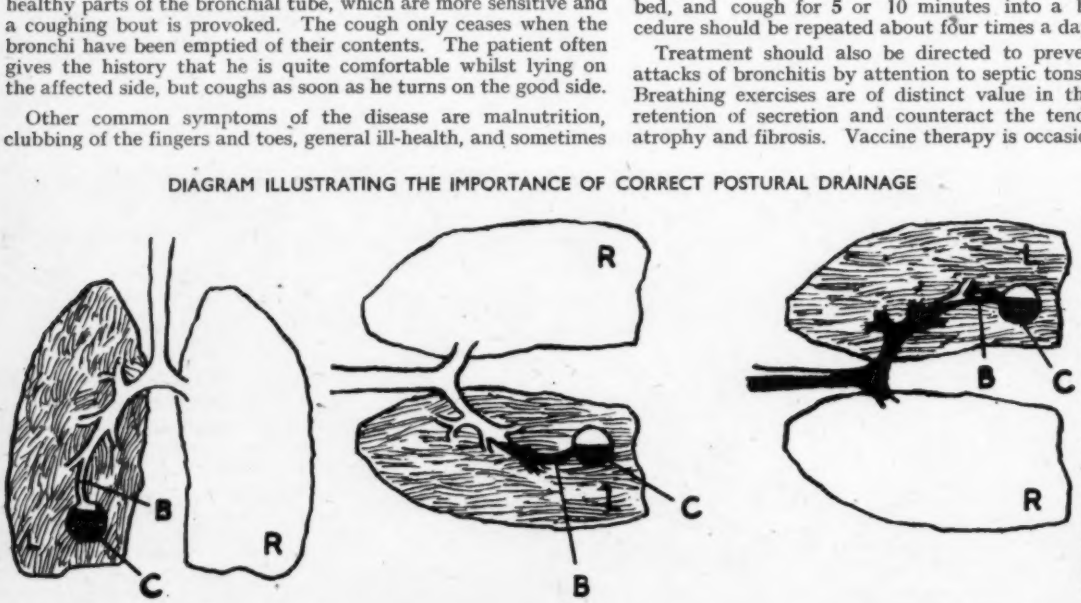


FIG. 1 FIG 2 FIG 3

Supposing that a bronchiectactic cavity (C) contains secretions which pass into a bronchus (B) in the left lung (Fig. 1), while the patient is lying on the affected side (L) the fluid merely settles again in the cavity but does not continually drain out (Fig. 2). If, however, the patient lies on the opposite side (Fig. 3), the cavity drains its fluid continuously into the bronchus above it, and therefore as the result of stimulation coughing is set up and continues until the cavity is emptied

and is worthy of trial. Comprehensive measures to improve the general health by fresh air, exercise and a full vitamin diet will usually bring improvement; likewise some weeks' convalescence in a dry, healthy climate.

Surgical Treatment

Where surgical treatment is adopted, lobectomy is the one of choice, though it is a difficult and dangerous operation in which haemorrhage may be caused. After such an operation a nurse must, therefore, watch the patient very carefully. Bronchiectasis is a comparatively rare disease, and this is fortunate, because it is one of the most distressing. Much drawn-out suffering, associated with bouts of fever, foul expectoration, and at times haemoptysis, is the lot of the patient, so that he will welcome any treatment, even if it has a very high mortality, provided it offers some hope of relief. In the opinion of Dr. L. S. T. Burrell, the only cure is excision of the diseased part, that is to say, lobectomy.

Under modern technique the risk of lobectomy has been so much reduced that probably it will become the recognized treatment for bronchiectasis. If the decision is made to operate, preliminary treatment is of the utmost importance. Toxaemia, anaemia, debility and other symptoms should be treated on medical lines. If there is much offensive secretion in the bronchiectatic cavities one or more aspirations through a bronchoscope may be advisable. After the operation the patient is placed in a semi-Fowler position and encouraged to take plenty of fluids. Rectal salines are also valuable. Great care should taken to move the patient as little as possible, as movement may cause the healthy lung and the heart suddenly to become displaced to the affected side (mediastinal shift), which may prove fatal. A sling to support the arm on the side of the operation and a pillow on which to raise the elbow are comforting to the patient. Bandaging right round the chest should be avoided, as it embarrasses the healthy lung; Elastoplast should be used to secure the dressing.

In conclusion one may quote Dr. Burrell (*Modern Treatment in General Practice, 1938*), "Apart from simple medical treatment possibly assisted by bronchoscopic aspiration, which is indicated in bilateral cases or cases which for some reason are unsuitable for lobectomy, this operation remains the only real method which offers hope of cure."

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

NURSING AND FIRST AID

QUESTION 1.—*What observations would you make and report to the sister on receiving a new patient into the ward?*

When the patient arrives at the ward his admission card is read, the ward sister is informed of his arrival, and he may be placed in bed immediately or he may be allowed to sit in a chair while certain particulars are obtained. From the moment that he arrives observations will be made so that anything abnormal, unusual, or helpful in the future care of the patient, can be reported to the sister.

The nurse must note whether the patient appears really ill, or in pain, whether he is nervous, indifferent or difficult in manner, irrational, cold or dirty. The temperature, pulse and respiration must be taken carefully, and any irregularities must be noted and reported before proceeding further. In certain cases a doctor may be required immediately, and it may be wise to delay washing or even undressing the patient.

The patient must be asked to pass urine; a specimen will be put up for testing, anything abnormal in the appearance of the urine must be noted, and also any difficulty in micturition. If urine is not passed, an enquiry should be made as to when the bladder was last emptied. At the same time it will be convenient to enquire when the bowels were last opened, and to note any complaint of diarrhoea or constipation. In the case of a female patient it is important to know whether she is menstruating, and if not, when the next period is due.

While the patient is being blanket-bathed further observations are made, and on completion of the toilet, which will include cleaning the mouth, cutting the nails, and combing the hair to ensure that nits and pediculi are not present, the following points which might be observed must be reported if they are present.

The expression of the patient's face may be drawn and anxious, the colour may be pale, flushed, congested or jaundiced. The face may be puffy, especially round the eyes, the whites of the eyes may be blue, blood-shot or yellow, and the pupils may be dilated, contracted, or unequal. There may be squint or imperfect vision. The lips may be dry or cracked, the tongue dry, furred, or sore, and the teeth may be dirty, decayed or absent, in which case dentures may or may not be worn. The breath may be offensive or have a distinctive odour. The skin may be dry or moist, perspiration may be excessive and the odour peculiar. Rashes, bruises, sores, old scars, swellings and reddening due to pressure may be present. Any signs of external parasites must be reported at once.

The patient may have a cough, in which case the type of cough, and the appearance of any sputum must be noticed. There may be deformity, or congenital defect; an artificial limb or eye may be worn and there may be discharge from any orifice in the body. The effect of exertion must be watched, and the position which the patient adopts in bed. During the process of receiving the patient and making him comfortable it will probably be possible, in the course of conversation, to obtain information which may assist in the treatment of the patient, or help to make him more comfortable.

STATE EXAMINATION QUESTIONS

(February, 1947)

Preliminary Examination

NURSING AND FIRST-AID

A—Nursing

1. What observations would you make and report to the sister on receiving a new patient into the ward?
2. How would you prepare and render sterile the following:—(*a*) gauze and wool dressings; (*b*) porringers; (*c*) metal instruments; (*d*) rubber gloves; (*e*) hypodermic syringe?

B—First-Aid

3. What signs would be apparent if a person had sustained a fractured femur? What first aid treatment would you give?
4. What observations should be made and what first aid treatment would you render to a person found unconscious?

ELEMENTARY ANATOMY, PHYSIOLOGY AND HYGIENE

Section A—Elementary Anatomy, Physiology

1. Describe the shoulder girdle. What are the chief muscles attached to it?
2. Give an account of the structure and function of the heart.
3. What is a food? What are the essential components of a normal diet?
4. Describe the physiology of respiration.
5. Describe the spinal cord. What are its functions?

Section B—Hygiene

6. What changes take place in the air of a crowded and badly ventilated room?
7. Explain why flies are such a danger to the health of a community. What can be done to guard against this danger?
8. What do you understand by the term "Sewage effluent?" What means are taken for its purification?

Final Examination

MEDICINE AND MEDICAL NURSING TREATMENT

*1. Describe a case of acute rheumatic fever and give an account of the nursing and medical treatment of this condition. Enumerate the complications which might arise.

*2. State briefly what you know about:—(*a*) quinsy; (*b*) congenital syphilis; (*c*) cirrhosis of the liver; (*d*) chloral hydrate; (*e*) mumps.

3. Give an account of the symptoms of uraemia. What may cause this condition and what treatment may be carried out?
4. What do you understand by coronary artery thrombosis? Give an account of the symptoms and the treatment which may be given for this condition.

* *Compulsory question.*

PART-TIME NURSING FROM THE MEDICAL ANGLE

—a talk given at the Cheltenham Conference

By T. B. H. HASLETT, M.R.C.P., D.P.H., B.Sc.

"As their consultant physician, I visit every County Infirmary once a month, and Cheltenham Infirmary once a week at least, and therefore feel I am able to draw a comprehensive picture of the working of the part-time nursing scheme, for it has been adopted in all our infirmaries," said **Dr. T. B. H. Haslett, M.R.C.P., D.P.H., B.Sc.**, consultant physician and pathologist to the Gloucestershire County Infirmaries, when he addressed the delegates to the Conference on Part-Time Nursing, held recently at Cheltenham under the auspices of the Ministry of Labour and National Service and Gloucestershire County Council. Dr. Haslett was speaking on "Medical reactions to the part-time nursing scheme," and he told his listeners that his remarks were mainly his own personal reactions to the scheme. The patients, he said, were both of medical and surgical types of long-stay patients, and at Cheltenham Infirmary there were an operating theatre and pathological laboratories, and consultant specialists were always available whenever needed. There was also a physiotherapist, and they hoped to have an occupational therapist in the not too distant future. A full-time resident medical officer was on the staff of Cheltenham Infirmary, and patients came from all parts of the county for acute conditions and were later transferred to the infirmary nearest their home and friends.

Enjoyment of Life

Dr. Haslett then said that most of their patients were over 70 years old, and it appeared that female patients lived longer than males, a fact which might be explained by the males being nursed in their own homes by their women-folk. There were more senile female patients than males, in fact, the senile female patients formed the largest group of the patients in the infirmaries. "I greatly dislike the word 'senile,'" said Dr. Haslett, "for it is a great mistake to assume that old people only need feeding and having their beds changed. They enjoy life if handled with kindness and sympathy."

Complications which might commonly occur in old age needed careful observation, and Dr. Haslett said the patients responded very well to treatment. He told of one old lady of over 90 whom they noticed was getting to look paler and slightly yellow in colour; pernicious anaemia was diagnosed. "She is doing well on liver treatment," said the speaker, "and is enjoying life very much." This was just one example of the need for careful observation of the old.

Treatments and Rehabilitation

Cardiac disease was very common among the long-stay patients and, in these cases, much could be done to help them by mercurial diuretics which had opened up a new field of medical treatment. The patients usually responded very well indeed to this treatment. In the same way, chronic rheumatism and arthritis responded to physiotherapy, and in some cases, patients had got on their feet again, as had some cases of "stroke," though age, naturally, influenced the result of treatment to these patients. The younger cases of apoplexy did well, but even the old seemed to improve as a result of physiotherapy.

Cancer was well down on the list of diseases from which the infirmary patients suffered; unfortunately, these cases were more often than not in the late stages before they came to hospital, and therefore did not survive long.

Incontinency was very common among the old, and in the infirmaries roughly about 26 per cent. male patients and 31 per cent. female patients suffered from this condition. This, of course, meant frequent changing of wet beds, and here Dr. Haslett paid a tribute to the part-time nurses. He said that he felt that they did this important piece of nursing work very efficiently, and said that this was probably due to the fact that in their four-hour shifts they only had this to do once for the patient, whereas the whole-time nurse would have to do it three or even four times, which undoubtedly had a demoralizing effect. "I consider," went on Dr. Haslett, "that the part-time nurse deals with this type of patient better because of her shorter spell of duty."

Getting Up

Many of the patients were confined to bed all the time, about 82 per cent. of the females and 73 per cent. of the males. With the earlier employment of physiotherapists and occupational therapists better results would be achieved with these patients. It was good to get the old patients up for a little while each day, if possible; if they could be dressed in their own clothes, it had a very great value to their morale. "This, of course," went on Dr. Haslett, "does mean more work for the nurses, and again I consider the part-time nurse is of the highest assistance; because the ward is better staffed, she is able to give more time to the dressing of the patient, which is good."

The greater percentage of the patients had no homes of their own, quite 85 per cent., and if they were fit enough, could not be discharged, as they had no home to go to. "It is, therefore, most important that really comfortable homes should be made for these people," went on Dr. Haslett, "for they all need some nursing, sympathetic encouragement and skilful handling, for many are not hopeless cases."

Skilled Nursing Needed

"I consider it very important that there should be an ample supply of trained, skilled nurses available," remarked Dr. Haslett, "to act as a foundation for the part-time nursing scheme." In past years, nurses did not come forward for this particular type of nursing, and, by January, 1946, the position in Gloucestershire was desperate. More cases were needing infirmary care, and there were fewer nurses to deal with them. Sometimes there was only one State-registered nurse in an institution and it seemed that the whole system would break down. Medical treatments had to be reduced and wards closed and perhaps even whole infirmaries might have had to be closed and the patients sent back to relatives, with the obvious probability of bedsores and other complications. This was the picture before the part-time scheme was evolved. "It was very disappointing to me", said Dr. Haslett, "as I was trying to upgrade the care of the chronic sick." It was then Mr. Shee thought out this scheme and Dr. Haslett admitted that he had little faith in it and considered that it would be little more than a stop-gap arrangement. But anything was better than the position as it stood and, to his surprise, the nurses responded. The whole atmosphere changed; the patients were brighter because the whole-time staff had more time to deal with them. The matrons were unanimous in their support, despite the difficulties in arrangements at first, but, as the numbers increased, the administration became easier.

Dr. Haslett went on to say that, owing to the improved nursing conditions, his surgical colleagues could operate and know that their patients would be well cared for. Recent advances in anaesthetics had made operating on older patients much safer, and surgical nursing was an essential part of the care of the chronic sick. In Cheltenham Infirmary, 12 beds had been made available for surgical treatment of early malignant disease, and had thus reduced the waiting list at the Cheltenham Voluntary Hospital.

At last adequate numbers of nurses were available. For the proper care of these patients there should be a good foundation of State-registered nurses and full-time nurses and each ward should have at least one full-time State-registered nurse. It was possible to nurse these patients with part-time nurses only, but this should only be an emergency measure. The reaction of the State-registered nurses and others had been fine and they had given every encouragement and help to the part-timers.

Many Advantages . . .

One of the most important advantages of the scheme was that all patients now could sleep till seven a.m., instead of being wakened earlier for washing and bed-making, etc. This was a very real comfort to them and did not appear to have interfered with that "non-celestial being, the doctor, and his ward visits." Another advantage was that the full-time nursing staff were now given an eight-hour rota instead of the 13 to 14 hours, which they had so often been forced to do under the old system. A third advantage was that most of the part-time nurses were more mature and experienced women and they could more readily appreciate and deal with the seemingly trifling worries of the old people. This was a great benefit.

Most nurses in their ordinary general training never met the chronic sick, and, therefore, seemed to think the nursing of them a very dull business. Many of the State-registered nurses who had come into the part-time scheme were doing chronic sick nursing for the first time, and liked it immensely, and gave of their best. "I would like to see in the future a combination of chronic and acute cases in all hospitals," said Dr. Haslett, "so that the nurses can do both types of nursing."

. . . and Some "Snags"

And what were the snags? Dr. Haslett said he felt that most part-time nurses could not but have divided loyalties, and, if there was sickness in their own family, would obviously stay at home. If there was enough staff available this was all right.

The first fear that there would be difficulties over week-end duties had been happily overcome. In fact, in some of the infirmaries the part-time nurses had all insisted on working on Boxing Day to give the full-time nurses the whole day off. "I am convinced that if the part-time nurses are made to feel part of the team, they will respond well."

Secondly, the novelty of nursing might wear off and some of the nurses drop out. If they could be made to see that with medical treatment many of the patients can get better, then they would not drop out. Doctors and nurses dealing with the chronic sick should never be defeatists but definite optimists.

Thirdly, the standard of nursing should be essentially high for both the full-time and part-time nurse. In all types of nursing some women were good and some were not. To-day there was a high old-age population; and fewer nurses. There were a higher number of chronic sick and fewer young people to help. In addition to the education of young people, it should be emphasized that more time should be given to the care of the sick and part-time nursing should become generalized throughout the country. The State-registered nurse who had been out of nursing for some time could return to it under such a scheme.

"I cannot see why the Gloucestershire scheme should not work elsewhere provided it has a solid foundation. Half-hearted measures are no good, and those organizing such a scheme must have no doubts whatsoever but that it will work," said Dr. Haslett. "I hope under the unified Health Service of the future, that acute and chronic cases will be nursed in one hospital, and that part and whole-time nurses will work together for their good."

DISCUSSION

Discussion followed in which Dr. Haslett was asked about physiotherapy and rehabilitation in the infirmaries. Another delegate asked if Gloucestershire was considering using part-time nurses in other of their hospitals, and Dr. H. Kenneth Cowan, D.P.H., County Medical Officer of Health, replied that there were some part-time nurses in the maternity hospital. When asked if he felt there was not some risk attached to this, Dr. Cowan pointed out that the maternity hospital had beds for 48 patients, but had, at times, had as many as 70, which was only possible because of the devotion of the midwives, and "picked" part-time nurses had been added to the staff to nurse in the wards. Shortage of houses made the call on the maternity hospital more severe than ever, and the urgency of the type of work made it imperative that such measure should be taken.

News in Brief

Part-Time Volunteers

THE total number of volunteers for part-time work in hospitals in Greater London is 1,270 to date.

Houses

THE Ministry of Health state that 8,824 permanent and 4,764 temporary houses were completed in Great Britain in January.

Hospital Saving Association Scholarships

To celebrate their 21st anniversary, the Hospital Saving Association established a series of post-graduate scholarships for nurses. They are now making the fourth year awards.

St. Thomas's Hospitals' Chelsea Home

CHEYNE House, Cheyne Walk, Chelsea, has been bought by St. Thomas's Hospital, for use as a nurses' home.

Outbreak of Gastro-Enteritis

DR. R. G. COOKE, medical superintendent of Derby City Hospital, where an outbreak of gastro-enteritis has caused several deaths among babies, says that precautionary measures are having the desired effect. A Home Office pathologist has visited the hospital.

Towards Closer Union

THE Western Australian Branch of the Australian Trained Nurses Association is amalgamating with the Victorian Nurses' Guild. The secretary, Mrs. B. Garnsworth, said that the Nurses' Guild of Victoria was the only nursing body in Australia entirely composed of nurses which had Federal station in regard to entrance to the Arbitration Court.

For Children Still Evacuated

THE Minister of Health has decided to increase the capitation fee for medical treatment for children who remain in reception areas under the terms of Circular 225/45, which deals with the care of orphans and other children without homes to which to return.

A National Association for Mental Health

THE Right Honourable R. A. Butler, M.P., was elected first president of the newly-formed National Association for Mental Health at its inaugural meeting in London. The Duchess of Kent has consented to be patron. The new association has been entrusted with the organization of the International Congress of Mental Health to be held in London next year.

Expert Retires

IT is announced that Colonel Lawrence Whitaker Harrison, C.B., D.S.O., M.B., Ch.B., F.R.C.P. (Ed.) has retired from the staff of the Ministry of Health, to which he has been adviser on venereal diseases since 1919. Colonel Harrison lectured to the health visitor students at the Royal College of Nursing for a considerable time.

Catholic Nurses Census

THERE is to be a complete census of lay Catholic nurses in this country at the request of Cardinal Griffin.

Penicillin by Parachute

PENICILLIN and blood plasma were dropped by parachute for an emergency operation in a snow-bound Rutlandshire village.

To Go to Rome

MISS M. M. McAlister, matron of Boundary House, Derby, and Miss S. McGarvie, matron of Derby Borough Mental Hospital, are going to Rome as members of the international pilgrimage of Catholic nurses.

The Nurses Will Stay

VISCOUNT Hall, First Lord of the Admiralty, answering a question in the House of Lords about the evacuation of British civilians from Palestine, said doctors and nurses were remaining.

Sister Kenny to Visit Europe

IT is announced that Sister Kenny is retiring from active participation in the work of the Elizabeth Kenny Institute in Minneapolis and is coming to visit Europe for some weeks in the spring.

From Scotland

Urgent Island Problem

THE tiny island of Eday, north of the Orkney mainland, with its 300 people, has been trying for over a year to get a midwife or nurse.

Off to Shetland

MISS Christina Robson and Miss Kathleen Wright have just flown to Shetland to take up their duties as district nurses.

Edinburgh Does it Now

FOLLOWING Glasgow's lead, Edinburgh is calling for part-time nurses to help the shortage in municipal hospitals. Dr. W. G. Clarke, medical officer of health, says at least 500 are needed.

Edinburgh's Response

THERE has been a good response to the appeal for part-time nurses for the Edinburgh hospitals. Aberdeen has now issued an similar appeal.

Nightmare Journey

NURSE MACFARLANE and Dr. Crawford, both of Alyth, made a rough trip up snow-bound Glenisla in a weasel jeep to attend to a woman and a shepherd. On one stretch it took three hours to travel four miles.

Glasgow's Fine Gift

As a result of the Glasgow Light Opera Club's performance of the "Student Prince," Mr. John Wilkie, President of the Club was able to hand over a cheque for £350 to Lady Allan Hoy for the Scottish Nurses' Pensions Appeal Fund.

A New Maternity Block

ARBROATH Infirmary centenary appeal fund for the erection of a maternity block now totals £22,700. Plans for the maternity wards, with accommodation for 30 beds, and an extension of the existing nurses' home at the infirmary, are to be submitted to the Department of Health.

Above: *Miss Naomi Davies, sister, Q.A.I.M.N.S., who will look after the 140 members of the British Delegation to the Foreign Ministers' talks in Moscow. Miss Davies was captured by the Japanese after being torpedoed and did splendid work in a prison camp for 3½ years*

RETIREMENTS

Mr. and Mrs. Izzard

St. David's Hospital, Edmonton, N.18, is losing its superintendent and matron shortly, when Mr. and Mrs. Izzard, both of whom are State-registered nurses, retire. A presentation was made to them as a token of esteem and affection from their staff and the patients. Amongst the visitors were Sir Alan Daley, B.Sc., M.D., F.R.C.P., D.P.H., chief medical officer to the London County Council, Miss Dreyer, matron-in-chief, London County Council, and all the members of the Hospital Committee. F. A. Broad, Esq., J.P., chairman of the Hospital Committee, made the presentation, which included a cheque, a framed photograph of the staff, an illuminated address, cigarette lighter and case.

Miss M. E. Smith

After sixteen years as matron of the Durham County Hospital Convalescent Home at Harrogate, Miss M. E. Smith is retiring. She has been presented with a silver teapot from her staff, officials and friends, who wish her many years of good health and happy retirement.

Mrs. Mary Lloyd Taylor

After serving 26 years as health visitor and school nurse under the Flintshire County Council, Mrs. Mary Lloyd Taylor retired recently. Mrs. Taylor trained at the Liverpool and Chester Royal Infirmaries, and held hospital appointments at both Manchester and Norwich. Following the death of her husband, she entered the service of the Flintshire County Council in 1920, and has served them ever since. Mrs. Taylor has seen great advances made in the health services during her years of office, and her wide circle of friends, and her patients, past and present wish her good health to enjoy her retirement'

The Common Cold

An Account of Experiments at Harvard Hospital

Left: *Fougasse's idea of a cold and how to tackle it*

(From a booklet published by the Central Council for Health Education)

THE "common cold" is the cause of a great deal of misery, and apart from discomfort to the individual, there is the economic factor to be considered. It is estimated that upper respiratory infections, of which every individual has on an average three and half a year, result in the loss in this country of 40 million man-days per annum. In order to study the condition systematically the Medical Research Council and the Ministry of Health started a Common Cold Research Unit at the Harvard Hospital, near Salisbury, in Wiltshire.

The story of this hospital is an interesting one. In the early part of the war, when Britain stood alone, a number of medical personnel in America volunteered to come over to help to deal with the epidemics which were then expected to develop in the beleaguered island. The volunteers had to make the hazardous voyage across the Atlantic and six of the American nurses lost their lives through enemy action during the passage. America also sent prefabricated buildings which were set up near Salisbury to form a research hospital of 100-120 beds. It formed part of the Emergency Medical Service and emergency laboratory service in Britain, until the arrival of the American Expeditionary Force, when it became the first general laboratory for the United States services in the European Theatre. When war ended, the buildings were presented to the Ministry of Health as the joint gift of the American Red Cross Society and Harvard University.

Purpose of Experiments

A difficulty in studying "colds" is that the only laboratory animal yet known to respond to infection is the chimpanzee. Bacteriologists at the National Institute for Medical Research at Hampstead are working in an attempt to find a more convenient laboratory animal in whom the disease could be studied, as in the case of influenza in the ferret. They must, clearly, be certain that the material with which they are trying to induce the cold actually contains the cold virus. Since the large scale use of chimpanzees for testing for this purpose is clearly out of the question, recourse has been had to human volunteers, the first of whom went to the Harvard Hospital in July, 1946.

What is known as a "pedigree cold" is selected, that is a cold which is passing round a community. Nose washings and garglings are taken from affected persons in the community and the object of the experiments at Harvard Hospital is to find whether these contain the cold virus. The nasal washings and expectorant from the gargling are added to a broth which protects the cold virus which will, however, only reproduce when it has access to living cells. After filtration to keep back bacteria, the virus-containing material is transported in solid carbon dioxide at—76°C. and at the Harvard Hospital a portion is dropped into the noses of volunteers. If these persons develop a cold, it indicates that the solution used contains the active cold virus and is therefore worth further study at Hampstead.

Experimental Method

The volunteers stay at the Harvard Hospital for a period of 10 days. They are normal persons, not subject to chronic catarrh, asthma, hay fever or sinusitis, nor must they have had pulmonary tuberculosis. They must be between the ages of 18 and 40. On admission they are given a full medical examination including X-ray examination of lungs and sinuses. If found suitable the volunteers are given a nasal instillation by drop or spray on the third day after arrival, the intervening period being allowed to permit any cold contracted before arrival to develop. Approximately half the subjects in each batch of volunteers are treated as controls and are given instillations of material which is known not to contain virus. The medical officer who will inspect the subjects during the experiment is not informed, of course, which persons have and which have not had suspect material.

The volunteers live in pairs in complete isolation, to ensure that any cold which they develop is due solely to the experimental

THE VOLUNTEER INFECTED

Above: *tubes containing the experimental material.* **Right:** *drops are introduced into the noses of the volunteers*

material. They live in pairs—married couples or friends of the same sex—because solitary isolation would be intolerable to most persons. Each pair has a set of rooms in a hut—dining room, sitting room, inspection room, and two bedrooms—and there is a bath and central heating. They are provided with a wireless, telephone, magazines and books and three newspapers daily. Meals, which are specially prepared to ensure the minimum of handling, are delivered by one of the staff in thermos containers, which he leaves outside the hut doors, the occupants collecting them when he has gone. Recreation, such as badminton and table tennis, can be arranged and of course there is Salisbury Plain on which one can take long and interesting walks. There are no restrictions as to "lights out" and so forth, the only requirement being that volunteers shall not, during the period of the trial, come within 30 feet of other human beings.

Each volunteer enters up a daily sick report, which is confidential to the matron and medical officer in charge. The sheet includes these questions:

(1) Describe any symptoms related to the common cold, such as headaches, feeling of chill or feverishness, running nose, eyes, sneezing, etc. Try to give details regarding the first onset and daily development. If no symptoms, state so.

(2) Describe any other symptoms not suggestive of the common cold. If none, state so.

This report is seen by the doctor and matron when they make their daily inspection. When making the daily inspection, they don separate masks and gowns for each pair of volunteers seen. The doctor enters on a daily report sheet details of signs or symptoms of colds—watering of eyes, nasal obstruction, serous discharge, purulent discharge, extra handkerchiefs, evidence of nasal blow, sore throat, post nasal discharge, cough, sputum, headache, poor appetite, feeling of chill.

Time to Study

About 24 volunteers take part in each 10-day trial and up to the end of 1946, 129 volunteers had participated of whom 33 developed colds. Most of the volunteers have so far been university students, who find their stay not only pleasant but convenient for study (though one physiology student confessed that even at the end of 10 days under these conditions of no outside distractions she had still not read the whole of Starling). Some V.A.D. nurses have also taken part and certain industrial firms have helped by allowing their employees to come.

Volunteers Wanted

The students, of course, can only go to Harvard Hospital during vacation and in addition to them some 300 persons a year are wanted. It is hoped to set up a national panel of volunteers and as a result of recent publicity in the press and over the radio, some 1,200 persons have sent in their names. Many volunteers who have been have asked to come again, which they are allowed to do not sooner than six months later. In addition to the free facilities mentioned, volunteers are given free travel warrants to and from Salisbury, and 3s. a day "pocket money" which is paid at the end of the trial. Persons wishing to take part in the experiment should get in touch with:—The Medical Officer, Harvard Hospital, Salisbury, Wiltshire. He will supply full information and an application form. As yet the experimenters have been largely engaged in working out a technique but they are not dissatisfied with progress so far. Much basic information has been obtained.

FROM ALL QUARTERS

Population Future

Dr. F. Grundy, Chairman of the Executive of the British Social Hygiene Council and a member of the Eugenic Society, has painted a rather pessimistic picture of the future of Britain, if the birthrate continues to decline. He said it seemed that by 1970, the country would be facing a position where 32 people in 100 would be of pensionable age. The younger element in the country would not be able to carry such an economic burden and there might only be two ways out—either lowering the pensions or extending the working age. At the same time, Dr. Grundy recognized the futility of thinking one could increase families by taxing childless couples. Such expedients are useless; people will not have more children for the sake of a few shillings either way. Nor should we look upon contraceptives as an unmitigated evil, which seems to be suggested in some quarters. Sir John Woodhead's Commission on the cause of the Bengal famine, for instance, recommended greater education in methods of birth control among the native population. The rising birth-rate in India is bringing problems as acute as the falling birth-rate in European countries. It may be that now that medicine has so far and increasingly eliminated natural methods in keeping down the numbers of a population by illness, voluntary methods of control are desirable.

Declining Intelligence ?

Another point with which Dr. Grundy dealt was that the only people who were reproducing at a high rate in this country were the "problem" families, who did not seem to take into account their standard of living. This matter has also been the subject of comment by Sir Cyril Burt, professor of psychology at University College, London,* Professor Godfrey Thompson† and others, and was discussed at a recent meeting of the Eugenics Society.‡ It is something which must be considered scientifically and dispassionately, though in a democracy it may tend to arouse class feelings. The facts are that all men are not born equal, that *on the average* the mental ability of children of the professional classes is higher than that of children of, say, unskilled workers (the distinction is also true as between children of skilled and unskilled labourers), and that professional people are having small families whilst the less intelligent are having large ones. Before the wide introduction of contraceptives, of course, the professional classes had as many children as anyone else. It follows that under the new state of affairs the average level of intelligence of the population will fall, and there is evidence that this is already happening. Of course, a high level of mental ability is only necessary so long as modern life remains as complex as it is. If we might make an analogy, one would require a less high intelligence quotient if all the world were a country lane than if it were a Piccadilly Circus. It may become necessary to "step down" the level of modern life—and this might not be a disadvantage.

* *Burt, Cyril* (1947). "*Intelligence and Fertility.*" (*The Eugenic Society and Hamish Hamilton Medical Books.*)

† *Thompson, Godfrey* (1946). "*Eugenics Review,*" *vol.* 36, *p.* 9.

‡ "*British Medical Journal*" (1947), *vol.* 1, *p.* 190.

Concerning Corsets

At the request of the British Medical Association, the Board of Trade has again drawn the attention of medical practitioners to the arrangements for ensuring priority of supply to patients who urgently need a specially made corset or brassiere for medical reasons. An official statement points out that no certificate is required for corsets of the ordinary type; this includes an approved type of maternity belt. There is a list of conditions for which specially designed surgical supports or corsets can be automatically supplied, on a doctor's certificate. At the same time it is recognized that this list is not all-comprehensive and if a doctor considers that a surgical corset or brassiere is essential because, for example, of complications following childbirth, a fuller certificate should be sent to the Board of Trade, Horseferry House, Horseferry Road, S.W.1. From this certificate, the medical advisers of the Ministry of Health or Department of Health for Scotland, will decide whether the patient needs a support. Where the practitioner does not wish to disclose the exact nature of the condition, the prescribed certificate should be sent direct and will be treated as confidential. Many women will look forward to the time when these certificates will no longer be necessary—and when the supply of ordinary corsets is more plentiful.

Y.M.C.A. Hostel in Borstal

The formation of a Young Men's Christian Association Club in the Sherwood Borstal Institution at Nottingham for the use of the boys during the last few months of their stay has proved so successful that similar clubs may be set up in other Borstal Institutions. Mr. R. E. Owen, Assistant Commissioner of Prisons, who, when governor of the Sherwood Borstal Institution, gave the scheme every encouragement, says the Association, is helping to develop in these lads a sense of belonging to a community with responsibilities to that community. This is yet another way in which the Association is helping to deal with the problem of juvenile delinquency. It must be remembered that boys in Borstal Institutions—most of them are actually young men—include the toughest of delinquents, and if they respond there is every reason for extending the scheme to approved schools and remand homes. It is to be hoped that the Young Women's Christian Association will start similar clubs in Borstal Institutions for girls.

Tackling the Shortage

In the present issue we publish details of a Gloucestershire scheme to help meet the shortage of nurses. Meanwhile, there comes news of efforts made in other parts of the country. At The Retreat, York, a nursing exhibition, arranged to interest young people in mental nursing as a career, attracted about 200 schoolgirls. Chesterfield Royal Hospital has agreed to the appointment of six girls as nursing cadets in the children's ward, with the object of bridging the gap between girls leaving school and being eligible to enter the nursing profession. Certainly the question of the "gap" is a difficult one. Ideally, of course, girls should remain at school until they are old enough to become student nurses. The position will be easier when the school-leaving age is raised. In the meantime, the position has to be faced that girls who would like to be nurses may go into other occupations because their parents cannot afford to keep them until they are old enough to enter hospital as studnet nurses. At Chesterfield the girls who, by arrangement with education authorities, have, during the past year, been attending the hospital twice weekly for anatomy and physiology lectures, are working in the children's ward on three days of the week, during which period they have two lectures. The remaining two days they go back to school and continue their general education.

TO FIND THE CAUSE

—of the Common Cold

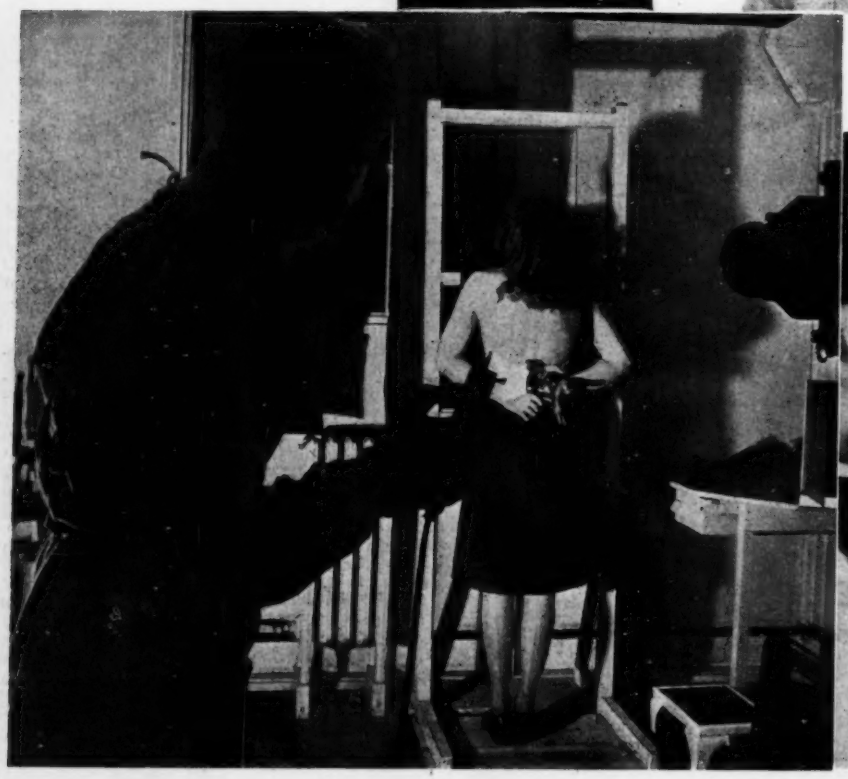
Above : *two volunteers—a medical student and his wife—come to spend 10 days at Harvard Hospital with the object of catching a cold*

Right : *a research worker prepares the fluid for instillation into the volunteer's nasal cavities*

Below : *an X-ray of the lungs ensures that there is no risk to volunteers*

COLDS IN COLD STORAG

Above : *the fluid obtained by nasal irrigation of per suffering from colds comes in sterile capped bottles an kept on carbondioxide snow so that the virus does become inert*



Below : *with the head back over the end of the the research worker the virus-containing into the nasal cavit*

Right : *nurse, protected by gown and mask, keeps a record of the volunteers' temperature, pulse and respiration rates*

IN QUARANTINE

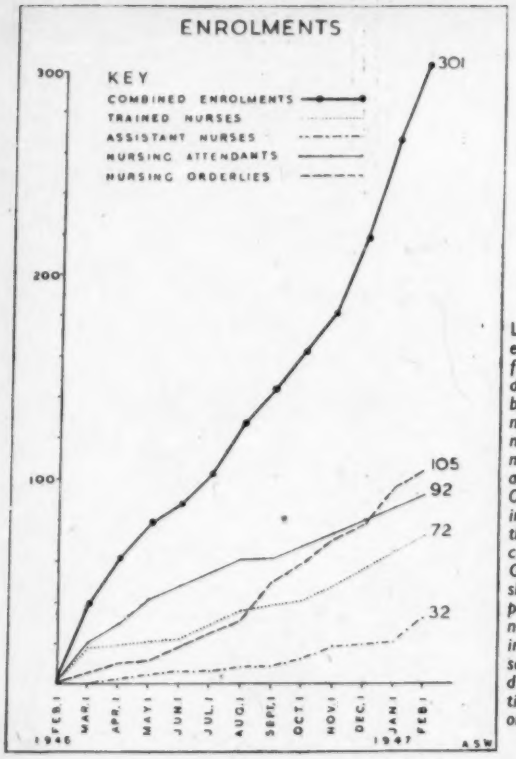
Below : *the volunteers live in pairs in huts and meals are delivered ready cooked in insulated containers*

THE common cold causes so much lost time and minor misery that all will welcome the news that a research team is working on its prevention and cure (see also page 170), at the Harvard Hospital, near Salisbury, which, built in America and shipped over here to help us fight possible epidemics in the war, remains a gift to this country. Success in its peace-time research work will certainly add greatly to national health and well-being.

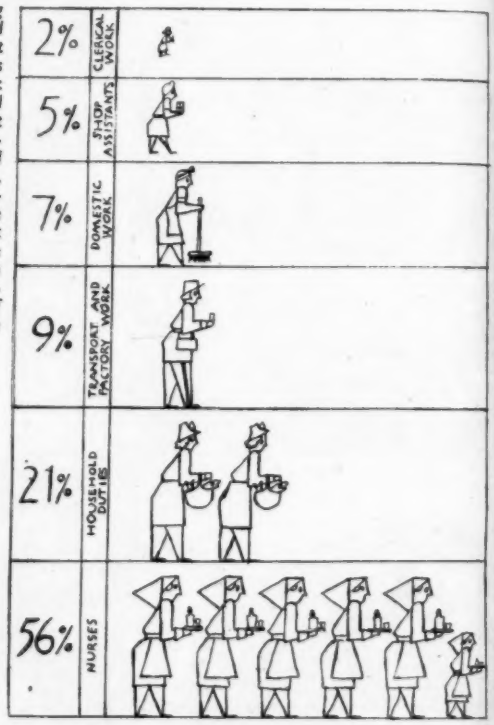
Below : *visitors are prevented from carrying infection by a cellulose covering*

PIONEERING IN GLOUCESTERSHIRE

2.—*The Gloucestershire Scheme for Part-Time Nursing*



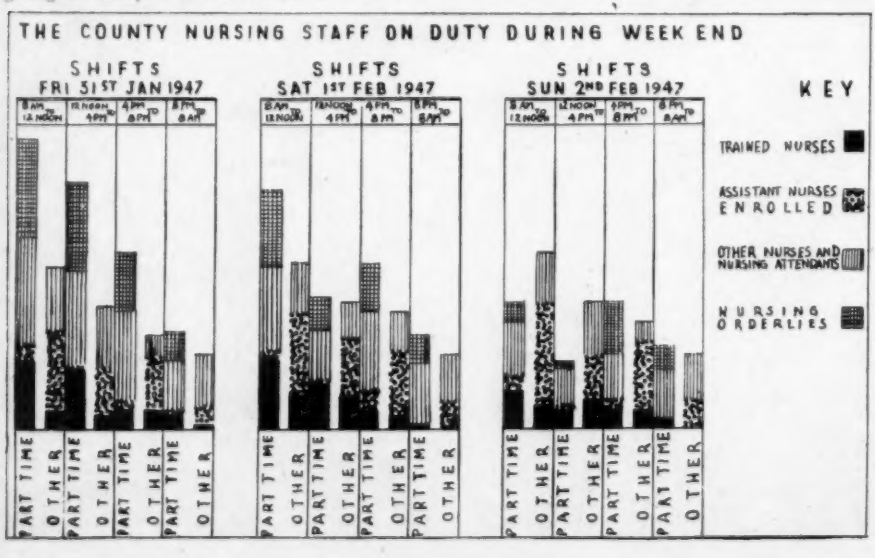
Left: A graph showing the entire enrolments during the first twelve months with detailed figures of the number of recruits in the varying nursing grades; trained nurses, enrolled assistant nurses, nursing attendants and nursing orderlies. Right: *One of the many amusing and instructive posters shown at the Conference, and executed by the Cheltenham and Gloucester Schools of Art, showing the various occupations of the part-time nurses before their enrolment into the Gloucestershire scheme.* Below: *Three diagrams showing the relative number of varied staff on duty during the average weekends*



FOLLOWING a discussion of the general problems of part-time nursing (see the *Nursing Times* of March 8, page 153), the second session of the conference held at Cheltenham recently under the auspices of the Ministry of Labour and National Service and the Gloucestershire County Council, discussed the particular solution to those problems in the scheme already in force in Gloucestershire.

Expounding the Scheme

Mr. W. A. Shee, County Public Assistance Officer, who had originated the scheme, was the speaker. Mr. Shee explained that in his task of giving an analysis of the scheme in his county, he would present it in as factual a way as possible. He wished to direct the mind of the conference from the main point, which was "part-time nursing," to the question "Was this the answer to the nursing problem?" "I say, Yes, it is, as far as the nursing of the chronic sick is concerned, and it could be copied with advantage in other types of hospitals." Mr. Shee explained that he could not support the latter part of this statement with experience and therefore the delegates would have to judge that for themselves. Mr. Shee's talk was amply illustrated by most excellent coloured charts and diagrams which caused considerable interest among the delegates and were exhibited throughout the rest of the Conference.



Mr. Shee described the parlous state of the infirmaries in Gloucestershire before the scheme began and mentioned as an example one infirmary in which there were only 46 hours of trained service possible and 96 hours of non-trained care in one week, and in this infirmary there were 110 heavy bed cases, apart from others. Following approaches to every possible quarter it was obvious that no help could be got from orthodox sources, and that the county must help itself or nothing could be done to prevent a complete breakdown of this branch of public service. "It has never been claimed that this scheme is anything but simple, but it was made attractive, and was gradually evolved and built up according to a pre-conceived plan," said Mr. Shee. "We do not pretend or claim that it is a perfect scheme—further improvements are still coming—but from the time of its inception it was given every encouragement from the Gloucestershire County Council,

the local councils, and the county medical officer of health."

A Humble Beginning

It was launched quite humbly on January 26, 1946, by a local press conference and was described as, "A desperate effort and a last resort." Mr. Shee went on to say that it was exactly a year this very day that the first taxi left his office with the first part-time nurse to go on duty. The position had steadily improved and last Sunday the matrons reported that for the first time for many years, chronic sick wards were staffed to 100 per cent, though midwifery wards were still under-staffed.

General Principles

Mr. Shee then recapitulated the general principles of the scheme. He said it would not succeed anywhere if the part-time nurses were brought into the hospitals to augment the whole-time staff, and reminded the delegates that during the war the Civil Nursing Reserve, which was a large body of voluntary workers, did not always work well and he knew that dozens of these women were lost to the nursing world because they were regarded as supernumerary members and not as part of the staff and were not given any sense of responsibility. Part-time workers must be regarded as part of the staff and be given their share of responsibility.

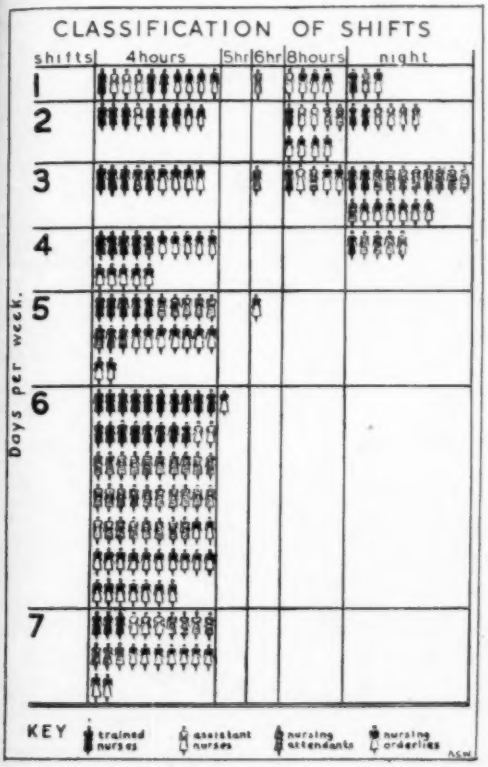
A Vital Point

Mr. Shee said he did not suggest the results could not be achieved in other ways, but that was the way that they had found to be so successful in Gloucestershire. Also, at all times the introduction of part-time nurses must not be allowed to cause dissatisfaction amongst the regular staff.

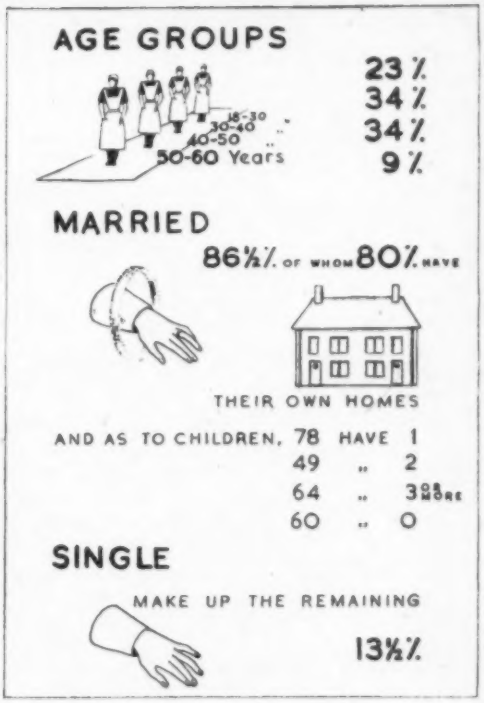
For long years the infirmaries had worked with depleted staff, and in the early days of the scheme, decisions had to be made as to what staff would be reasonably required, and what standard of nursing was needed for the care of the chronic sick. The Public Authority removed all patients from infirmaries not requiring sick nursing, and therefore, there were 100 per cent. chronic sick, all needing nursing care. It was finally decided that there should be one nurse to 4.5—4.75 patients, the difference being made to allow for adjustments for such things as difficult buildings, etc. Allowance also had to be made for theatre staff and "dirty wards," and for sick leave. "This may not seem a very high standard," went on Mr. Shee, but with the introduction of physiotherapy for suitable patients, the standard was again raised.

There were three categories of part-time nurses: the regular part-time nurses, those on a definite waiting list, and thirdly, those who were casual part-timers. Immense benefits were derived from the "casual" groups of workers at week-ends. There were four grades of nurses in the scheme, though only two of these grades were officially recognized, the State-registered nurse and the enrolled assistant nurse, but Gloucestershire also has nursing attendants and nursing orderlies. Mr. Shee stressed the point that all four grades were engaged in nursing duties only and did no domestic work whatsoever. The attendants and orderlies were brought into the scheme because it was realized that there were not enough State-registered nurses and enrolled assistant nurses; this was brought about by the breakdown in getting assistant nurses. When the scheme began there was no set scale of salaries as the Rushcliffe Committee had not evolved a scheme for part-time nurses.

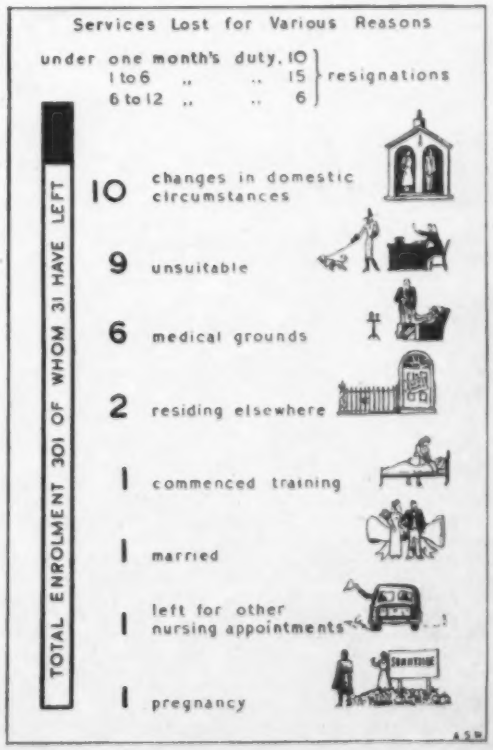
The nursing orderlies were women coming into nursing work for the first time, and after six months, if they were found to be suitable they might be promoted and become nursing attendants. Mr. Shee explained that



Right: Another of the striking posters giving the statistics of part-time nurses with regard to their age groups, married or single, with homes of their own, and with children. Left: A chart of classification of the shifts and the numbers of the different grades of nursing staff on duty



Right: An original way of showing the various reasons why 31 of the 301 part-time nurses have left the Gloucestershire scheme



the pay for the latter two grades was assessed after consideration of the National Joint Council rates, 1s. 4d. per hour for cleaners, 1s. 5d. for matrons' maids, and 1s. 5½d. for ward orderlies and domestic workers. It was therefore, decided to pay the nursing orderly 1s. 6d. per hour, which would increase to 1s. 9d. per hour for nursing attendants. The State-registered nurse, under the Rushcliffe Scheme, was paid from 2s. 0½d. to 3s. per hour—so 2s. 6d. was decided upon, and the enrolled assistant nurse received 2s. per hour, 10 per cent. above the Rushcliffe scale. This was not meant as a criticism of the Rushcliffe scales, but they had to be guided by common sense. They had always tried to safeguard the principle of not causing disaffection amongst the whole-time staff, and if the part-time nurses did over 48 hours per week, or three nights per week, then their salary went on to the Rushcliffe Scale in proportion to the hours they worked. Mr. Shee said he felt the new Rushcliffe Scales, which increased the salaries of the part-time sister, had not helped the problem, and might cause dissatisfaction amongst the full-time nurses.

Travelling Allowances

The question of transport and travelling was the next point with which Mr. Shee dealt, and he said the nurses travelled by train, bus or taxi. They were collected from approved centres and taken to the various infirmaries, and Gloucestershire was not an easy county to administer, being crossed by hills, forests and rivers. Seven out of their nine infirmaries were nine miles and upwards from the approved centres, and, therefore, taxi was best. Over 7,200 miles were covered per week, and the scheme cost the County Council about £10,000 per year, which worked out about 5s. per bed per week over the whole county. Many of the nurses came "under their own steam," Mr. Shee continued, and travel time was allowed from the centre, and not from the nurse's home. Sometimes some allowance might be made towards the 'bus and train fares in certain suitable cases.

Meals and Uniform

With regard to meals, Mr. Shee said this was an important question, and he added that when the Masters were asked about this, they had given the very best food available, and no single complaint had been received. Where possible, canteen service had been arranged, and as a result of this, the full-time staff were now able to have meals in duty time, thus lowering their hours of duty to below 48 per week.

The question of uniform had been carefully gone into, and Mr. Shee had examples of each type of nurse's uniform on life-size models. The State-registered nurse wore dark blue, the enrolled assistant nurse wore white, the nursing attendant blue striped and the nursing orderly a red striped dress. The coupons had, of course, been rather a problem, but had been satisfactorily solved.

Holidays

Regarding sick pay and holidays, the part-time nurses were treated exactly the same way as the full-time nurses, and if, for example, a married nurse wished to have a part of her holiday before her 6 months were up, to fit in with a husband's holiday, the matrons always tried to arrange this, but the pay was not made till the six months were completed, an arrangement which was mutually agreeable.

Mr. Shee then spoke on the question of recruitment, and said that posters, cinema slides and talks were all used as well as the one notice in the press, but he felt the best advertisement was the part-time nurse herself. From the very beginning everyone had received a sincere welcome, and it was quite obvious, that the scheme was attracting a very fine type of woman. Three hundred and one women were now enrolled and this included 72 trained nurses, 32 enrolled assistant nurses, 92 nursing attendants and 105 nursing orderlies. "One thing has struck me very much indeed," went on Mr. Shee, "we have had a complete lack of any demands of 'rights'; the part-time nurse seems much more keen on what she can give."

Tact and Consideration

The matrons had handled the recruits gently and carefully, preparing them and giving them encouragement, and Mr. Shee felt that this was one of the important reasons for the success of the scheme. Common privileges had cut out practically all absenteeism and given the part-time nurse a high sense of loyalty to her particular hospital. Wastage and services lost amounted to 31 out of the 301 recruits, and of these, 10 occurred in the first month, 15 in the first 6 months and 4 in the last six months. These were due to a variety of reasons such as change of domestic circumstances, marriage, medical grounds, change of address, pregnancy. The part-time nurses came from all ranks of the community, and there was no doubt that the scheme had brought into the labour market a large number of people from a source as yet untapped.

"Three weeks ago," said Mr. Shee, "I received an S.O.S. from a neighbouring county which was having to close down one of its infirmaries, and Gloucestershire was able to put in a complete staff and thus save the tragedy of another closed hospital."

A Watchdog

As with all Public Health Assistance schemes, there was always a watchdog on the question of finance, and Mr. Shee felt that there was complete satisfaction of conscience over their scheme, especially when it was remembered that very often 33⅓ per cent. of hospital staffs were obtained from nursing co-operations.

From the patients' point of view the scheme was very successful, as the part-time nurses brought in with them the atmosphere of the everyday happenings in the world outside; news of the fish queue and the housewives' difficulties brought in daily new interests. Also, the increase in staff allowed the patients to remain undisturbed in the morning till 7 a.m., a condition previously not possible and one which was much appreciated by the old people. To the full-time nurses it brought shorter working hours, a definite rota of off duty, and more leisure to enjoy free time.

Praise for the Matrons

The co-operation of the matrons was accorded the highest praise by Mr. Shee, who said that when it was first broached to them, they were all sure it would not work, and it was only because they knew that otherwise their infirmaries would have had to close down that they tried it with the utmost sincerity. In doing so, they had achieved something deserving of the highest possible praise. One of the important things to be achieved was the orientation of the minds of the matrons, and he felt that Gloucestershire was, indeed, a fortunate county in respect of its matrons.

The average age of the part-time nurses was 38 years, 86 per cent. were married women, 80 per cent. had homes of their own, 64 per cent. had 3—4 children, and 56 per cent. had done some nursing previously.

Mr. Shee concluded by suggesting that the term "nurse" should be applied to all those taking part in the part-time nursing scheme in Gloucestershire, because all grades were doing nursing work only with a high vocational spirit.

Dr. H. Kenneth Cowan, M.D., D.P.H., County Medical Officer of Health for Gloucestershire, then spoke, saying he wished to stress some of Mr. Shee's points regarding the part-time nursing scheme and their application to other spheres of hospital work. "This scheme was born in a crisis," said Dr. Cowan, "and Mr. Shee saw its possibilities at once." Dr. Cowan said he personally felt that the scheme could be happily applied elsewhere. He said the patients liked the part-time system, as, being chronic sick, they were often in the infirmary for months and years, and the part-time nurse was someone from the outside world, and psychologically this was a great help to them. Dr. Cowan also made a plea for further recognition of the part-time nurses. He felt the scheme was of permanent value and had definitely solved the problem of the nursing of the chronic sick. Undoubtedly, there were difficulties at first, and it was most important that the matrons concerned must feel convinced of its success, and then they became most enthusiastic.

Wider Application

"I feel certain this scheme can be applied to other hospitals," went on Dr. Cowan, "including sanatoria, and even acute and other special hospitals." He felt it might mean altering the usual ward routine in some cases and might be difficult in surgical wards, but he could not see why it could not act very well in medical and children's wards. It might not be so easy in maternity or orthopaedic or brain hospitals. Dr. Cowan said he mentioned these because soon there would be a new hospital system, and there would be golden opportunities to adjust ideas on the staffing of hospitals and groups of hospitals. Dr. Cowan thought nurses should be appointed to groups of hospitals and not to individual hospitals, so that interchange of staffs would be possible, there being "mobile" and immobile staffs. This would give a wide variety of nursing experience, and would be a contribution to solving our nursing problems.

Part-Time Nursing from the Medical Angle is concluded on the opposite page.

Obituaries

Miss Sophie Louise Kramer

We announce with regret the death of Miss S. L. Kramer, recently at the age of 54 years. Miss Kramer, who was a native of Zurich, Switzerland, trained at the Infirmary of the Parish of St. Mary's, Lambeth, and had served for many years in several London County Council hospitals. She had been home sister at St. Faith's Hospital for the past nine years. A service was held in the hospital chapel and was attended by members of the staff.

Mrs. Nita Jays

An English nurse was one of the 300 passengers missing when the Greek liner *Chimarra* sank following an explosion off the Attica coast recently. She was Mrs. Nita Jays, born in Kingston-on-Thames; she had been living in Alexandria, and was serving with UNRRA

Miss A. F. Turner

The death has been announced of Miss Adelaide Frances Turner, aged 43 years, the senior sister of Ancoats Hospital, Manchester. Miss Turner has served her hospital for 25 years, and was very popular with both patients and staff, who will wish to tender their sincere sympathy to Miss Turner's relations and friends.

Miss Charlotte Keir Wallace

It is with regret we announce the death of Miss C. K. Wallace, a former matron of Monkwearmouth Hospital, Co. Durham. Miss Wallace trained at the Royal Victoria Infirmary, Newcastle-on-Tyne, and was matron of the Monkwearmouth Hospital for 18 years, retiring in 1938. Members of her old staff attended her funeral at Sunderland.

Intensive Nursing Courses in Scotland—

at Stracathro Hospital

WITHIN a few miles of Brechin and Montrose, overlooked by the lower Grampians and close to the North Esk River, lies Stracathro Hospital. A more attractive situation for a hospital could hardly be found in North East Scotland. Before 1940 little else but the setting was to be found there. Stracathro was one of the seven hospitals built by the Department of Health for Scotland at the beginning of the war to deal with civilian and service casualties. The bombing of Montrose, in October, 1940, brought the first patient. Until recently, the majority of the patients were military; now service cases number 25 per cent. or less.

It is thanks to its origin that Stracathro provides the advantages it does both to patients and staff. Here, medical, surgical and orthopaedic cases, men, women and children, both short-term and long-term, are taken from Aberdeen, Dundee, Montrose and inland towns and have the benefit of the fine surrounding country. Its comparative isolation is no drawback to the staff. In fact, the opinion is that there is really much more social life in a hospital like this, where the staff rely on their own resources for entertainment and recreation.

Work and Play

Although opportunities for recreation are plentiful, work—real hard work—is the keynote at Stracathro. Last year this hospital was one of two chosen by the Department of Health for Scotland for the purpose of an intensive course for ex-service Class I nursing orderlies, which the General Nursing Council for Scotland had stipulated should be carried out in one of the Department's own hospitals. Enquiries poured in and after the Service Department had verified the applicants' qualifications, 90 proved eligible.

Student nurses accepted for the intensive course at Stracathro Hospital are finding it both interesting and strenuous. Under special and temporary arrangement with the General Nursing Council, ex-service personnel with special qualifications are given the opportunity to sit for the preliminary examination after three months' training, and the final examination at the end of one year. Thirty-two students entered the school in October, 1946, sixteen women and sixteen men, and these, with forty-seven others entering for the three years' course, form the first classes in the new training school. The intensive course is tutored by Miss W. Prentice, S.R.N., King's College Certificate, Diploma in Nursing, University of London, and Miss I. Mitchell, S.R.N., sister, while the three years' statutory courses are in charge of Miss A. Aiken, S.R.N., King's College Certificate, Diploma in Nursing, University of London, and Miss C. Smith, S.R.N., sister.

Study Days

All students spend three days a week in the teaching department. During these days, all lectures are given, interspaced with adequate study hours, revision classes and clinics. The students are keenly interested and are working hard to prepare for the preliminary State examination in February. The teaching department is excellent and provides two lecture rooms, seating sixty and forty respectively, a large bright practical room which is very well equipped, three studies, a small library, and duty rooms for the tutors. The building is quite separate and is in a quiet section of the grounds.

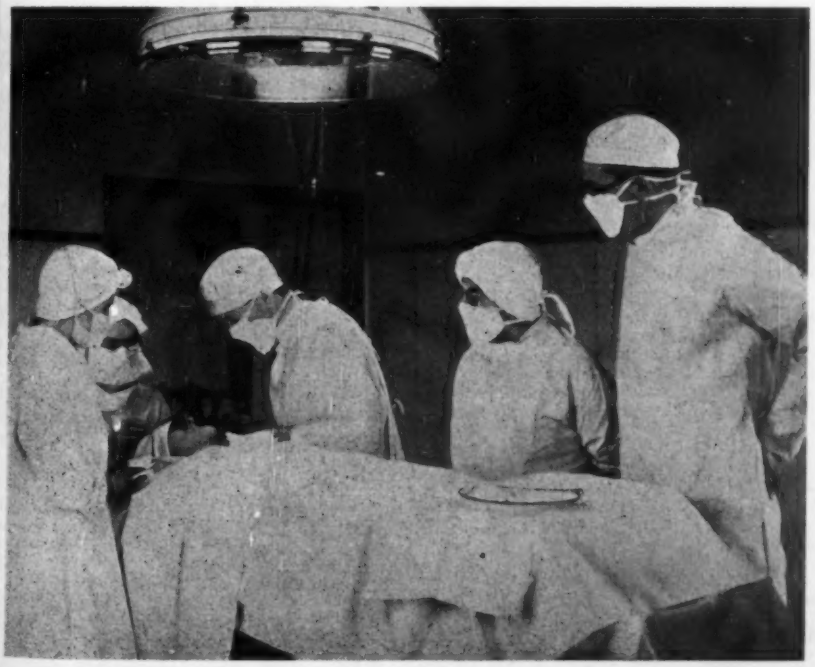
The intensive students, who spend three days per week in the ward, have been given the status of third year nurses. The statutory student nurses, many of whom served in the hospital as senior assistants and nursing auxiliaries for years before entering the school as students, are to be admired for their co-operation in giving place so courteously in order that those on the shorter course may be trained to take responsibility. Every effort is made to co-ordinate the school and ward technique, and there is close liaison between the tutors and charge sisters. A weekly meeting makes possible the discussion of many details of nursing procedure and is most helpful to both. Cases of particular interest are posted in the school and students converge from all parts of the hospital for a short clinic by the doctor in charge or the ward sister. The danger of an intensive course is that theory might take precedence in the mind of the nurse, and so efforts are directed towards linking up theory with practice. It is hoped also to make the students realise their responsibility to take their place as members of the nursing profession when qualified and to this end, a student nursing unit has been formed.

Above: a male student nurse assists with a dressing. Individual practise is an ideal method of teaching

Communal Life

The building in which the trainees do most of their studies is a self-contained block containing two large lecture rooms; a large practical room, small reference library, three study rooms, and two rooms for the sister tutors. Male student nurses live in a wing of the home, and share in the communal life. Self-government in the home is carried out by a series of prefects chosen by the nurses and has been successful to date. The effect of male students, in what has been in the past, a female community, is rather interesting. A pleasant rivalry exists between the sexes in the classroom, and all have adopted the attitude of students in any sphere—an impersonal co-operation in the search for knowledge. The tone is good, and one which is healthier than the strict segregation of the past. Both sexes will benefit as each can learn much from the other, if they all enter whole-heartedly and sensibly into this new phase and use it to carry the nursing profession still further on the path of service to the community.

Side by side with the intensive course the normal course of training is being conducted for 47 student nurses, 8 of whom are men. Twenty-eight of them are eligible on account of their war-time nursing for the reduction of 6 months, which brings their training



Left: two of the student nurses watching an operation; every effort is made to let the students go in small groups and thus gain the maximum benefit from such visits

Above : *student nurses learn the co-operative handling of a fracture whilst applying a Thomas's splint*

down to two and a half years. Many were able to take advantage in October of the peculiarly Scottish concession whereby candidates granted this reduction can sit Part II of the preliminary examination before they begin their training proper. Thirteen of the fourteen who did so passed.

"There is a lot to learn, but I like it very much," remarked one of the 32 trainees at Stracathro, and she voiced a general opinion. Like many of the other girls she herself had been an Army V.A.D. nurse and had seen service on the North-West Frontier of India. One or two of the men had been in mental nursing before the war and the majority had seen much of the world while in the services. Singapore, Egypt, Palestine, France, was one man's record alone. They have come from all parts of the country—from the lonely island of Stroma in the Pentland Firth, to Weymouth, on the Dorset coast—to pursue their nursing studies.

Age no Barrier

Warm tribute, both to intensive and ordinary trainees, was paid by the matron, Miss M. Macnaughton. One interesting fact she brought out was that age was no barrier to success on these courses. Four of the students were 40 years old or over.

In addition to those at Stracathro, intensive courses are provided in the Department of Health for Scotland's Hospital, Law Junction, near Wishaw—midway between Edinburgh and Glasgow. In February, the Department opened a third course at Ballochmyle Hospital, near Mauchline, Ayrshire, for the remaining 28 trainees. The sister tutor running this course is Miss A. I. Peterkin, a former sister tutor of Edinburgh Royal Infirmary, who has been in charge of the Stracathro course since it began in October.

In Parliament

Recently in the House of Commons, **Sir Thomas Moore** asked the Minister of Health whether he was satisfied that the closed shop policy, as enforced by certain municipal authorities, had not impaired the efficiency of the State-aided hospitals under his jurisdiction.

Mr. Bevan said he knew of no decline in the efficiency of municipal or other hospitals—apart from that due to the nation-wide shortage of nursing and domestic staff. He had, however, made it clear to health authorities that all other considerations must be secondary to the efficiency and smooth running of their services.

Sir Thomas Moore : Can the right honourable gentleman say how these hospitals can retain their happy atmosphere and professional efficiency if nurses are constantly under threat from short-sighted and stupid socialist authorities ?

Mr. Bevan : I do not know what hospitals the honourable gentleman has in mind, but it seems to me that his supplementary question is not designed to help the authorities at all, but to cause mischief.

Sir Thomas Moore : It is to help the nurses.

Mr. Sorensen asked the Minister of Health if he was aware that many nurses and sisters were anxious to undertake training in midwifery but were unable to do so because of the financial burden or loss involved; and whether means would be considered to render financial assistance to those willing to undergo this training.

Mr. Bevan said that the salary of a State-registered nurse taking her midwifery training was £85 plus full residential emoluments, and he had no evidence that this was insufficient to produce an adequate number of pupil midwives.

Mr. Sorensen : If I give the right honourable gentleman evidence will he consider it sympathetically ?

Mr. Bevan : Certainly, sir.

Mr. Price-White asked the Minister of Health if he had considered the representations made to him regarding the present shortage of nursing and domestic staffs in isolation and public hospitals in North Wales; and if he had any proposals for remedying such shortage so that the authorities responsible for the conduct of such institutions might be enabled adequately to fulfil the public service for which these institutions were intended.

Mr. Bevan said that the Minister of Labour and National Service and he were doing all they could to increase recruitment, by the improvement of pay and working conditions, publicity campaigns and other similar measures.

Mr. Price-White : While I do not suggest that the problems in hospitals are any worse in any one part of the country, I would ask the Minister, in conjunction with his colleagues, to give early attention to the North Wales hospitals where two or three are in danger of closing.

Mr. Bevan : I shall certainly inquire.

Sir Waldron Smithers : Is the right honourable gentleman aware that the supply of nurses and domestic staff in Kent is very short of requirements, and will he pay special attention to that ?

Mr. Bevan : I know there is a general shortage all over the country. That is not because we have fewer nurses than we had before—indeed, we have many more than we had before—but because the standards are constantly rising.

Mr. W. Shepherd asked the Minister of Health, whether he was now in a position to state his decision in regard to the establishment of a supplementary register for Tuberculosis Association nurses.

Mr. Bevan said he was. He had told the General Nursing Council that he was prepared to approve rules establishing a register of State-registered nurses who were trained in the nursing of persons suffering from tuberculosis.

Sir John Mellor asked the Minister of Health if he would identify the licensing authorities, under Section 8 of the Nurses Act, 1943, which had imposed maximum scales of salaries for nurses supplied by agencies as a condition of the issue of licences to such agencies.

Mr. Bevan said he assumed the honourable member had in mind the licensing authorities who had imposed conditions as to the maximum fees to be charged to patients. He regretted that this information was not available.

Mr. Sorensen asked the Minister of Labour if he had been or would be in contact with the Secretary of State for the Colonies with a view to securing a larger number of suitable girls from African and other Colonies to train as nurses in British hospitals; and approximately how many colonial young women were now training or acting as nurses in British hospitals.

Mr. George Isaacs said there was now in existence an organized scheme to help the Colonies to obtain the trained nurses they needed by providing facilities in hospitals in this country for the training of suitable Colonial students. At December 31 last, 128 women from the Colonies were known to be in training or acting as nurses in hospitals in this country.

ANATOMICAL MODELS—PRESENT POSITION

ANATOMICAL models are invaluable for training nurses who do not have the opportunity of dissecting the cadaver. We have recently been investigating the position in respect of the supply of these models. Lieutenant-Colonel F. S. Brereton, C.B.E., of Heath Barn, Hemel Hempstead, Hertfordshire, has designed and made a series of models for the training of nurses, ambulance classes and for general instruction in human anatomy; these models are made of plaster, which tends to chip, but they are, in some cases, less expensive than the more elaborate models and are obtainable at present, not at some time in the future. We were told at H. K. Lewis's, Gower Street, London, that they have only a few anatomical models in stock. Adam Rouilly, 13, Fitzroy Street, said that the position in this country was better than in America, and that he had been able to supply 20 per cent. of his orders last year. Some models were being made in England and he was again getting some supplies from the continent; all these models are of good quality and finish. They include the head and larynx. Mr. Rouilly told our reporter that the supply of models was improving and should be considerably better in six months' time. For the time being he is concentrating on making the more popular models and early application is, of course, desirable.

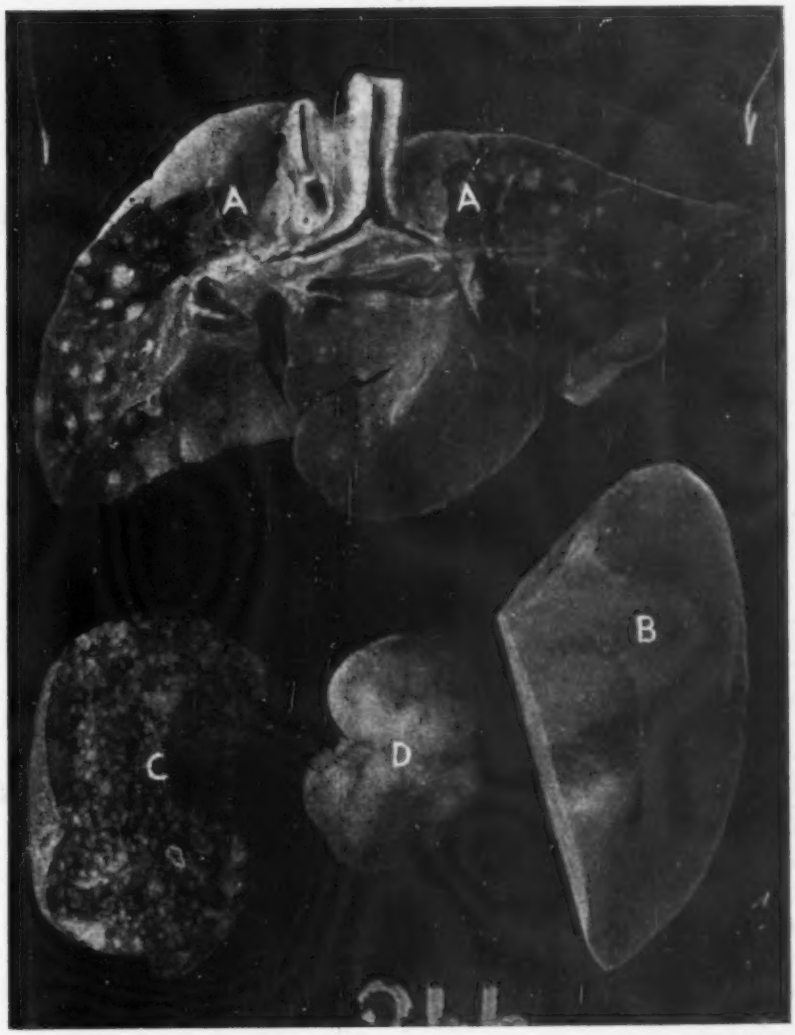
LEARNING BY SEEING

—a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

By FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S.E.1

4.—*The Respiratory System*

C.—THE LUNGS (*Continued*)



Right: specimens showing miliary tuberculosis affecting: A. the lungs, B. the liver, C. the spleen, D. the kidneys of the infant of a mother who had open pulmonary tuberculosis, and was breast feeding her child

THIS week's specimens stress the danger of infection to the newly-born child; in this instance, the mother, unbeknown, having open pulmonary tuberculosis and breast-feeding her baby, gave him miliary tuberculosis of the lungs and other organs.

Specimen 3.—Miliary Tuberculosis of the Lungs, Spleen, Liver and Kidney.—In this specimen, the lungs show a coarse, nodular miliary tuberculosis diffusely spread through them, but with sufficient accentuation of the disease around the root of the left lung to suggest that this gave origin to the disease. The spleen, kidney and liver show a finer miliary form of tuberculosis which is thrown into striking relief on the surface of the liver (small nodules seen).

History.—A child, aged three and a half weeks, born at full term, had been breast fed throughout, but after a week's good progress became listless and pale, losing weight steadily without obvious cause. It was found dead in its cot. The mother was found, on examination by the medical officer of health (who was informed of the cause of the child's death), to have open pulmonary tuberculosis.

Tuberculosis is not congenital, but an infant has no resistance to the infection. If an infant is subjected to mass infection as in the case described, it will certainly contract the disease. Open pulmonary tuberculosis in a mother is an absolute contra-indication to breast feeding.

Next Week: The Female Reproductory System

THE ASSISTANT NURSES ROLL

WE would once again remind our readers of the "second chance" granted to those who wish to be entered on the Roll of Assistant Nurses. Details of the announcement issued by the General Nursing Council for England and Wales appeared in the *Nursing Times* of February 8 but we are repeating this once more lest it should have been overlooked as a result of the difficulties of the past few weeks. The General Nursing Council has decided to re-open the Roll of Assistant Nurses to existing assistant nurses who failed to apply before the closing date (February 3, 1946), provided that such applicants have now completed the necessary qualifying nursing experience for admission to the Roll as intermediate assistant nurses, *i.e.*, have completed, since March 17, 1943, not less than two years' whole time training or experience in bedside nursing of the physically sick under the supervision of trained nursing staff in a hospital or institution, of which not less than one year must have been spent in the employment of one hospital or institution or in one or more hospitals or institutions under one authority. In view of the restrictions placed on the use of the title of nurse, it is most important that those who are eligible for admission to the Roll and who have not already applied for admission should do so *without delay*. Application forms can be obtained from the Registrar, the General Nursing Council for England and Wales, 23, Portland Place, London, W.1. The fee is one guinea and should be sent with the *completed* form of application. It will be refunded if the applicant is found to be ineligible.

Films and Plays in Brief

Hue and Cry

The stars of "Hue and Cry" are a group of bright, if rather noisy, boys, who having uncovered a gang of crooks, headed by Jack Warner, round them up after a grand fight and hand them over to the police. This film has an original setting—the bombed sites of London's East End, and these youngsters, with no meeting place for their free time except the ruins of some shattered house, or the cold comfort of a slum street, bring to mind a very real social problem. Alastair Sim as the eccentric writer of the serial thriller, used by the crooks to give information in code, is charmingly inconsequent; but the performance I enjoyed most was that given by Douglas Barr, a small uncanny Scot, whose impression of the noises of "The Battle of Britain" will surely be a delight to all boys, and to most adults.

Jane (*Aldwych*)

This polished comedy fits the peculiar talent of Yvonne Arnaud like a glove The situation which reverses all the pre-conceived notions of a marriage between an elderly widow and a very young man, gives scope for some finished dialogue.

Correspondence

A University School of Nursing

May I, a stranger, offer you fervent good wishes in your aim of establishing a school of nursing within London University?

I was formerly a trained teacher, and for three years an assistant lecturer in Aberdeen University. But, being strongly drawn to nursing through an interest in psychology, I qualified for State registration.

It seems to me that, while our school education continues to be dominated by the Universities, only a change of heart in the Universities will bring about the kind of school education throughout the country that will produce an abundance of happy and intelligent domestic workers and nurses.

MARY J. S. HARRIS (Mrs.),
M.A., S.R.N.

The Missionary Nurse

May we ask the publicity of your journal for an appeal to trained nurses to consider medical missionary work as a career? We feel convinced that a large proportion of those entering the nursing profession do so with a view to fulfilling a Christian vocation and from a desire to serve God and their fellowmen. Missionary societies are glad to supply information about the needs of the churches overseas and the opportunities of evangelistic and professional work open to members of the nursing profession.

Here is a sphere in which the State-registered nurse can find ample scope for the use of her capabilities and one where her service to thousands of sufferers may be the only alternative to utter hopelessness. She is asked to co-operate in the battle for health in hospital, clinics, class-room and in rural community service; also in midwifery practice and teaching in hospital and on the district. There are also waiting for her base hospitals and union mission institutions where she will find scope for specialised experience, and will almost certainly be asked to co-operate in the development of nursing schools for nationals.

It is desirable that those offering for this very useful and satisfying form of Christian work should not be over 30 years of age, and should be in good health. Enquiries should be made to the Missionary Society with which the nurse may be more closely associated by denominational ties.

C. C. CHESTERMAN,
Edinburgh House, 2, Eaton Gate,
London, S.W.1.
Chairman of the Medical Advisory Board, The Conference of British Missionary Societies.

Further information may be obtained from any of the following societies: Baptist Missionary Society, 19, *Furnival Street, E.C.4; Church of England Zenana Missionary Society,* 19-21, *Conway Street, Fitzroy Square, W.1; Church Missionary Society,* 6, *Salisbury Square, E.C.4; Church of Scotland Foreign Mission Committee and Women's Foreign Mission,* 121, *George Street, Edinburgh; Edinburgh Medical Mission,* 56, *George Square, Edinburgh; Episcopal Church in Scotland Foreign Mission,* 13, *Drumsheugh Gardens, Edinburgh; Friends' Service Council, Friends' House, Euston Road, N.W.1; Jerusalem and the East Mission,* 12, *Warwick Square, S.W.1; London Missionary Society, Livingstone House, Broadway, S.W.1; Methodist Missionary Society,* 15, *Marylebone Road, N.W.1; Mission to Lepers,* 7, *Bloomsbury Square, W.C.1; Presbyterian Church in Ireland Foreign Mission, Church House, Belfast; Presbyterian Church in Ireland Women's Association, for Foreign Missions,* 17, *Church House, Belfast; Presbyterian Church of England Foreign Mission,* 86-90, *Tavistock Place, W.C.1; Presbyterian Church of England Women's Missionary Association,* 86-90, *Tavistock Place, W.C.1; Presbyterian Church of Wales Foreign Mission,* 16, *Falkner Street, Liverpool,* 8; *Society for the Propagation of the Gospel,* 15, *Tufton Street, London, S.W.1; Universities Mission to Central Africa, Central Africa House, Great Peter Street, S.W.1; Zenana Bible and Medical Mission,* 33 *Surrey Street, W.C.2; Evangelical Union of South America, Orchards, Hurst, Reading, Berks.*

Medical Emergencies

On reading in your issue of February 8 the review by H. M. G. of the book *Medical Emergencies*, it appears to me that the references made to the medical ward sister call for comment. I find the review amusing in its assumption that until the publication of the book, the sister's medical knowledge was "somewhat confused" and that she "stood by" instead of making "pertinent observations and preparations" to help the doctor in a medical emergency. Such comments are inconsistent with the review's statement that a sister holds a responsible position with medical patients. The type of sister portrayed in the review suggests neither responsibility nor ability. It does not suggest the grand medical ward sister we have all known, herself a fount of knowledge gained hourly by contact with and observation of her patients, a fount to which the medical man himself owes much of his information, as honourably he is the first to admit. Good luck to the book in question! It would be interesting to know from what sources these brief descriptions of acute attacks which her patient may "suddenly develop" were first collected. Presumably the sister, not the medical man, was in attendance at the time.

D.C., S.R.N., S.C.M., R.S.N.,
Sister Tutor Diploma, King's
College for Women, London.

The Role of the District Nurse

In your issue of February 8, D. Goodwin speaks of home nursing as including "public health and social work," and the present training partakes of this view; but the district nurse comes into the home to render skilled nursing service with thoughtful consideration for the comfort of the patient in the conditions of the home, and is, all the while, under the direction of the family doctor who is responsible for the health advice given to his patient.

Does the "*family teaching* service" (which Miss Merry says has always been the aim of district nursing) not account for the non-co-operation of many doctors and the luke-warmness of others, who would otherwise be only too glad to avail themselves of a *skilled nursing* service?

That this interference with the functions of the doctor is not illusory, is shown in the prospectus of a widespread provident scheme, the members of which are informed that among her other duties the district nurse "will give advice as to diet, and the giving of stimulants, medicines and aperients." The family doctor (and he has an important place in the new health service) calls in the nurse, not to encroach upon his province, or relieve him of his responsibilities, but that his sick patient may have the great benefit of skilled nursing attention. A "family teaching service" can be left to the health authorities in general, and to the medical officer and health visitor in particular.

ANON.

CORRECTION

In our issue of February 8, we stated that the Bradford and District Hospital Fund were giving £10,000 towards a Nurses' Convalescent Home. This should have read: "A residence for the nursing staff of Woodlands Convalescent Home and Hospital, Rawdon."

Ideal Homes

AFTER eight years of shortages and austerity The Ideal Homes Exhibition has returned to Olympia until March 29. On March 4, Her Royal Highness Queen Mary, accompanied by his Royal Highness the Duke of Gloucester, opened the Exhibition.

The exhibits vary from an actual section of an Avro-Tudor II—the B.A.O.C. Speedbird—with its luxurious fittings, to a new rocking horse that canters at four miles per hour with its small owner in the saddle who has only to press his feet on the stirrup and the front legs move forwards. Here in the halls of Olympia is a whole village, showing the prefabricated houses, three of them permanent houses of different designs, and one aluminium temporary house.

Up in the galleries there is the Hall of Beauty, and the Court of Fashion, where clothes for every occasion are shown. In the galleries, too, are the hundred and one gadgets and labour-saving devices which will fascinate and please the busy housewife of to-day, while in another corner, very topical, but looking sadly gloomy without light and heat, was a fuel economy show.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

In the midst of all the inconvenience and discomfort due to the most calamitous development of the winter, the shortage of coal, cuts in electricity, etcetera, it is difficult to think very much about other peoples' troubles; but we must try to remember how much harder it is for our needy, sick, and lonely colleagues. It is realized that with the greatly increased cost of living, rationed food, insufficient clothing coupons, it is difficult to spare money, groceries, etcetera, but would those who are strong and well and active *please* send more than you can spare, for those who need our help.

Contributions received from Feb. 22 to March 8

	£	s.	d.
Bath and District Branch, Royal College of Nursing	5	5	0
"E. B."	1	1	0
Walsall Branch, Royal College of Nursing	5	5	0
Matron and nursing staff, Ramsgate General Hospital (monthly donation)		10	0
Miss Gregory (monthly donation)		2	6
German Hospital, Dalston (collecting box)	3	0	0
S.R.N. Devon (monthly donation)		1	0
Coventry Branch, Royal College of Nursing	2	2	0
Miss Twivey		2	6
Miss Norwood	2	0	0
The staff, Park House, Winchester.		10	0
The staff, Ipswich Nurses Home	1	7	6
The staff, Boston General Hospital	1	5	0
The staff, Alder Hey Emergency Hospital	3	3	0
Derby Branch, Royal College of Nursing	15	0	0
General Hospital Swansea (monthly donation)	1	13	6
Total	**£12**	**8**	**0**
Total to date	**£11,606**	**8**	**0**

We acknowledge with many thanks pullover from Miss E. S. Matthews, groceries from Miss Price two pairs bed-socks from Miss Gregory, gloves, shoes, cardigan from Miss Twivey, tinfoil from Miss Downham, Miss Owen, Miss Price, Mrs. Pigott, Miss Gregory, and anonymous donors.

W. SPICER, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Coming Events

Provincial Hospitals Exhibition.—The Provincial Hospitals Nursing and Public Health Exhibition and Conference will be held from March 17 to 21 at the Pagoda Rooms, Belle Vue, Manchester.

Swansea General and Eye Hospital.—The annual re-union and presentation of prizes, certificates and badges will take place on March 29, at 2.45 p.m., at Parc Beck Training School, Sketty. Miss G. V. Hillyers, O.B.E., president of the Royal College of Nursing, will give the annual address and present prizes. R.S.V.P. to Matron.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

THERE was some discussion, at the last meeting of the General Nursing Council (held on February 28), on the question of the draft revised syllabus for the preliminary examination, recommended by the Education and Examination Committee.

Dr. Russell Brain described the syllabus as "formidable" in view of the shortage of nurses and the present high wastage rate. He felt that sections of the preliminary examination syllabus, dealing with elementary anatomy and physiology, contained many things which were unnecessary for nurses. It also showed a disturbing lack of proportion. Why was it necessary for a nurse to know the names and positions of all the bones of the skull and face? With regard to a knowledge of the thymus gland, the only thing that could be said was that so little was known about it that there wasn't much for the nurse to learn! And with regard to the mid-brain, pons and cerebellum, no one could appreciate these without a lot more knowledge than the student nurse had time to acquire. He thought that further revision was needed and moved that the section be referred back.

Training First

Miss Dey pointed out that this section of the syllabus had been taught in many hospitals for a long time. Nurses appreciated the need for learning. They did not go into training in order to do the work of the hospital, they went to be taught.

Miss Houghton said that in drafting the syllabus the advice of anatomists and physiologists had been obtained. Teachers appreciated that some points required more stress than others, but she hoped that a guide to teachers would also be forthcoming. The same syllabus was also taught in pre-nursing courses, and in schools. In the training of nurses it was given a practical application.

Miss Calder thought that one of the weaknesses in the training of nurses was a lack of knowledge of anatomy and physiology and this led to the need for repetition in the training of district nurses and public health workers.

Miss Hillyers pointed out that the word "elementary" had a positive meaning. It was for the teacher to interpret the syllabus.

Dr. Russell Brain said that anatomy and physiology should be taught in relation to what the nurse needed to know. The doctor's view was quite different from that of the anatomists and physiologists. With regard to the teacher, if certain material was included in the syllabus then the conscientious teacher would see that it was taught. Because a subject had been taught in a certain way for many years did not mean that it should go on being taught in that way.

Miss Alexander stressed the fact that only forty hours had been allowed for the teaching of these subjects and this ensured that students could only be given an elementary grounding in them. The intelligent girl took an interest in her patients and could not be helpful to the doctor unless she understood her work.

The Syllabus Approved

Dr. Russell Brain's proposal that the syllabus be referred back was not seconded, and members of the council agreed that the draft revised syllabuses of subjects for the preliminary examination, the certificate of general nursing, the certificate of general nursing for male nurses, the certificate of nursing of sick children, and the certificate of nursing of infectious diseases be approved.

Council also approved the whole-time course of instruction and training of one year's duration for the Sister Tutor's Diploma, provisionally approved by the University of London at University College, Hull, for the session of 1947-8, and agreed that registered nurses obtaining the Diploma on completion of the course be entitled to the Council's certificate.

Council approved the following hospitals as training schools:—Provisional approval as affiliated training schools for general nurses for a period of two years:—Stoke Mandeville Hospital, Aylesbury (in affiliation with the Middlesex Hospital, London; Royal Surrey County Hospital, Guildford; Radcliffe Infirmary, Oxford; the Royal Berkshire Hospital Reading). Papworth Village Settlement, Cambridge (in affiliation with East Suffolk and Ipswich Hospital). Provisional approval for two years as complete training schools for male nurses (already approved as training schools for female nurses):—Burton-on-Trent General Infirmary; North Staffordshire Royal Infirmary, Stoke-on-Trent; Victoria Hospital, Blackpool; Sharoe Green Hospital, Preston; and Bradford Royal Infirmary. Full approval as affiliated training schools for general nurses:—Essex County Hospital, Broomfield; the County Hospital, Lenham. Provisional approval as affiliated general training schools for male nurses of hospitals already approved as complete training schools for male and female nurses for mental diseases:—City of Birmingham Mental Hospital, Rubery Hill, in affiliation with Selly Oak Hospital, Birmingham; Highcroft Hall, Birmingham, in affiliation with Selly Oak Hospital, Birmingham. Provisional approval as affiliated general training school for male nurses of hospital already approved as complete training school for male and female nurses for mental defectives:—Monyhull Colony, Birmingham, in affiliation with Selly Oak Hospital and Dudley Road Hospital, Birmingham. Provisional approval was extended for a further two years to St. Mary's Hospital, Eastbourne, as a complete training school for general nurses, to Halifax General Hospital and Staincliffe County Hospitals, Dewsbury, as complete training schools for male nurses, and Standon Hall Orthopaedic Hospital, nr. Eccleshall, Staffs., as an affiliated training school for general nurses. Provisional approval was extended until May 31, 1947, to the County Infirmary, Carmarthen, as a complete training school for general nurses, and to the following as affiliated training schools for general nurses:—Northwood, Pinner and District Hospital, Northwood; Bideford and District Hospital, Bideford; St. Joseph's Hospital, Preston; Dorking and District Hospital, Dorking, and Enfield War Memorial Hospital, Enfield.

Members agreed that the following courses, recommended by the Ministry of Education, be approved for Part 1 of the preliminary examination:—one year whole-time courses at Downham Secondary School, Downham Market; Chesterfield Girls' High School; Gosport County School, and Southport Technical College: one year and two years' whole-time courses at Ursuline Convent School, Wimbledon, and two years' part-time course at the Technical College, Grimsby.

The Registration Committee reported that 41 applicants had applied for approval for registration, 35 by reciprocity and six by examination; 22 for the general part of the register and 19 for the supplementary parts, as follows:—nurses for mental diseases, 4; nurses for sick children, 3; fever nurses, 12. Members agreed that the applicants be approved for registration and that the appropriate certificates be granted. Council agreed that the names of 840 nurses who had hitherto failed to pay their retention fees be re-included in the register, and that the names of three nurses be re-included in the List of Nurses. The Committee announced that the Register of Nurses for 1947 had been received from the Commonwealth of Australia.

On receiving the report of the Mental Nursing Committee, Council approved the draft revised syllabuses of subjects for examination for the certificate of mental nursing, and the certificate of mental deficiency nursing.

On the recommendation of the Assistant Nurses' Committee Council granted provisional approval to the following as complete training schools for assistant nurses for two years:—St. Paul's Hospital, Winchester, St. Mary's Hospital, Portsmouth (chronic sick wards), Fairmile House, Christchurch, Hants, Crossgates Public Assistance Institution, Durham, and to Bridgnorth Public Assistance Institution, Bridgnorth, Salop, as a component training school for a period of two years. Council agreed that the 1,531 applicants whose names had been found in order be approved for enrolment, and granted the appropriate certificate.

The Uniform Committee announced that a sub-committee had been appointed to consider the revision of the uniform for the Registered Nurse.

The following have been re-elected Chairmen of Committees:—Mr. H. M. Walton, chairman of the Finance Committee, Miss D. A. Lane, chairman of the Registration Committee; Miss H. Dey, chairman to the Education and Examination Committee; Miss G. V. L. Hillyers, chairman of the Disciplinary and Penal Cases Committee; Miss K. M. Willis, chairman of the Mental Nursing Committee; and chairman of the General Purposes Committee; and Miss C. H. Alexander, chairman of the Uniform Committee.

Date of next meeting:—Friday, March 28, at 2.30 p.m.

The General Nursing Council for Scotland

The General Nursing Council for Scotland met on January 24, when Miss E. Brodie, M.B.E., was elected chairman of council and Miss A. Tulloch, O.B.E., was elected vice-chairman for the ensuing year.

It was reported that Rules under Section 14 of the Nurses (Scotland) Act, 1943 in regard to remission of training for registration for certain enrolled assistant nurses were signed on behalf of the Secretary of State for Scotland. 12 applications from registered nurses for registration with the Council as sister tutors were considered and approved and approval was given to the inclusion of the names of 29 persons on the Roll of Assistant Nurses.

Education, Examination and Registration

Provisional approval was given to Lewis Hospital, Stornoway, as a general training school and to the pre-nursing course established at Cumnock Academy, Ayrshire. It was reported that the names of 13 nurses who had passed the Council's examinations and had now attained the age of 21 were submitted and their registration approved. Ten applications for re-inclusion in the Register after failures to pay the retention fee were approved. It was stated that the names of 657 nurses had been deleted from the Register owing to non-payment of the retention fee. Four applications for registration by reciprocity had been received; two were from nurses already registered in England and Wales, one from a nurse already registered in British Columbia, Canada, and one from a nurse already registered in Melbourne, Australia; all were in order and were approved.

Finance

The report of the Finance Committee was submitted and approved and the Accounts passed for payment.

Royal College of Nursing News

Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

Sister Tutor Section

Sister Tutor Section within the London Branch.—A meeting for sister tutors will be held on Friday March 28, at 8 p.m. at The Royal Free Hospital to discuss "The state examinations, with special reference to the recent alterations." All sister tutors are welcome.

Public Health Section

Public Health Section within the Liverpool Branch.—A meeting of the Industrial Nurses' Group was held on Thursday, March 13, at Carnegie Welfare Clinic, Arnad Street, Liverpool, when Mrs. Latham, of Howard Ford & Co., Ltd., Woolton, spoke on "Work in a Hosiery Factory."

Public Health Section within the London Branch.—The Tuberculosis Visitors', Health Visitors' and School Nurses' Discussion Group will meet on Monday, March 17, at 6.30 p.m., at the Royal College of Nursing, to discuss (1) Paediatric Committees' Final Report; (2) Trainng in Child Welfare.

Branch Reports

Aberdeen Branch.—The annual general meeting was held on February 26, in the Cowdray Club, when the election results of the honorary members and the Executive Committee were announced. Miss White, area organiser spoke on the recruitment of nurses.

Altrincham Branch.—A meeting will be held on Saturday, March 22, at 3 p.m., at Altrincham General Hospital. Miss W. M. L. Selmes, nursing organizer, Manchester Public Health Department, will speak. Please bring a trained nurse friend.

Derby Branch.—The annual general meeting was held on February 26, at the Derbyshire Royal Infirmary. Miss Pettitt was in the chair. The Ward and Departmental Sisters' Group report showed that good progress had been made since their formation a year ago. The Officers for the ensuing year remain unchanged with the exception of Miss Coombe, elected as deputy representative, and Miss Price, as representative of the Boro' Isolation Hospital, on the Executive Committee. Donations from funds are namely, £15 to the Elderly Nurses' Fund, £5 to the Papworth Settlement and £5 to a local retired nurse. The date for the first general meeting will be either April 1 or 2, and suggestions for the present year's programme will be welcomed.

Glasgow Branch.—The Branch will meet on Wednesday, March 19, at 7.30 p.m. in Stobhill Hospital. Dr. Anne MacAllister will talk on "Speech Therapy." It is hoped that there will be a large attendance. Members paid a successful visit to Mearnskirk Hospital recently. Dr. Alex Dale, M.B., Ch.B., superintendent, gave an interesting talk on "Home and Hospital Management of Tuberculosis" and conducted the party round part of the hospital explaining the layout and demonstrating treatment used in tuberculosis of the bones and joints. X-ray plates of interest were seen.

Kettering and District Branch.—After the general meeting held recently, a most interesting talk on "My Journey into Tibet," was given by Dr. Vincent Summers.

Inverness Branch.—On February 20, Miss White, new area organizer for Scotland, visited the branch. Miss Savege, chairman, welcomed Miss White who gave an informative talk on problems affecting the nursing profession. On March 3, the annual general meeting was held, and the following honorary officers were elected; *president*: Dr. John Wood, Radiologist, Raigmore Hospital, Inverness; *vice-president*: Miss Mackay, Deputy Matron, Royal Northern Infirmary, Inverness; *chairman*: Miss Clyne, Superintendent, County District Nurses; *honorary secretary and treasurer*: Miss Mair, 3, Culduthel Road, Inverness; *Delegates*: Miss Macleod, charge-sister, Raigmore Hospital and Miss Norris, sister-tutor, Royal Northern Infirmary. Date of next meeting:—March 24, to receive the report by delegate attending the Professional Conference.

London Branch.—The discussion on the "Rota" or "Shift" system of duty will be held on Friday, March 21, at 6.30 p.m. in the Cowdray Hall, 1a, Henrietta Place, W.1. Dr. Charles Hill, secretary of the British Medical Association will take the chair. Miss D. G. Rootham of the Association of Hospital Matrons, Miss Hobbs, sister tutor and Miss Scales, ward sister, will speak. Members of College Branches and the Student Nurses Association are invited. Owing to the fuel crisis publication of the *News Sheet* may be delayed. The next general meeting will be held on Tuesday, April 1, at 6.30 p.m., in the Cowdray Hall.

Paisley Branch.—The annual general meeting was held on February 24 in the Scottish Girls' Friendly Society Halls. Miss Murdoch, matron, Duncan McPherson Hospital, Gourock, was elected president. Miss M. D. Morrison, matron, Broadfield Institute, Port Glasgow, continues her duties as honorary secretary whilst Miss Watson, Thornly Park Road, Paisley becomes honorary treasurer.

Miss Manners, president, was presented with a table lamp as a parting gift from the Branch. During her membership, including her term as President, she has endeared herself to the members who were quick to appraise and appreciate her capabilities and powers of leadership. Whilst it is with regret they lose her, they are proud of her promotion to such a responsible position as that of matron of the Royal Infirmary, Glasgow.

Reading and District Branch.—The first annual dance was held on February 7 at the Masonic Hall, Reading. Parties from local hospitals and from The Canadian War Memorial Hospital, Taplow, enjoyed a pleasant evening dancing to Frank Dee's band. We were pleased to welcome the Mayor of Reading, Alderman Mrs. P. Cusden.

Sunderland Branch.—A meeting, to which all nurses are invited, will be held on Friday, March 14th, at 7 p.m., in the Lecture Room, of The General Hospital, Sunderland, by kind permission of Miss Chapman. Miss Scales, ward sister of Guy's Hospital, London, and Council Member of the Royal College of Nursing, will speak on "Whither Nursing?"

The Worthing and South-West Sussex Branch.—The annual meeting was held on February 25. The same officers were elected for the coming year. On March 25, at 3 p.m., there will be a meeting at the Worthing Hospital. A film on Fractures will be shown on April 4.

The York and Ainsty Branch.—The annual meeting was held on February 26 in the Medical Society Rooms, 17, Stonegate, by the courtesy of the York Medical Society. The meeting was well attended and several members of the medical profession were present. Miss F. G. Goodall, O.B.E., General Secretary, Royal College of Nursing, addressed the meeting. The Committee entertained Miss Goodall, representatives of the local hospitals, and the medical profession to dinner at Young's Hotel.

STUDY WEEK-END AT SWANSEA

A study week-end arranged by the Swansea Branch will be held on March 14, 15 and 16, at Morriston Hospital. The programme is as follows:—

Friday, March 14.—6.30 p.m. Opening Address:—*The Welsh Board of Health* by Dr. Wade, M.D.

7 p.m. Lecture by Mr. C. J. Cellan-Jones, F.R.C.S. (president, Member of Council).

Saturday, March 15.—10.30 a.m.: Surgical Ward Round. Conducted by Mr. Jessop, F.R.C.S. **11.30 a.m.**: *Anaesthetics* by Dr. D. S. Jones. **2.30 p.m.**: *Mental Health* by Dr. Brown, M.D., D.P.M. **3.30 p.m.**: Pathological demonstration by Dr. Aiden, Pathologist. **5 p.m.**: *Peptic Ulcer* (illustrated by a film) by Dr. C. Tanner, F.R.C.S. **7 p.m.**: Dinner. **8.15 p.m.**: Concert by Pentrepoeth Boys Choir. Conductor—Mr. Ivor E. Sims).

Sunday, March 16.—10.30 a.m.: Coffee. **10.45 a.m.**: X-ray Demonstrations. conducted by Dr. Duncan Davies (medical superintendent, Morriston Hospital). **12 noon**: *Sterility*, by Dr. Vyvyan Davies, F.R.C.S. **2.30 p.m.**: *Recent Treatments for Cancer*, by Mr. G. Bowen, F.R.C.S. **4 p.m.**: *Blood Disorders During Pregnancy*, by Dr. J. Drury.

Fees.—*For the whole course*: College members, 3s.; non-members, 3s. 6d.; Student Nurses Association members, 2s.; other student nurses, 2s. 6d. *For a single lecture*: College members, 1s.; non members, 1s. 6d.; Student Nurses Association members, 6d.; other student nurses, 1s. Tea will be provided on Saturday and Sunday. Tickets must be shown at each lecture.

Branch Dinner at Burnley

The fourth annual dinner of the Burnley and District Branch was held recently and was a most successful affair. The toast to the Royal College of Nursing was proposed by Major Baron, J.P., Chairman of the Board of Management, Victoria Hospital, Burnley and Miss L. E. Montgomery, Northern Area organizer responded. The Burnley and District Branch was toasted by Dr. G. Gemmill, M.B., Ch.B., D.P.H., Deputy Medical Officer of Health for Burnley and Lady Aitken, of Nelson, President of the Branch replied. The Chairman of the Burnley Branch, Miss E. S. Franks, S.R.N., S.C.M., proposed the health of the guests and visitors, and Dr. John Gibson, M.D., D.P.H., responded in the unavoidable absence of Mr. K. Brown, M.C., M.B., Ch.B., D.O.M.S.(Eng.), D.O.(Oxon).

Student Nurses meet at Manchester

Following the meeting of the Central Representative Council of the Student Nurses' Association, held at Withington Hospital, Manchester on January 31, a combined meeting of representatives from neighbouring units was held. This was the first time such a meeting had been arranged, and it is intended to follow future meetings of the Central Representative Council in different parts of the country with a gathering of this kind. Representatives of 15 units attended, numbering about 120 in all. Miss C. P. Bentley past chairman of the Central Representative Council, gave the audience an excellent address on, "Why Organize?," and Miss E. M. Sambrook, secretary of the Student Nurses' Association, told of the recent developments of the Association, and gave an outline of aims for the future. Miss R. C. Shackles, matron of the Royal United Hospital, Bath was in the chair.

When the meeting was open for discussion student nurses raised many interesting topics in a lively manner, such as the advantages and implications of student status, the block system, training in other countries, and equal pay and wider basic training. Asked from the platform for their opinion on the subject of overtime pay there was spontaneous laughter before student nurses from different parts of the audience rose to their feet to give their views. It was unanimously agreed that overtime pay was out of place and undesirable for members of a profession. The meeting closed with a vote of thanks to Miss Rhodes matron of Withington Hospital, for her generous hospitality.

Miss R. Watson, S.R.N., S.C.M., Health Visitor's Certificate, Midwife Teacher's Certificate, who has been appointed assistant education officer, Queen's Institute of District Nursing, London, S.W.1.

Christian Vocation in Nursing

THE Bishop of Southwark took the chair at a conference held at Guy's Hospital, London, recently, when speakers from the nursing profession discussed "Christian Vocation in Nursing." Miss Hilda Gration, sister tutor, Guy's Hospital, gave a brief history of nursing in relation to religion throughout the ages. Miss Margaret Scales, ward sister at Guy's, emphasized the beneficial effect Christian nursing had on the patients. Other speakers were Miss Molly Novis and Miss Doreen Leech, nurses in training at Guy's and The Middlesex hospitals, respectively, Miss Betty Lewis, travelling secretary, Nurses' Christian Movement, and Brother Michael Fisher, of the Society of St. Francis (Cerne Abbas), who said he had become a Christian through the nurse who had cared for him. A resolution was passed calling for an appeal to young people to take up nursing "from the motive of Christ's injunction and in furtherance of His Divine Compassion." Miss D. M. Smith, O.B.E., matron of Guy's Hospital was present and contributed to the discussion.

Youth Rally for Christ

Miss P. Cocker, matron of Acton General General Hospital, spoke to a special nurses' rally, organized by Thomas Rees, the leader of the "Youth for Christ Rallies," held in the Central Hall recently. Two other nurses who addressed the large gathering were Miss B. Spanner, S.R.N., of the Mildmay Mission Hospital, and Miss Lynn, S.R.N., of Guy's Hospital.

ABOUT OURSELVES

Prizes at Mansfield

Alderman C. G. Gaudwell, Chairman of Ransom Sanatorium Management Sub-Committee, presented prizes to the following members of the staff at a happy little ceremony recently. Among the prize-winners were:—*Tuberculosis Association Certificate (with Honours)*:—Miss G. Hunt; *nursing prize*:—Miss J. Warren; *student nurses' prize*:—Miss F. Henson. Congratulations were given to Mr. R. W. Nicholls (male student nurse) for gaining a prize for excellent services especially in connection with social activities.

Awards for Nursing Textbooks

Three collaborating authors of the University of Minnesota have won the first award of one thousand guineas, in a contest sponsored by the McGraw-Hill Book Company, Inc., for the most outstanding nursing books submitted to them before September 20, 1946. The authors are Miss H. Phoebe Gordon, Assistant to the Director of Nursing at the University, Miss Katharine J. Densford, R.N., Director of the School of Nursing, and President of the American Nurses Association; and Edmund G. Williamson, Dean of Students. Their book, "Counseling Programs in Schools of Nursing" is scheduled for publication in May. The second award of four hundred dollars goes to Miss Helena W. Render for her book "Nurse-Patient Relationships in Psychiatry." The primary purpose of the awards has been to emphasize the importance of authorship in connection with nursing pursuits, said Mr. J. S. Crossman, the Manager of the Health Education Department at McGraw-Hill.

"Lord" Memorial Essay Competition

The newly formed National Association for Mental Health will, in future, be responsible for the "Lord" Memorial Essay Competition, which is open to certificated mental nurses in mental hospitals in the United Kingdom. Owing, however, to the administrative change-over through the amalgamation of the Central Association for Mental Welfare, the Child Guidance Council and the National Council for Mental Hygiene to form the new Association there will be no competition for the year 1946-7.

Appointments

JONES, Miss L. A., S.R.N., S.C.M., Ophthalmic Certificate, ward sister, The Ophthalmic Hosp. of St. John of Jerusalem, Palestine. Trained at King Edward VII Hosp., Windsor, The Mother's Hosp., London, E.5, and The Royal Westminster Ophthalmic Hosp., High Holborn, London, W.C.1. Ophthalmic ward sister, Derbyshire Royal Inf., Derby. Night sister, Swindon and North Wiltshire Victoria Hosp., Swindon.

JUDD, Miss K. S., S.R.N., senior night sister, Wrexham and East Denbighshire War Memorial Hosp., Wrexham. Trained at Royal Albert Edward Inf., Wigan, Lancashire. Sister, Q.A.I.M.N.S. (R), Far East and at home.

COLONIAL NURSING SERVICE APPOINTMENTS

Among the recent appointments to the Colonial Nursing Service are the following:—

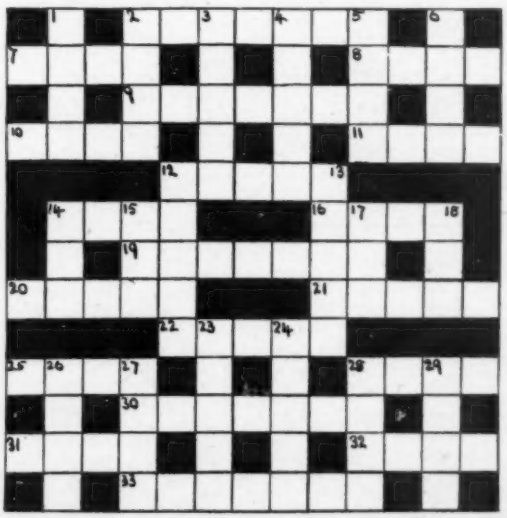
Miss K. F. BARTLETT, as nursing sister in Northern Rhodesia; Miss G. BECKETT, as nursing sister in Malaya; Miss M. H. BINDLEY, as nursing sister in Kenya; Miss M. A. BUTLER, as nursing sister in Kenya; Miss F. M. GRAY, as nursing sister in Aden; Miss J. W. HARDY, as nursing sister in Northern Rhodesia; Miss M. E. HARTLEY, as nursing sister in Northern Rhodesia; Miss P. KINNEAR, as nursing sister in Northern Rhodesia; Miss M. M. LEE, as nursing sister in Malaya; Miss D. M. LITTLE, as nursing sister on the Gold Coast; Miss A. T. MCPHERSON, as nursing sister in Malaya; Miss B. E. M. MILLER, as nursing sister in Northern Rhodesia; Miss F. M. NUTTALL, as nursing sister in Northern Rhodesia; Miss M. J. PINKHAM, as nursing sister in Malaya; Miss C. V. PRICE, as nursing sister in Sierra Leone; Miss E. A. STANSFIELD, as nursing sister in Northern Rhodesia. Miss J. HARRIS of New Shrewsbury, as senior nursing sister in Trinidad; Miss N. K. HERN of Welwyn, as nursing sister in the Gold Coast; Miss M. FOYNES of St. Luke's Hosp. Bradford, as nursing sister in Malaya; Miss S. K. BRIGHT of Worcester, as nursing sister in Kenya; Miss P. K. NICKOLLS of Brighton, as health sister in Malaya; Miss M. S. BRUCE of Auchiries, Aberdeen, as nursing sister in Malaya; Miss E. M. SHEPHERD of Orpington, as health sister in Malaya; Miss J. C. MACKAY of Peebles, Scotland, as nursing sister in Malya; Miss G. St. G. CAULFIELD of East Suffolk and Ipswich Hosp. as nursing sister in Kenya; Miss W. A. CAFFYN, as supervisor of health visitors in the Sudan; Miss E. GWILLIAM, as nursing sister in the Sudan; Miss M. C. DACOMBE, as nursing sister in the Sudan; Miss A. B. OVENS, as nursing sister in the Sudan; Miss N. T. STENSON, as nursing sister in the Sudan; Miss D. FULLER as nursing sister in the Sudan; Miss S. G. COCKBURN, as nursing sister in the Sudan; Miss P. I. JOHNSTON, as nursing sister in the Sudan; Mrs. K. E. B. REEVE, of Ipswich, as nursing sister in Malaya; Miss J. M. BENNETT of Chesterfield, as nursing sister in Kenya; Miss R. L. LAMBERT of Ilkley, as nursing sister in Northern Rhodesia; Miss E. M. WINTER of Bath, as nursing sister in Nigeria; Miss B. J. E. ARNOLD of Orpington, as nursing sister in Malaya; Miss R. S. WRIGHT of Bedford, as assistant mistress in nurses' training school, Kumasi, Gold Coast.

Crossword Puzzle No. 15

Prizes will be awarded to the senders of the two correct solutions first opened on March 19; first prize 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 19, addressed to 'Crossword Puzzle, No. 15,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues down.—1.—2. 2.—"At Christmas I no more desire a rose than wish a —in May's new-fangled mirth" —Love's Labour Lost. 3.—Grotesque gesture. 4.—Garden spike. 5.—The small boy said it was a bee in a football jersey. 6.—Only a pond. 12.—Soak, like a mountain. 13.—By one kind of wood. 14.—A vehicle which goes equally well in reverse. 15.—Little devil. 17.—Ends in a negative but we hope it will have positive results. 18.—Cultivator. 23.—Looked hard for the lodge. 24.—That's the ticket. 26.—A garment in the sea. 27.—The place for pots. 28.—Centre of rotation. 29.—So behold in confusion a European capital.



Clues across.—2.—Swinburne's little sister. 7.—Get near to make money. 8.—There is something missing between us and them. 9.—Soot cup (anag.). 10.—Increase in negro warriors. 11.—You have the right to be tried by him. 12.—Scottish cake. 14.—A courageous bit of dust? 16.—Little tree that grows in Australia? 19.—Say nine, Tom. 20.—Yawning a yawn—at an early Christian festival? 21.—The reporter, not the editor, did this. 22.—A pretty bird. 25.—Apostolic doings. 28.—A bit later it is unknown. 30.—Does it contain very strong medicine? 31.—So far, no mischief we hope (2, 2). 32.—Is the French for this piece of land. 33.—Ted sold (anag.).

Solution to Puzzle No. 14

Across.—2.—Scrap. 6.—Inigo. 8.—Ogres. 10.—Arbiter. 11.—Role. 13.—Mile. 15.—Etna. 18.—Pelt. 20.—Opera. 22.—Unable. 23.—Action. 24.—Dante. 25.—Trim. 28.—Mops. 30.—Hoot. 33.—Cone. 34.—Turnsup. 35.—Enter. 36.—Rests. 37.—Nasal.

Down.—1.—Snort. 2.—Sore. 3.—Raid. 4.—Poem. 5.—Bevel. 7.—Gala. 9.—Grip. 12.—Ontario. 14.—Lexicon. 15.—Erupt. 16.—Spear. 17.—Irate. 19.—Tunis. 20.—Old. 21.—Ace. 26.—Rhone. 27.—Mote. 28.—Mope. 29.—Petty. 31.—Turn. 32.—Ants. 3.—Curl.

Prizewinners

We have pleasure in awarding the prize of 10s. 6d. to Mrs. Marie, S.R.N., of Bath, and a book to Miss M. R. Chaplin, S.R.N., of Builth Wells, Breconshire.

Name.....

Address.....

CLASSIFIED ADVERTISEMENTS

CONTINUED FROM PAGE XII

COUNTY BOROUGH OF STOCKPORT
SHAW HEATH HOSPITAL

Applications are invited for the appointment of **Ward Sister** at the above-named Hospital.

Candidates must be State-registered nurses possessing Institutional experience (C.M.B. Certificate not essential).

Salary and conditions of service will be in accordance with the Rushcliffe Scales.

Applications to be addressed in writing to the Matron, Shaw Heath Hospital, Stockport. (2533)

CLAYTON HOSPITAL, WAKEFIELD
(VOLUNTARY GENERAL HOSPITAL)
(191 Beds)

Holiday Sisters required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron at the Hospital. (2528)

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA, WARWICKSHIRE

Applications are invited for the post of Second District **Midwifery Sister.** Apply, Matron. (2594)

BARRY DISTRICT NURSING ASSOCIATION

Wanted, **Senior Queen's Nurse** and one **Queen's or S.R. Nurse.** General work only. Rushcliffe Scale. F.S.S. Nurses' Home

Apply Secretary, 42 Porth-y-Castell, Barry, Glam. (2340)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Junior Sister required, S.R.N., S.C.N., for Maternity Unit, 42 beds Salary and emoluments according to the Rushcliffe Scale.

Apply for further particulars to the Matron. (2684)

LANARK DISTRICT ASYLUM, HARTWOOD

Three **Departmental Sisters** required for alternate day and night duty. R.M.P.A. Certificate and general training. The appointment is subject to provisions of Asylum Officers' Superannuation Act, 1909. Salary according to recommendations of Scottish Nurses' Salaries Committee.

Apply, with testimonials and full particulars, to the Medical Superintendent, Hartwood, Strotts. (2441)

ADELAIDE HOSPITAL, DUBLIN

Sister required. S.R.N. with experience of out-patient dept. preferred. Protestant. Taylor Scales salary, Federated Pension Scheme. Apply with full particulars to Matron. (2696)

ILFORD COUNCIL MATERNITY HOME
(51 Beds)

Applications are invited for appointment of **Junior Sisters.**

Salary is in accordance with the Rushcliffe Scale, with an additional allowance of 20% on cash salary.

The Home is a training school for Part I of the C.M.B. Examination.

All applications in writing, giving experience, age, qualifications, and particulars of training, to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (2714)

MANFIELD ORTHOPAEDIC HOSPITAL, NORTHAMPTON

After-Care Sisters. Two required. Applicants must hold C.S.P. Diploma and O.N.C., or be State-registered nurses with O.N.C.

Salary scale: £230-£320, with lunches and uniform. Federated Superannuation Scheme in force.

Apply, stating age and giving full particulars of training to Matron. (2718)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Gynaecological Department, vacancies exist for two **Ward Sisters.** Salary, conditions and off-duty according to the Rushcliffe Recommendations. Applications to Matron. (2755)

PRESTON AND COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY
RELIEF HOLIDAY SISTER

Two **Sisters** required for Holiday Relief in Wards and Departments. Apply, with Matrons' names for references, to the Matron. (2821)

ROYAL ISLE OF WIGHT COUNTY HOSPITAL, RYDE
(117 Beds)

Sister required for Children's Ward. Salary according to the Rushcliffe Scale. Applicants must be State Registered Nurses and State Registered Sick Children's Nurses.

Applications, with full particulars of experience together with two names for reference, should be sent to the Matron. (2914)

ROMSLEY HILL SANATORIUM, HALESOWEN, WORCS.

Ward Sisters required. Reasonable transport is provided to and from Birmingham for off-duty periods. Apply to the **Matron.**

Assistant Nurses required, either with or without Tuberculosis Association Certificates. Transport is provided from the Hospital into Birmingham for all off-duty time. Apply to Matron. (2779)

PRESTON AND COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY

Sister required in the Children's Ward. Candidates must be S.R.C.N. in addition to S.R.N., and should have had good experience in a Children's Hospital. Apply, with Matrons' names for reference, to the Matron. (2822)

DERBYSHIRE COUNTY COUNCIL
MIDWIFERY SISTER

Applications are invited for the post of **Midwifery Sister** at Darley Hall County Maternity Home, Darley Dale, Matlock, which has accommodation for 20 beds.

The salary and emoluments are in accordance with the Rushcliffe Committee's recommendations. Board and laundry are provided, and an allowance is made for uniform.

The post will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials, as soon as possible.

County Offices, St. Mary's Gate, Derby. J. B. S. MORGAN, County Medical Officer.

February 7th, 1947. (2818)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
(ASSOCIATED TEACHING HOSPITAL OF THE UNIVERSITY OF BIRMINGHAM)
SHOWELL GREEN LANE, SPARKHILL, BIRMINGHAM, 11
(140 Beds)

Relief Sister required immediately. Rushcliffe Scale of Salaries and Conditions of Service and F.S.S. in force.

Apply, giving particulars of training and experience, to the Matron. (2829)

CITY OF BIRMINGHAM
HEATHFIELD ROAD MATERNITY HOME

Applications are invited for the temporary appointment of a **Sister** to take holiday duty for six months.

The salary is in accordance with the Rushcliffe Scale.

Applications, with details of training and experience, together with copies of three testimonials, should be forwarded to the Matron, Heathfield Road Maternity Home, Heathfield Road, Handsworth, Birmingham 21. (2836)

THE ROYAL WOMEN'S HOSPITAL, PARK ROAD WEST, WOLVERHAMPTON

Midwifery Sister, S.R.N., S.C.M. (Part I), required. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force. Apply, with full particulars, to The Acting Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (2763)

KING EDWARD VII SANATORIUM, MIDHURST, SUSSEX

Applications are invited for post of **Ward Sister** for acute surgical ward. Candidates must be State-registered nurses with previous thoracic experience. The Tuberculosis Association Certificate would be considered an advantage although not essential. Salaries and conditions according to the Rushcliffe Salaries Committee. F.S.S.N. in force. Application forms may be had by applying to the Matron. (2767)

KETTERING AND DISTRICT GENERAL HOSPITAL

Women's Surgical **Ward Sister** required for Ward of 22 beds. Must be S.R.N. and S.C.M., or possess Part I of the C.M.B. Certificate and have held similar post. Rushcliffe Scale of salary and F.S.S. in force.

Apply, giving age, training, with dates, and subsequent experience, to the Matron. (2635)

BUCKS COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
APPOINTMENTS

Applications are invited for the following resident appointments at the Winslow Institution:—

Sister, S.R.N., S.C.M.
Staff Nurses, S.R.N., S.C.M.
Assistant Nurses.
Female Mental Nurse.

Salary and conditions in accordance with the Rushcliffe Scale.

Female Mental Attendant.
Male Attendant.

Salary and conditions in accordance with the National Joint Council Scale.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application to be obtained from the Public Assistance Officer, 18 Walton Street, Aylesbury.

County Hall, Aylesbury. GUY R. CROUCH, Clerk of the Council.

25th February, 1947. (2889)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Applications are invited from State-Registered Nurses for the post of **Ward Sister.** Orthopaedic Certificate an advantage. Rushcliffe Scale and Superannuation Scheme in force. Apply, with full particulars, to Matron. (2851)

CITY OF STOKE-ON-TRENT
INFECTIOUS DISEASES HOSPITAL, BUCKNALL

Applications are invited for the following appointments:—

Ward Sister. Must be S.R.N. and R.F.N.
Staff Nurses, S.R.N. To take one year's fever training.

Salaries in accordance with the Rushcliffe Scale. Further particulars may be obtained from the Matron.

Applications, giving full particulars of age, qualifications and experience and enclosing copies of two recent testimonials, to be sent to the undersigned in envelopes, endorsed with the designation of the post for which application is made.

HARRY TAYLOR,
Town Clerk. (2862)

ROYAL NATIONAL HOSPITAL, VENTNOR, ISLE OF WIGHT

Ward Sister required. S.R.N., T.A. Certificate preferred. Rushcliffe Scale of Salary and Conditions of Service. F.S.S. in force. Apply, with full particulars, to Matron. (2872)

PEMBROKESHIRE COUNTY NURSING ASSOCIATION
TENBY, PEMBROKESHIRE

District Nurse Midwife, S.R.N., S.C.M., required. Combined duties. Double District. Coastal Town Accommodation available. Motorist. Apply to The County Nursing Superintendent, County Health Department, 23, Hill Street, Haverfordwest. (2880)

BOROUGH OF WILLESDEN
WARD SISTER

Applications are invited for the above post at the Willesden Municipal (Infectious Diseases) Hospital. Candidates must have had experience as a Ward Sister, be registered as General and Fever trained Nurses, and be under 40 years of age, single or widows.

Salary and emoluments in accordance with the Rushcliffe Committee Recommendations.

The appointment is subject to the conditions of the Local Government Superannuation Act.

Form of application to be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10. (2920)

LINCOLN CITY INFECTIOUS DISEASES HOSPITAL AND SANATORIUM
WARD SISTER

Applications are invited from State Registered Fever Nurses for the appointment of **Ward Sister.** It would be an advantage if they are also State Registered Nurses.

Salary in accordance with the Revised Rushcliffe Scale. Residence optional. Uniform provided Holiday allowances paid.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent direct to the Matron, City Hospital and Sanatorium, Long Leys Road, Lincoln, giving particulars of experience and copies of two testimonials.

City Health Department,
Lincoln.
24th February, 1947. (2781)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1, AND GOLDEN SQUARE, W.1.

Holiday Sister required, able to relieve wards and departments. Apply, with full particulars, to Matron. (2866)

BEDFORDSHIRE COUNTY COUNCIL
NURSING STAFF
ST. ANDREW'S HOSPITAL BIGGLESWADE

Applications are invited for the undermentioned appointments at salaries and conditions in accordance with the Rushcliffe Scales.

2 **Ward Sisters** (S.R.N., S.C.M.).

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Andrew's Hospital, Biggleswade, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81 High Street, Bedford.
10th February, 1947. (2839)

EAST SURREY HOSPITAL, REDHILL
(128 Beds)

Relief Sister required. Rushcliffe Scale Salary and F.S.S.N.H.O. in force. Apply, with full particulars, to Matron. (2842)

HOLLAND COUNTY COUNCIL
WOODLANDS COURT, KIRTON
SISTER

Applications are invited from State Registered Nurses for the appointment of Sister at the above named home for Aged and Chronic Sick patients of both sexes.

The home (accommodating 50 beds) is a large country house, pleasantly situated and standing in its own grounds on the outskirts of Boston. A main bus service passes the gate. Salary and conditions of service in accordance with Rushcliffe Scale.

Applications should be made to the Matron or to the Public Assistance Officer at the under-mentioned address.

H. C. MARRIS,
Clerk of the County Council.

County Hall,
Boston, Lincs.
13th February, 1947. (2881)

GLASGOW DISTRICT NURSING ASSOCIATION

Queen's Nursing Sisters required for Staff of above Association. General and Maternity work undertaken. Salary according to the Scottish Nurses' Salaries Committee.

There are vacancies for **State-registered Nurses** to qualify for the Queen's Roll. Salary at [illegible] per annum during training (6 months) and also wards according to the Scottish Nurses' Salaries Committee.

For particulars apply to the Superintendent, 218, Bath Street, Glasgow. (2725)

HAMPSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from Queen's Nursing Sisters and District Nurse Midwives for **Emergency Staff** to undertake relief duties in the County. Motorists preferred. Rushcliffe salaries. Good experience for administrative work for Sisters with progressive outlook.

Apply County Superintendent, 81 Hyde Walls, Winchester. (2421)

EAST SUSSEX COUNTY NURSING FEDERATION

District Nurse Midwives required for home duties, must be cyclists and motorists. Rushcliffe salaries in force. Please apply to Superintendent, 27A, High Street, Lewes. (2715)

QUEEN VICTORIA NURSING HOME
BATH ROAD WOLVERHAMPTON

Night Sister, S.R.N., S.C.M., for 18 Surgical Home, 42 beds. Rushcliffe and F.S.S. in force. Apply Matron (xiii)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

AFFILIATED TRAINING SCHOOL Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered **Nurses.** Rushcliffe Scale of salaries in force. Apply to the Matron. (xiii)

HERTFORD COUNTY HOSPITAL HERTFORD, HERTS.

Sister required for Relief Duty in Maternity Department of 22 beds. Rushcliffe Scale of Service and F.S.S. in force. Apply, with full particulars, to the Matron. (xiii)

MERTHYR GENERAL HOSPITAL
(Beds 120)

Children's Ward Sister required. 19 **Student Nurses,** now and later. Rushcliffe Scale of salaries. Use of uniform. Apply to Matron. (2868)

MANCHESTER AND SALFORD DISTRICT NURSING INSTITUTION

District Nurses and Midwives, Queen's and non-Queen's. A few vacancies exist in Manchester and Salford. Resident and non-resident. Rush cliffe salary and allowances. F.S.S. Write for forms to General Secretary, Manchester and Salford District Nursing Institution, 3, St. James's Square, Manchester, 2. (x140)

ROCHDALE INFIRMARY

Sister required for Children's Ward (22 cots and cots) and Male medical ward (36 beds).

Apply, giving two names for reference, to Matron, Rochdale Infirmary. (x2020)

ROYAL BERKSHIRE HOSPITAL READING

Two **Holiday Sisters** required. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (2928)

BUCKS COUNTY COUNCIL HARDELOES MATERNITY HOSPITAL AMERSHAM

Senior Sister required at above Hospital. Rushcliffe Scale of salary and conditions. For full particulars, apply to Matron.

Night Nurse required for work in Nursery. For full particulars, apply to Matron, Hardeloes Maternity Hospital, Amersham, Bucks. (2922)

BOROUGH OF WESTON-SUPER-MARE DEPARTMENT OF PUBLIC HEALTH ISOLATION HOSPITAL

Resident Sister for Borough Isolation Hospital (40 beds), must be S.R.N. or S.F.N., preferably both. Rushcliffe Scale.

Staff Nurses required for Borough Isolation Hospital (non-training school). Salary and conditions of employment in accordance with the Rushcliffe Scale.

Excellent modern Nurses' Home and attractive surroundings in pleasant sea-side town.

Write for application and particulars form to the Matron, The Isolation Hospital, Drove Road, Weston-super-Mare. (2937)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT

ASSISTANT NURSERY SUPERVISOR

Applications are invited for an **Assistant Nursery Supervisor** in the Corporation's nurseries. Applicants should have had administrative experience in nursery work.

The salary scale is £325 x 15—£430 (plus uniform allowance), and the successful applicant will be placed on the scale according to experience.

The successful applicant will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications marked "Assistant Nursery Supervisor," together with copies of three testimonials, should be sent to Dr. H. P. Newsholme, Medical Officer of Health, Council House, Birmingham, 3, not later than 29th March, 1947. (2941)

MONMOUTHSHIRE COUNTY COUNCIL PUBLIC HEALTH DEPARTMENT COUNTY HOSPITAL, PANTEG GRIFFITHSTOWN

Children's Ward Sister (resident or non-resident) required at the above Hospital.

Salary as Ward Sister according to Rushcliffe Scale. Previous experience will be taken into consideration.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications should be made to the Matron of the Hospital as soon as possible.

County Hall, Newport, Mon. G. ROCYN JONES, County Medical Officer of Health.

2nd February, 1947. (2944)

MANFIELD ORTHOPAEDIC HOSPITAL NORTHAMPTON

(AFFILIATED WITH LEICESTER ROYAL INFIRMARY AND NORTHAMPTON GENERAL HOSPITAL)

Ward Sister required for a ward of twenty-four boys. Orthopaedic experience essential; preferably with O.N.C.

Federated Superannuation Scheme in force. Salary according to Rushcliffe Scale.

Apply to Matron for particulars. (2948)

BERKSHIRE COUNTY COUNCIL WALLINGFORD INSTITUTION

Ward Sister (S.R.N., S.C.M.) and **Male Assistant Nurse** (preferably qualified, but applicants with R.A.M.C. or similar experience will be considered).

Applications are invited from married couples. Furnished quarters with all conveniences provided.

Salaries are paid in accordance with the Rushcliffe recommendations.

Applications to be made in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (3028)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL, GREAT WESTERN ROAD

A MUNICIPAL HOSPITAL OF 400 BEDS AND A COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for **Holiday Sister, Four Junior Sisters.** Resident or non-resident. Salaries and conditions in accordance with the recommendations of the Rushcliffe Reports.

Applications, together with name for reference, to be sent to the Matron. (2432)

MANFIELD ORTHOPAEDIC HOSPITAL NORTHAMPTON

(AFFILIATED WITH LEICESTER ROYAL INFIRMARY AND NORTHAMPTON GENERAL HOSPITAL)

Holiday Relief Sister required (non-resident if desired).

Federated Superannuation Scheme in force. Salary according to Rushcliffe Scale.

Apply to Matron for particulars. (2950)

MIDDLESEX COUNTY COUNCIL GRIM'S DYKE, HARROW WEALD, MX.

(Rehabilitation Centre for 50 Male Tuberculosis Patients)

Ward Sister with T.A. Certificate or good T.B. experience. Some night duty.

Assistant Nurses, enrolled or intermediate, with or without T.B. experience.

Rushcliffe Salaries, etc. Additional service allowances £40 after 2 years continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year where appropriate established and pensionable. Medical examination Forms and details from Matron.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.399) (3027)

KENT COUNTY COUNCIL COUNTY HOSPITAL, LENHAM

Applications are invited for the following appointments at the Hospital, which is for the treatment of pulmonary tuberculosis. The Hospital is an Affiliated Training School and facilities for obtaining the T.A. Certificate are available.

Salary according to service within the appropriate Rushcliffe Scales, with full residential emoluments.

Ward Sisters, S.R.N., with sanatorium experience. Salary £170 to £230 a year, plus long service increments of £20 a year where applicable.

Staff Nurses, S.R.N. Salary £130 to £170 a year. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from the Matron at the Hospital, to whom applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

February 27th, 1947. (3005)

KENT COUNTY COUNCIL COUNTY HOSPITAL, ORPINGTON

Ward Sisters, S.R.N., required at the above-named Hospital.

Salary according to service within the appropriate Rushcliffe Scale, £160-£220 a year, plus long service increments of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

February 27th, 1947. (3007)

KENT COUNTY COUNCIL COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS

Sister, S.R.N., S.R.C.N., required for Children's ward of 32 beds, at the above Hospital. Previous experience as Sister of Children's Ward essential.

Salary according to service within the appropriate Rushcliffe Scale, £160-£220 a year, plus £10 a year for S.R.C.N., plus long service increments of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

March 6th, 1947. (3012)

PRINCESS MARY'S ROYAL AIR FORCE NURSING SERVICE

There are vacancies for selected candidates in the Reserve Branch of the above Service for immediate full-time duty in R.A.F. Hospitals. Candidates must be State Registered Nurses between 22 and 35. Additional certificates are an advantage in the selection of candidates. Pay is in line with Rushcliffe Scales, with a board and washing allowance and 30 days' leave with pay and allowances is granted annually.

Candidates selected for the Reserve are given officer status and have opportunities of transferring to the pensionable Regular Service to fill vacancies. Application forms and conditions of service from the Matron-in-chief, Princess Mary's Royal Air Force Nursing Service, Air Ministry, Adastral House, Kingsway, W.C.1. (3039)

MINISTRY OF SUPPLY

The Ministry of Supply invite applications from State-registered Nurses and Enrolled Assistant Nurses for temporary appointment as **Industrial Nursing Sisters** and **Industrial Nurses,** respectively, in the Royal Ordnance Factories, etc.

Applicants must be natural born British subjects.

The appointments are full-time posts. Successful candidates will be required to pass a Medical examination.

Preference will be given to applicants who hold the Industrial Nursing Certificate or who have had experience of Industrial Nursing work.

The salary for sisters is an inclusive scale, £270 by annual increments of £10 to £360 per annum and for enrolled Assistant Nurses £200 to £210 inclusive per annum. Uniforms will be provided after 3 months' service.

Applications should be submitted by letter stating age and giving details of education, qualifications and experience to The Secretary, Ministry of Supply, Ext 8, Room 151, Shell-Mex House, London, W.C.2, not later than March 31st, 1947. (3040)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

(300 Beds)

Relief Sister required. Applicants must be State-registered Nurses on General and Fever Registers, and with experience of Tuberculosis nursing.

Apply to the Matron, Isolation Hospital and Sanatorium, Oakley Road, Millbrook, Southampton (2951)

NIGHTINGALE HOME, DERBY

(PART 2 TRAINING SCHOOL)

(27 Beds)

Midwifery Sister required April 1st. Rushcliffe conditions and F.S.S.N. in force. Apply Matron. (2977)

CITY OF MANCHESTER EDUCATION COMMITTEE

SOSS MOSS SPECIAL SCHOOL, CHELFORD, CHESHIRE

NURSING STAFF

Applications are invited from Nurses who are State-registered for the post of **sister** at the above-named Residential School for children suffering from Epilepsy.

The salary scale offered is in accordance with the Rushcliffe Recommendations, i.e., £160 rising by £10 to £220 per annum, thence after five and ten years to £260, together with emoluments valued at £120 per annum. There is also a special allowance of £15 per annum in recognition of the Sister's position as Deputy Matron.

In determining the commencing salary, previous experience may be taken into account.

Particulars and form of application may be obtained from the Chief Education Officer, Education Offices, Deansgate, Manchester, 3, to whom they should be returned not later than March 31st, 1947. (2985)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

GENERAL TRAINING SCHOOL AND MIDWIFERY TRAINING PART I

Student Nurses required immediately to take General Training for a period of 3 years and 3 months. Aged between 17½ and 32 years. Preliminary Training School.

Staff Nurses, resident or non-resident, required immediately for all Wards and Departments.

State Registered Nurses required to take Part I Midwifery Training, six months.

Staff Midwives required, must be S.R.N., S.C.M., and hold the Gas and Air Analgesia Certificate.

Rushcliffe Scale of salaries paid.

Apply Matron. (2778)

MILLER GENERAL HOSPITAL GREENWICH, LONDON, S.E.10

Holiday Sister required June 1st, 1947. Rushcliffe Scale of Salaries. Apply to Matron, giving Matrons' names for reference. (2988)

LUTON AND DUNSTABLE HOSPITAL, LUTON BEDS.

Junior Sister required for busy Theatre unit. (Twin Theatres—general and specialised surgery). Previous theatre experience essential.

Rushcliffe Scale of Salary according to experience, and F.S.S. in force. Please apply with full particulars and Matrons' names for reference, to the Matron. (x2990)

GLOUCESTERSHIRE COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE

DAY AND RESIDENTIAL NURSERIES

Vacancies for **Sisters** and **Staff Nurses** exist in the Day Nurseries at Cirencester, Kingswood (near Bristol) and Stonehouse (40 children) and Patchway (50 children). There are also vacancies for **Staff Nurses** at the Stratford Park Residential Nursery, Stroud.

Applications are invited from State-registered Nurses, State-registered Children's Nurses or experienced certificated Nursery Nurses for the posts of **Sister** and from certificated Nursery Nurses for the post of **Staff Nurse.** Salaries and conditions of service are in accordance with the recommendations of the Rushcliffe Committee and the Ministry of Health. The appointments are subject to the Local Government Officers (Superannuation) Acts and conditional on a satisfactory medical examination. Applications, stating age, training and experience, together with copies of two testimonials should be forwarded to the County Medical Officer of Health, 18, Berkeley Street, Gloucester.

Shire Hall, Gloucester. GUY H. DAVIS, Clerk of the County Council.

February 25th, 1947. (3000)

BERKSHIRE COUNTY COUNCIL WINDSOR EMERGENCY HOSPITAL

NURSES

Applications are invited for the following appointments:—

Staff Nurses, S.R.N., and **Assistant Nurses,** also **Ward Sisters.**

Salary and conditions are in accordance with the Ministry of Health, C.N.R. Regulations, or the Rushcliffe Recommendations.

Apply in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (3003)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State Registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (3042)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM

Physiotherapist required for Holiday duties. Apply with full particulars to Matron. (2385)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Staff Nurses required urgently. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron.

Student Nurses. Applications are invited for Student Nurses of good educational standard. Salary on Rushcliffe Scheme recommendations. F.S.S. in force. Enquiries should be addressed to Matron, who will be pleased to interview parents with girls of school leaving age.

Assistant Physiotherapist. Applications are invited for the post of qualified Assistant Physiotherapist. Non-resident. F.S.S. in force. Salary B.H.A. scale. For further particulars apply to Matron. (2245)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

Applications are invited for the positions of two **Physiotherapists** (non-resident) at the above Hospital.

Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicants will be required to work under the direction of the Superintendent Physiotherapist.

Salary at the rate of £320 rising by increments of £12 10s. 0d. to £395 per annum, commencing salary to be fixed according to the experience of the successful applicants. Uniform is supplied, and lunch and tea can be provided at the Hospital in which case a deduction of £20 per annum will be made.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.

City Council Chambers,
1 Clarence Parade,
Southsea. V BLANCHARD, Town Clerk.

13th February, 1947. (2300)

HORSHAM HOSPITAL

Physiotherapist wanted. Apply, stating experience and names for reference, to Matron. (2500)

CITY OF NOTTINGHAM CITY HOSPITAL
(1020 Beds)
APPOINTMENT OF PHYSIOTHERAPIST
Applications are invited from qualified **Physiotherapists** of the Chartered Society of Physiotherapy for the above appointment.
The appointment can be made resident or non-resident. Salary according to the scale recommended by the Joint Negotiating Committee (Hospital Staffs). The appointment is subject to the provisions of the Local Government Superannuation Act.
Applications, stating age, experience and qualifications, together with copies of not more than two recent testimonials, to be sent to the undersigned.
Medical Superintendent,
Nottingham City Hospital
(2658)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL KEIGHLEY, YORKSHIRE, WEST RIDING
(146 Beds)
Second Assistant Physiotherapist required, fully qualified.
Salary according to new scale.
Apply with full particulars to the Matron.
(2697)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH
Fully qualified **Physiotherapist** required. Non-resident post. New scale of salaries and Federated Superannuation Scheme in force.
Applications giving full particulars and names of reference to be addressed to the Matron. (2530)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17
Required **Assistant Physiotherapist** to work in a modern department, pleasantly situated. Must be fully qualified. Apply by letter or personally to Matron. (x96)

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT
LIGHT TREATMENT CLINIC
Applications are invited for the post of **Senior Physiotherapist**, from State Registered Nurses holding the recognised qualifications of the Chartered Society of Physiotherapists in Massage, Medical Gymnastics and Electro-Therapy. The post is graded under the National Joint Council for Local Authorities Administrative, Professional, Technical and Clerical Services as Higher Clerical (Female) Division, salary £304 per annum, rising by annual increments of £12 to a maximum of £340 per annum, plus a cost of living bonus of £48 2s. 0d. per annum.
Applications, giving full name, age, married/single, qualifications and experience, together with copies of two recent testimonials, to be forwarded immediately to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool.
TREVOR T. JONES,
Town Clerk.
(2945)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Chartered Physiotherapists with M.M.G., M.E. and L.E.T. Certificates required for whole-time appointments at:—
Central Middlesex County Hospital, Park Royal, N.W.10. Apply to Medical Director.
Chase Farm Hospital, Enfield, Mx.
Clare Hall County Hospital, South Mimms, Barnet, Herts. Experience with chest cases an advantage.
North Middlesex County Hospital, Edmonton, N.18. Required urgently for rehabilitation dept.
Redhill County Hospital, Edgware, Mx.
Hillingdon County Hospital, Nr. Uxbridge, Mx. Staff of 11; fracture unit; chest work and rehabilitation. Also part-time, when paid pro rata according to hours worked.
Harefield County Hospital, Harefield, Mx. 850 beds; staff of 9; large thoracic unit; medical and major surgical treatments, also children's block. Unestablished, may later become established.
Joint Negotiating Committee (Hosp. staffs) Scale, £320 p.a. by £12 10s. to £395 p.a. inclusive. Previous experience as physiotherapist may be considered in determining commencing salary. Non-resident; established and pensionable, unless otherwise stated, subject to medical examination.
Application forms and details from Matron (unless otherwise stated) of Hospital where appointment required.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (B.389). (3031)

KING EDWARD VII HOSPITAL WINDSOR
Radiographer required immediately, must be M.S.R. Apply, giving details to the Matron. (2931)

KING EDWARD VII HOSPITAL WINDSOR
Locum Radiographer required, must be M.S.R. Apply, giving details to the Matron. (2932)

SURREY COUNTY COUNCIL

ASSISTANT SISTER TUTORS required at:—
Redhill County Hospital, Earlswood Common, Redhill.
St. Helier County Hospital, Carshalton.
St. Peter's Hospital, Chertsey.
Candidates should be qualified Sister Tutors. Salary Grade, £240 by £15 to £300 per annum, plus emoluments.
Applications will also be considered from unqualified Sister Tutors, or from experienced Ward Sisters who have acted as Assistant to a qualified Sister Tutor, or who have had teaching experience and intend to qualify later as Sister Tutor.
The salary for an unqualified Sister Tutor will be fixed according to experience and nursing qualifications held, pending qualification as a Sister Tutor.
Application forms may be obtained from the County Medical Officer, County Hall, Kingston-upon-Thames. (3050)

STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
Assistant Radiographer required for increase of Staff. Must be M.S.R. Salary according to the new scale. Resident or non-resident. Apply with full particulars to Matron. (2200)

ADDENBROOKE'S HOSPITAL CAMBRIDGE
Experienced **Assistant Radiographer** (woman) required. Salary according to J.N.C. scale. Superannuation Scheme in force. Apply, with full particulars, to the Matron. (2181)

LEIGH INFIRMARY, LEIGH, LANCS.
GENERAL HOSPITAL (102 Beds)
Applications are invited for the following appointments (resident or non-resident):—
(1) **Senior Radiographer** M.S.R.
(2) **Assistant Radiographer** M.S.R.
Salary according to J.N.C. Scale.
The X-ray Department has recently been modernised and is fully equipped with up-to-date shockproof apparatus.
Applications, stating age and full particulars together with copies of two recent testimonials, to be addressed to the undersigned immediately.
B. R. CARTER,
Secretary-Superintendent.
(2646)

CUMBERLAND INFIRMARY CARLISLE, CUMBERLAND
Staff Nurses required, salary in accordance with the Rushcliffe Scale. Federation Superannuation Scheme in force. Apply, giving full particulars to the Matron. (1015)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
INCREASING TO 100 BEDS
Staff Nurses required, S.R.N.
Rushcliffe Scale of salary. Use of uniform. Apply with particulars to Matron.
Also **Student Nurses**, eight weeks in Preliminary Training School. Salary according to Rushcliffe Scale. 3 years' training. Apply for further particulars to Matron. (946)

BOROUGH OF ILFORD ILFORD ISOLATION HOSPITAL GROVE ROAD, CHADWELL HEATH ROMFORD
Staff Nurses required. **General trained Nurses** required for 1 year's training in the nursing of infectious diseases. Lectures given by medical staff and Sister Tutor. Salary £120 per year. Uniform provided
Application forms may be obtained from the Matron. (2023)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15
"MARGARET LYLE" MATERNITY WING
Staff Midwife required for the above Hospital. S.R.N., S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply by letter, or personally, any morning to Matron. (2054)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15
Wanted—**Staff Nurses**, S.R.N. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Apply personally any morning to the Matron, or by letter. (2055)

GERMAN HOSPITAL, DALSTON, LONDON, E.8
British Voluntary Hospital—(224 Beds)
COMPLETE TRAINING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL
Staff Midwives, for Maternity wards—private and general. Candidates must be S.R.N. and S.C.M. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with full particulars, to the Matron. (2102)

BUCKS COUNTY COUNCIL WESTBURY MATERNITY HOME, NEWPORT PAGNELL
Midwives wanted. Rushcliffe Scale with full residential emoluments. Near Bedford and on 'bus route. Apply Matron. (2144)

PLAISTOW MATERNITY HOSPITAL HOWARDS ROAD, PLAISTOW, E.13
Midwives required for Hospital. Apply giving particulars to Matron. (2388)

COUNTY BOROUGH OF SWANSEA MORRISTON EMERGENCY HOSPITAL
Applications are invited for the under-(450 Normal Beds plus 150 Emergency Beds) mentioned post.
Staff Midwives, for Ward of 18 beds.
Salary and conditions of service in accordance with the recommendations of the Midwives' Salaries Committee (Rushcliffe Committee).
Applications, stating age, experience and names of referees, are to be forwarded to the Matron, Morriston Emergency Hospital, Swansea, as soon as possible.
The Guildhall, T. B. BOWEN,
Swansea. Town Clerk
15th February, 1947. (2006)

THE CANADIAN RED CROSS MEMORIAL HOSPITAL TAPLOW, MAIDENHEAD, BERKS
Staff Nurses required for General Wards and Special Unit (Cardiac Rheumatism in children) Must be S.R.N., R.S.C.N. an advantage for those applying for the Special Unit. Rushcliffe Scale of salaries, 48-hour week. F.S.S. in force. Full uniform provided. Apply, with full particulars to the Matron. (2506)

GERMAN HOSPITAL, DALSTON, LONDON, E.8
British Voluntary Hospital—(224 Beds)
COMPLETE TRAINING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL
Staff Nurses, for re-opening of private wards. Candidates must be S.R.N. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with full particulars, to the Matron. (2103)

CHORLEY AND DISTRICT HOSPITAL, LANCASHIRE
Theatre Staff Nurse required. F.S.S. in force. Applications, with names for reference, to be sent to the Matron. (2117)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL
STAFF NURSES REQUIRED
R.S.C.N. Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply to Matron, The Victoria Hospital for Sick Children, Park Street, Hull, with full particulars and Matrons' names for reference. (2089)

TORBAY HOSPITAL, TORQUAY, DEVON
Staff Midwife required for Maternity Ward of 11 beds. Apply, with Matron's name for reference, to Matron. (2234)

EAST HAM MEMORIAL HOSPITAL, SHREWSBURY ROAD, LONDON, E.7
(131 Beds)
Staff Midwives required. Salary and emolument in accordance with Rushcliffe Report. Federated Superannuation Scheme in force.
Apply, with Matron's names for reference, to the Matron. (2269)

OXFORD EYE HOSPITAL
Vacancies occur for **State Registered Nurses** wishing to obtain one year's training in Ophthalmic Nursing. Lectures by Hon. Surgeons. Certificates to successful candidates after examination. Rushcliffe Scale of salaries and emoluments.
Applications to Matron. (2236)

THE ROYAL CRIPPLES HOSPITAL NORTHFIELD, BIRMINGHAM
(244 Beds—Men, Women and Children)
Staff Nurses required immediately. Opportunities for taking the Orthopaedic Nursing Certificate. F.S.S. in force, salary, etc., according to Rushcliffe recommendations. Apply, with recent testimonials to Matron. (2486)

DENBIGHSHIRE COUNTY COUNCIL WREXHAM EMERGENCY HOSPITAL
Applications are invited for the following appointments:—
Female Staff Nurses, for General Wards. Good experience in all types of General Nursing may be obtained.
Male Staff Nurse. For Male Surgical Ward.
All the above posts are non-resident and good non-resident billets provided if required for successful applicants.
Salaries and conditions in accordance with the terms of the Rushcliffe Committee.
Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to The Matron, Emergency Hospital, Wrexham, Denbighshire. (2353)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES' HOMES, HOWARDS ROAD, PLAISTOW, E.13
Staff Nurses wanted for General District Nursing work. Apply Matron. (2390)

EAST SURREY HOSPITAL, REDHILL, SURREY
(128 Beds)
Staff Midwife required for Private Wards. Rushcliffe Scale salary. F.S.S.N.H.O
Apply, with full particulars, to Matron. (2218)

WOODLANDS ROAD MATERNITY HOME, BARRY, GLAM.
Wanted, two **Staff Midwives**. Rushcliffe Scale. F.S.S. Nurses' Home.
Apply to Matron. (2341)

THE GENERAL INFIRMARY AT LEEDS
Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided. The Federated Superannuation Scheme is in force.
Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2378)

MARKET HARBOROUGH HOSPITAL
Wanted urgently, two **Midwives**, to avoid closing modern unit of 15 beds. Full Rushcliffe and additional amenities. F.S.S.N. Apply Matron. (2389)

WORCESTERSHIRE COUNTY COUNCIL LUCY BALDWIN MATERNITY HOSPITAL STOURPORT-ON-SEVERN
Applications are invited from Midwives to fill an immediate vacancy at this Maternity Hospital.
Salary and conditions in accordance with the Rushcliffe Scale, *viz.*, Midwives (S.C.M., S.R.N.) £140 to £180; Midwives (S.C.M.), £120 to £170 according to experience, with uniform allowance and bonus of £20 after 12 months' continuous service. In addition, board, lodging and laundry are provided. Good staff accommodation.
Applications, with references, to be sent to the County Medical Officer, County Buildings, Worcester (K. 236). (2330)

THE LEICESTER ROYAL INFIRMARY
STAFF NURSES REQUIRED FOR WARDS AND DEPARTMENTS
Two **Staff Nurses** required with Orthopaedic Certificate for small Orthopaedic Ward and Orthopaedic Theatre.
Two **Staff Nurses** required for Children's Medical Ward. S.R.C.N. an advantage. Apply, with full particulars of training and experience, with two names for reference, to the Matron. (2346)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Staff Midwives, S.C.M., S.R.N., required for Part 1 Training School. The Rushcliffe Scale adopted. The Hospital is affiliated to the Federated Superannuation Scheme.
Application to the Acting Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (2347)

WELLHOUSE HOSPITAL, BARNET, HERTS.
(600 Beds)
HERTFORDSHIRE COUNTY COUNCIL
Staff Nurses required for day and night duty. Apply to Matron, giving full details and experience.
The appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Salaries and Conditions. (2270)

THE GENERAL INFIRMARY AT LEEDS
Staff Nurse required for the Children's Medical Ward. Salary according to the Rushcliffe Scale. Uniform is provided. The work is Superannuated. Applicants must be State Registered Nurses and State Registered Sick Children's Nurses.
Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2576)

COUNTY BOROUGH OF SOUTHPORT CHRISTIANA HARTLEY MATERNITY HOSPITAL
CURZON ROAD, SOUTHPORT—(26 Beds)
Applications are invited for the position of
Staff Midwives (from persons possessing qualifications of State Certified Midwife)
Assistant Nurses, at the above-mentioned Hospital.
The salary payable and general conditions will be in accordance with the recommendations of the Rushcliffe Committee.
Applications, stating age, experience and qualifications together with copies of testimonials to be sent to the Matron immediately. (2667)

THE EVELYN NURSING HOME CAMBRIDGE
(43 Beds)
State Registered Nurses required for Medical and Surgical Nursing Home. Rushcliffe Scale of salaries and F.S.S. in force.
Apply Matron. (2467)

WELLHOUSE HOSPITAL, BARNET, HERTS.
(600 Beds)
HERTFORDSHIRE COUNTY COUNCIL
Staff Midwives required for Unit of about beds. Part I Training School, excellent perience for newly qualified midwives.
Apply to Matron, giving full details and ex-rience. The appointments will be subject to Local Government Superannuation Act, 1937, medical examination and to Rushcliffe Scales Conditions. (2276)

ILFORD COUNCIL MATERNITY HOME
IMPORTANT—MIDWIVES PLEASE NOTE
Vacancies exist for **Staff Midwives** at the uncil's Maternity Home of 51 beds.
Salary in accordance with the Rushcliffe Scale, th an additional allowance of 20 per cent. on h salary. Therefore a Midwife on minimum le of £140 per annum will instead receive £168 r annum.
The Home is a training school for Part 1 of the C.B. examination.
All applications in writing, giving experience, h, qualifications and particulars of training, to made immediately to the Medical Officer of alth, Public Health Offices, Valentines Mansion, ford. (2278)

BOROUGH ISOLATION HOSPITAL, CHERRY TREE LANE, STOCKPORT
(REGISTERED TRAINING SCHOOL)
Staff Nurses required, S.R.N., for one year's ining for the State Examination in Fever nsing, or R.F.N.
Salary, Rushcliffe Scale. Superannuation in ne. Holiday allowance paid. Uniform provided
Apply, stating age and full particulars of aining, with Matron's name for reference, to atron. (2386)

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE—(28 Beds)
Staff Nurses required, S.R.N., S.C.M., or First rt Midwifery, for increase of Maternity beds Rushcliffe scale of salaries, use of uniform, S.S.N. in force. Apply, with names for references Matron. (2592)

THE PRINCE OF WALES'S GENERAL HOSPITAL, TOTTENHAM, LONDON, N.15
(238 Beds)
Staff Nurses, resident or non-resident, required r Private Wing. Rushcliffe Scale of Salary. derated Superannuation Scheme in force. pply, with full particulars, to Matron. (2741)

WESTMINSTER MEMORIAL HOSPITAL SHAFTESBURY
(22 Beds, enlarging 34)
Staff Nurse, S.R.N., S.C.M., alternate day and ght duty. Willing to help in theatre—experience t necessary. Rushcliffe Scale. F.S.S.N. in rce. Apply Matron with references. (2655)

WORCESTER ROYAL INFIRMARY
Staff Midwife, S.R.N., S.C.M., required for spital Maternity Department, dealing with normal cases.
Rushcliffe Scale of Salaries and F.S.S. in force.
Applications to be sent to the Matron, together th two names for reference. (2659)

GAYWOOD HALL NURSING HOME, KING'S LYNN
State-Registered **Nurse** required. Work mainly rgical. Commencing salary £140 per annum, th holiday allowance. F.S.S. if required.
Assistant Nurse required. Commencing salary 00 per annum, with holiday allowance.
Apply, with full particulars, to Matron. (2660)

HOLLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS
The Committee invite applications for the pointment of **Staff Nurses** and **Assistant Nurses** their Homes for the Aged and Chronic Sick, oodlands Court, Kirton and Stukeley Hall, ckbeach.
Salaries and Conditions of Service in accordance th the Rushcliffe Scales.
Applications should be forwarded to the Public sistance Officer at the undermentioned address soon as possible.
ounty Hall, H. C. MARRIS,
ston, Lincs. Clerk of the County Council.
bruary 13th, 1947. (2686)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(146 Beds)
Staff Nurse required with orthopaedic certi-ate, to be in charge of orthopaedic cases d to help in the Casualty department and st be S.R.N.
Apply, with full particulars, to the Matron. (2433)

WOODFIELD NURSING HOME, OLDHAM
(28 Beds)
State Registered Nurse who is also a State rtified Midwife required immediately. lary according to the Rushcliffe Committee's commendations.
Apply, giving particulars of training, to atron, Royal Infirmary, Oldham. (2435)

SURREY COUNTY COUNCIL

St. Peter's Hospital, Chertsey

SISTER TUTOR AND ASSISTANT SISTER TUTOR required.

This general Hospital of 470 beds has now been recognised by the General Nursing Council as a complete training school for general nursing. (Student Nurses have, in fact, been trained at the Hospital since 1939 in association with a London Hospital, but St. Peter's is now being opened as a complete S.C.C. Training School.)

Candidates must be S.R.N. and hold Sister Tutor's Certificate. Salary grade Sister Tutor £300 x £20—£400 per annum, plus emoluments. Assistant Sister Tutor £240 x £15—£300 per annum, plus emoluments.

Applications will also be considered for the Assistant Sister Tutor's post from unqualified Sister Tutors intending to complete course of training later.

Forms of application may be obtained from the County Medical Officer, County Hall, Kingston upon Thames. (3051)

LANARK DISTRICT ASYLUM, HARTWOOD
Six **Staff Nurses** wanted, with G.N.C. or R.M.P.A Certificate in Mental Nursing, or General Trained nurses wishing to specialise in Mental Nursing. Salary and conditions as recommended in Revised Report of the Scottish Nurses' Salaries Committee (minimum £140 per annum), with uniform, board, lodging, laundry, free. Working hours 96 per fortnight.
Apply, with testimonials and full particulars, to the Matron, Hartwood, Shotts. (2442)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD
GENERAL AND MIDWIFERY TRAINING SCHOOLS
Staff Nurses and **Theatre Staff Nurse** required, resident or non-resident. Salary and conditions of service in accordance with the Rushcliffe Report.
Application forms obtainable from the Matron.
Southend-on-Sea. ARCHIBALD GLEN,
5th February, 1947. Town Clerk. (2413)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Staff Midwives required for Barratt Maternity Home, 42 beds. Training School for Part I Midwifery. Salaries and emoluments as Rushcliffe Scale.
Apply Matron. (2417)

BUCKS COUNTY COUNCIL TINDAL GENERAL HOSPITAL, AYLESBURY
Staff Nurses (2) required for Theatre and General Wards. Rushcliffe Salary and Conditions. Uniforms provided. Forms of application from the Matron. (2623)

PRINCE OF WALE'S HOSPITAL LOCKYER STREET, PLYMOUTH
Junior Sister for Theatre required, with promotion. Rushcliffe Scale in force.
Apply Matron. (2453)

OSBORNE HOUSE, EAST COWES, ISLE OF WIGHT KING EDWARD VII CONVALESCENT HOME FOR OFFICERS
Staff Nurse required. Alternate day and night duty. Salary according to Rushcliffe Scale.
Apply Matron. (2423)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(146 Beds)
There are vacancies for a two year training for candidates already on the State Register for Fever, Children's and Mental Nursing.
Apply, with full particulars, to the Matron. (2438)

METROPOLITAN BOROUGH OF POPLAR
DAY NURSERY SERVICE
Applications are invited for the following full-time non-resident posts at the Council's Day Nursery:—
Certified Nursery Teacher or Warden.
Salary in accordance with the Burnham Scale or £165 per annum with annual increments of £5 10s. to £192 10s. per annum with meals provided free while on duty.
Nursery Assistant.
Salary £148 10s. by annual increments of £5 10s. to £165 per annum. Uniform and meals provided while on duty.
Applications, stating age and experience, should be made in writing to the Medical Officer of Health, Poplar Town Hall, Bow Road, E.3.
Poplar Town Hall, S. A. HAMILTON,
Bow Road, E.3. Town Clerk.
6th February, 1947. (2451)

COUNTY BOROUGH OF SMETHWICK ST. CHAD'S HOSPITAL HAGLEY ROAD, BIRMINGHAM, 18
Theatre Staff Nurse—Vacancy April 1st, 1947. Salary and conditions in accordance with Rushcliffe Committee Report.
Appointment is subject to the provisions of Local Government Superannuation Act, 1937.
Applications should be addressed to the Matron. (2638)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL
(COMPLETE TRAINING SCHOOL FOR NURSES)
Staff Nurse required for Children's Ward. S.R.N. with R.S.C.N. preferred.
Staff Nurse required for Out-Patient Department. Salary in accordance with Rushcliffe Scale. F.S.S.N. and H.O. in force.
Apply to Matron with full particulars. (2483)

WOODLANDS CONVALESCENT HOME AND HOSPITAL RAWDON, NR. LEEDS—(91 Beds)
Two Staff Nurses required. Salary according to Rushcliffe Scale.
Federated Superannuation Scheme in force.
Apply, with particulars to Matron. (2643)

VICTORIA CENTRAL HOSPITAL WALLASEY
(135 Beds)
Staff Nurses required. Alternate day and night duty. Rushcliffe salary scale.
Apply, with full particulars of training giving name of present matron for reference to Matron. (2562)

DARLINGTON MEMORIAL HOSPITAL
(210 Beds)
Two **Staff Nurses** required for Medical and Surgical Wards. Apply, with particulars of training, experience and names for reference to Matron. (2566)

FOREST HOSPITAL BUCKHURST HILL
Theatre Staff Nurse required. Rushcliffe Scale of Salary. F.S.S. in force. Apply, with references to Matron. (2568)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER
Staff Midwives required. Rushcliffe Scale. F.S.S. in force. Uniform provided. Apply, with full particulars to Matron. (2569)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH
Theatre Nurse required. Rushcliffe Scale of salaries. Apply Matron. (2707)

NORFOLK COUNTY COUNCIL
Staff Midwives required for Maternity Home, Stow Vicarage, King's Lynn Salary and conditions of service as Rushcliffe Scale.
Applications to County Medical Officer, 29 Thorpe Road, Norwich. (2469)

COUNTY BOROUGH OF BOLTON EDUCATION COMMITTEE SOMERFORD HALL CAMP SCHOOL, CONGLETON, CHESHIRE
Applications are invited for the following post at the Somerford Hall Camp School, Congleton, Cheshire, to commence duties as soon as possible.
Resident Assistant Nurse Matron. Rushcliffe Salary Scale for Enrolled Assistant Nurse—£110 per annum rising by increments to a maximum of £160 per annum, plus full annual emoluments.
Previous experience may be taken into account in fixing the commencing salary.
Applicants will be required to supervise the health and cleanliness of the children (boys and girls) in the Camp, about 200 in number, and to attend to minor ailments.
The appointment will be subject to the provisions of the appropriate Superannuation Act, to the successful applicant satisfactorily passing the Authority's medical examination, and be terminable by one calendar month's notice, in writing, on either side.
Application, stating age, qualifications and previous experience, together with copies of not more than three recent testimonials, should be sent to the undersigned within three weeks of the appearance of this advertisement.
Education Offices, W. H. HAYWARD,
Nelson Square, Chief Education Officer.
Bolton. (2733)

ST. MARY'S HOSPITAL, PADDINGTON, LONDON, W.2.
Applications are invited from State Certified Midwives for the post of **Staff Midwife.** Particulars of training and experience, with names for reference, to Matron (2509)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)
Staff Nurses, S.R.N., required for 12 months' fever training. Salary and emoluments in accordance with the Rushcliffe Scale. For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (2752)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13
Midwifery Department, vacancies exist for two **Staff Midwives.** Salary, conditions and off duty according to the Rushcliffe Recommendations. Applications to Matron. (2756)

THE LLANDRINDODOD WELLS HOSPITAL AND COUNTY WAR MEMORIAL
(41 Beds, plus 7 Cots)
Required—**Staff Nurses,** recently qualified. Rushcliffe Scale of Salary. Apply, giving full particulars, to Matron. (2844)

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY
Two **Staff Midwives** required for duty in the Maternity Hospital which is a Training School for Part One Midwifery. Salary according to Rushcliffe Scale. Apply, with names for reference, to the Matron.
One **Staff Midwife** required to take charge of premature baby nursery. Salary according to Rushcliffe Scale. Apply, with names for reference, to the Matron. (2465)

TORBAY HOSPITAL, TORQUAY, DEVON
Two Staff Nurses required for Surgical block? must have had good surgical experience. Rushcliffe Scale of Salary. Apply with Matrons' name for reference to Matron. (2738)

CRESSWELL COUNTIES MATERNITY HOSPITAL, DUMFRIES
PART ONE TRAINING SCHOOL
(62 Beds)
There are at present vacancies for **Staff Midwives** who should preferably be doubly qualified S.R.N., S.C.M. but candidates with only the S.C.M. certificate will be considered. Salary according to the Wheatley Scale. Application to Matron. (2750)

CHESHIRE COUNTY COUNCIL GLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL, CHES.
Staff Nurse Midwives, S.R.N., S.C.M. are required for the Maternity Unit at the above hospital. Rushcliffe Scheme in force.
Forms of application to be obtained from the Matron.
ARNOLD BROWN,
County Medical Officer. (2762)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
Two **Staff Nurses** required, one S.R.S.C.N., for Children's Ward. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply to Matron, with particulars of experience and Matron's name for reference. (2396)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
Staff Midwife required, S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron with particulars of experience and Matron's name for reference. (2399)

THE ROYAL SEA BATHING HOSPITAL, MARGATE
There are immediate vacancies for four **Staff Nurses.** Salary in accordance with the Rushcliffe Scale, with full board, laundry and all uniform provided. Apply, Matron. (2403)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13
Required—**Staff Nurses** for adult and children's wards. Full Rushcliffe Scale of Salary paid. Federated Superannuation Scheme in force. Applications to Matron. (2407)

WILTSHIRE COUNTY COUNCIL CORSHAM MATERNITY HOME
Applications are invited for the appointment of **Staff Midwife** at the above. Salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee:—
If S.R.N. and S.C.M., £140 by £10 to £180, with an increment of £10 after 5 years and another £10 after another 5 years.
If S.C.M. only, £120 by £10 to £170, with £10 after 5 years and another £10 after another 5 years.
Applications should be addressed to the Matron, Maternity Home, Corsham, Wilts.
The successful candidate will be required to pass a medical examination before the appointment is confirmed, and to contribute in accordance with the Local Government Superannuation Act, 1937.
P. A. SELBORNE STRINGER,
Clerk of the County Council.
Clerk's Office,
County Hall,
Trowbridge.
February 6th, 1947. (2409)

DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19

Staff Nurses, R.S.C.M., required for wards. Salary as per latest Rushcliffe Scale.
Apply to Matron, with names of two Matrons, for references. (2458)

HORSHAM HOSPITAL

Staff Midwives required. Rushcliffe and F.S.S.N. in force.
Apply Matron. (2498)

GLOUCESTERSHIRE COUNTY COUNCIL ISOLATION HOSPITAL, TREDDINGTON, NEAR TEWKESBURY

Applications are invited for resident staff One **Staff Nurse**, S.R.N. and/or S.R.F.N trained and two **Assistant Nurses**. Salaries according to the Rushcliffe Scales. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidates passing a medical examination.

Applications, with copies of testimonials, to be sent to the County Medical Officer of Health, 18 Berkeley Street, Gloucester.

GUY H. DAVIS,
Clerk of the County Council
(2456)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, NR. MANSFIELD, NOTTS.
(355 Beds)
REGIONAL ORTHOPAEDIC CENTRAL AND PERIPHERAL NERVE INJURIES UNIT

Applications are invited from State-Registered Nurses for the posts of **Staff Nurses.**

Opportunity is afforded and lectures given in preparation for the Examination of the Joint Board of the British Orthopaedic Association of the Central Council for the Care of Cripples.

Salary according to the Revised Rushcliffe Scale and Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (2523)

BERKS AND BUCKS JOINT SANATORIUM PEPPARD COMMON, HENLEY-ON-THAMES

Urgently required, **State Registered Nurses**, Male or Female. **Assistant Nurses**, Male or Female. Holding the Tuberculosis Association Certificate or with Tuberculosis nursing experience an advantage but opportunity given for qualifying for the Tuberculosis Association Certificate. Salary and emoluments according to Rushcliffe Scale 96-hour fortnight. Superannuation Scheme in force.

Application forms from the Matron. (2502)

ST. PAUL'S HOSPITAL FOR GENITOURINARY DISEASES, ENDELL STREET, W.C.2.

There are vacancies for **Staff Nurses** and **Assistant Nurses** for additional wards now being re-opened. Rushcliffe Scale of salaries and Superannuation.

Apply, stating age, experience and with copies of references, to the Matron. (2479)

DERBYSHIRE COUNTY COUNCIL
STAFF MIDWIVES AND NURSING ASSISTANTS

There are vacancies in the Council's Maternity Homes as follows:—

Darley Hall County Maternity Home, Darley Dale, Matlock. **Staff Midwives and Nursing Assistants.**

Ashbourne County Maternity Home. **Staff Midwives.**

The salaries and emoluments are in accordance with the Rushcliffe Committee's recommendations. Board and laundry are provided and an allowance is made for uniform.

The posts will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials as soon as possible.

County Offices, St. Mary's Gate, Derby. J. B. S. MORGAN, County Medical Officer.
February 7th, 1947. (2819)

COUNTY BOROUGH OF BURNLEY MUNICIPAL GENERAL HOSPITAL, CASTERTON AVENUE, BURNLEY

Wanted—**Theatre Staff Nurse**, S.R.N. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars of training and experience, to the Matron.

C. V. THORNLEY,
Town Clerk.
February 18th, 1947. (2824)

MIDDLESEX COUNTY COUNCIL COUNTY CONVALESCENT HOSPITAL THE DRIVE, UXBRIDGE, MX.

Staff Nurses—Part I of C.M.B. Certificate required.

Assistant Nurses—Enrolled or Intermediate.

Rushcliffe Salaries, etc., established and pensionable. Medical examination. Forms and details from Matron.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall, Westminster, S.W.1. (B.398) (3026)

SURREY COUNTY COUNCIL

Applications are invited for the following appointment. Candidates should have transferable superannuation rights or be over 40 years of age.

Application should be made to the County Medical Officer, County Hall, Kingston-upon-Thames.

St. Helier County Hospital, Carshalton.

ASSISTANT SUPERINTENDENT MIDWIFE AND MIDWIFERY TEACHER required. Candidates must hold approved Midwifery Teacher's Certificate. Salary, £270 by £15 to £330 per annum, plus residential emoluments £140 per annum. (3049)

EAST HAM MEMORIAL HOSPITAL, SHREWSBURY ROAD, LONDON, E.7
(131 Beds)

Staff Nurses required for General Wards, for day and night duty. Salary in accordance with the Rushcliffe Report. Apply, with Matron's name for reference, to the Matron. (2830)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15
"MARGARET LYLE" MATERNITY WING

Staff Midwife required for the above Hospital. S.R.N., S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply by letter, or personally any morning to Matron. (2838)

THE ST. HELENS HOSPITAL

Staff Midwives required. S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scale. F.S.S.H.O. Uniform provided.

Staff Nurses required for all wards. Salary as new rates, £120. F.S.S.H.O. Uniform provided.

Apply to Matron, with full particulars. (x2098)

NIGHTINGALE HOME, DERBY
(PART 2 TRAINING SCHOOL)

District Midwife required April 1st. Rushcliffe conditions and F.S.S.N. in force. Apply Matron. (2978)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15
"MARGARET LYLE" MATERNITY WING

Wanted—**District Staff Midwife.** S.R.N., S.C.M. Part 1 and 2. Salary according to Rushcliffe Scale. Apply personally any morning to the Matron or by letter. (2839)

NORFOLK COUNTY COUNCIL ORTHOPAEDIC HOME, MELTON LODGE, GREAT YARMOUTH

A **Staff Nurse** (S.RN) or **Senior Assistant Nurse**, preferably with orthopaedic nursing experience, is required for the above-named Home (40 beds) Salary and servce conditions in accordance with Rushcliffe Report

Applications, including names of persons to whom reference can be made, should be forwarded to the Matron, or to the County Medical Officer, 29 Thorpe Road, Norwich, as soon as possible (2468)

THE ROYAL HOSPITAL, SHEFFIELD

Staff Nurses (S.R.N.) and **Enrolled Assistant Nurses** for Private Patients' Floor, resident or non-resident, for day or night duty as required. Rusclifle Scale of salary.

Apply, with names for reference, to Matron. (2878)

SOUTHERN RHODESIA GOVERNMENT NURSING SERVICE

Staff Nurses, S.R.N. and S.C.M., required. Salary £305 x £13 to £383 p.a., then by £13 biennially to £409 p.a Deduction of £108 p.a. for board and quarters. C.O.L. allowance of 10 per cent of basic salary. Uniform allowance. Outward passage provided on three year contract. Candidates must be single and under 35.

Full particulars and application form from The Nurses' Committee, Society for the Oversea Settlement of British Women, 3 Sanctuary Buildings, Great Smith Street, London, S.W.1. (2510)

GUY'S HOSPITAL, S.E.1

Immediate vacancies for **Staff Midwives** for the Maternity Wards. Also for **Domiciliary Midwives** for external district. Salary according to Rushcliffe Scale. Apply Matron. (2835)

BIRMINGHAM MATERNITY HOSPITAL
(ASSOCIATED TEACHING HOSPITAL OF THE UNIVERSITY OF BIRMINGHAM)
LOVEDAY STREET, BIRMINGHAM, 4

Staff Midwives required. Must be State-registered and S.C.M.

Salary according to Rushcliffe Scale and F.S.S.N. in force.

Facilities available for obtaining Midwife-Teacher's Certificate. Apply, with full particulars and names of references, to the Matron. (2833)

THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2
PART I TRAINING SCHOOL

Vacancies for **Staff Midwives.** Must be S.R.N., S.C.M Opportunity to take "Gas and Air Analgesia Certificate."

Apply with full particulars to the Matron. (2190)

BERWICK INFIRMARY AND DISPENSARY BERWICK-ON-TWEED
(36 Beds)

Required, **Trained Nurse.** Alternate night and day duty. Salary as Rushcliffe Scale. F.S.S. in force. Apply, with references, Matron. (2180)

STANDON HALL ORTHOPAEDIC HOSPITAL, NEAR ECCLESHALL, STAFFORD

Two **Staff Nurses** required for Country Orthopaedic Hospital of 120 beds mostly for children. Training given for the Orthopaedic Nursing Certificate. Rushcliffe Scale of salaries.

Apply Matron. (2182)

ROYAL NAVAL AND MARINE MATERNITY NURSING HOME, THE NORE, GILLINGHAM, KENT

Two Trained **Staff Nurses** (S.C.M. essential) can be accepted immediately, vacancies having occurred on the retirement of Matron and consequent promotion of Staff. The Home is modern with excellent quarters, having 15 beds at present but will have 32 when extension is completed.

Salaries on Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications, stating age and experience, with names of referees or preferably copies of references to be forwarded to the Matron. (2185)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY (YORKSHIRE)
(146 Beds)

There are vacancies for three **Staff Nurses** in the following wards:—Abnormal Midwifery Ward, Private Patients' Ward and Children's Ward. Applicant for vacancy in abnormal Midwifery Ward must hold Part A C.M.B. Certificate.

Apply with full particulars to the Matron. (2225)

PERTH ROYAL INFIRMARY

Staff Midwives required. R.G.N., S.C.M. Salary according to Wheatley Scale.

Apply Matron. (2305)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(220 Beds)

Fully trained **Staff Nurses** required for Wards and Theatre. Salary and emoluments according to Rushcliffe recommendations. Alternate week-ends off duty from 5.30 p.m. Friday, until 1 p.m Monday.

Apply, with Matrons' names for reference, to Matron. (2320)

EMERGENCY HOSPITAL, CASTEL, GUERNSEY

Required for General Wards: **Staff Nurses. Assistant Nurses** for day and night duty.

Required for Maternity Unit: **Assistant Nurses** for day and night duty.

Salary, emoluments and holidays according to Rushcliffe Scale. Uniform provided. Federated Superannuation Scheme for Nurses in force. Railway fare refunded after six months' service.

Apply to the Matron. (2312)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT

Staff Midwives required. Rushcliffe Scale of salaries and conditions.

Apply Matron. (2313)

COUNTY HOSPITAL, HUNTINGDON

Staff Nurses required for Male Surgical Ward and for Children's Ward.

Apply, with particulars of training, to Matron. (2322)

KENT AND CANTERBURY HOSPITAL CANTERBURY

Staff Nurses required. Applicants must be State Registered. Salary and emoluments in accordance with the Rushcliffe Scale Federated Superannuation Scheme in force.

Apply, with full particulars and Matron's name for reference, to the Matron at the above address. (2324)

NORTHAMPTON GENERAL HOSPITAL

Staff Nurses required for Theatre and Ward work. Vacancies Medical, Surgical and night. Salaries and emoluments according to Rushcliffe Scale. F.S.S.R. in force. Resident or non-resident.

Apply to Matron (2326)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Staff Nurses required. Salary according to the Taylor Scale. Resident or Non-Resident. Apply with full particulars to Matron. (x138)

NUNEATON GENERAL HOSPITAL
(VOLUNTARY HOSPITAL—110 Beds)

Staff Nurses required for General Wards and Maternity Dept. Salary according to Rushcliffe Scales. Uniform provided.

Apply, with two names for references, to Matron. (x43)

HULL ROYAL INFIRMARY

Staff Nurses (Ward and Departmental) required. Rushcliffe Scale. Federated Superannuation Scheme. Apply, Matron. (x1067)

ERITH & DISTRICT HOSPITAL PARK CRESCENT, ERITH, KENT
AFFILIATED TRAINING SCHOOL
(50 Beds—F.S.S in force)

Three **Staff Nurses** required. One for night duty. One for Children's and one for Theatre and Private Wards.

Salaries according to Rushcliffe Scale.

Apply, stating Training School, to Matron. (x26)

LONDON CHEST HOSPITAL VICTORIA PARK, LONDON, E.2.

State-Registered **Nurses** required for increase of staff to re-open wards. Lectures given by Honorary Staff for Tuberculosis Association Certificate Resident Sister Tutor. Rushcliffe scale of salary minimum £130 per annum. Federated Superannuation Scheme in force.

Apply to Matron. (x246)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
V.D. CLINIC

Female State Registered **Nurse** (full-time or part-time) required.. Some experience in V.D. work essential. Salary in accordance with the Rushcliffe Scale Uniform is provided. F.S.S. in force.

Apply, with full particulars, to the Matron. (x174)

MIDDLESEX COUNTY COUNCIL

Resident or non-resident **Staff Nurse** required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Rules of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the establishment staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act 1918. Applications, giving particulars of age, qualifications and expereince, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x9)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL CITY ROAD, E.C.1.

State Registered Nurses required for one year Ophthalmic Training. Salary in accordance with the Rushcliffe Committee Report. Federated Superannuation Scheme in operation. Examination held and Certificate given to successful candidates. Apply, Matron. (x234)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses (resident or non-resident) required in St. David's Wing for private patients. Salary and conditions of service in accordance with Rushcliffe recommendations. Superannuation Scheme in force

Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (x75)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST VENTNOR, I.O.W.
(Affiliated with the Woolwich Memorial Hospital)

Staff Nurses, S.R.N., required. Facilities available for obtaining the Tuberculosis Association Certificate.

Assistant Nurses required.

Student Nurses required. Must be 18 years of age or over. Salary £60 first year £70 second year.

Conditions, revised salaries and special grants in accordance with the Rushcliffe recommendations. For further particulars please apply to the Matron. (x68)

BUCKS COUNTY COUNCIL SLOUGH EMERGENCY HOSPITAL

Trained Nurses (six) required—(including one for night duty and one for theatre).

Assistant Nurses (twelve) required.

Salary and conditions of service in accordance with Rushcliffe Scales plus £12 per annum uniform allowance.

Applications to the Matron, Slough Emergency Hospital, Albert Street, Slough. (3048)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

Applications are invited for the post of **Qualified Assistant Tutor,** male or female. Salary in accordance with the recommendations of the Nurses' Salaries Committee. Applicants should possess one of the Diplomas approved by the Rushcliffe Committee. The post may be resident, or non-resident.

The appointment is subject to the provisions of the Asylums' Officer's Superannuation Act, 1909, and to the Committee's rules and regulations and the successful candidate will be required to pass a medical examination.

Applications, giving full details of education, training and experience, to be sent to the Medical Superintendent. (2589)

MIDDLESEX COUNTY COUNCIL DAY NURSERIES

Temporary, unestablished, non-resident staff required:—

Nursery Nurses. Districts Ashford, Hayes, West Drayton. Certificated nursery trained Nurses.

Nursery Assistants. Districts Hanworth, Hayes, Ruislip, West Drayton. Two years' experience in private household or war-time nursery. Also required to help with training of nursery students. Salaries according to M/Health's scale.

Applications (no forms), stating age, quals., exper., area, with copies of up to 3 recent testimonials to the undersigned. Endorse env. "Day Nurseries." (A.136).

Middlesex Guildhall, S.W.1. (A.136). C. W. RADCLIFFE, Westminster. Clerk of the County Council. (x2886)

CITY (INFECTIOUS) HOSPITAL NORTH NETHERFIELD ROAD, LIVERPOOL, 5

Staff Nurses required. Resident or non-resident. Fever trained and certificated. Salary and emoluments in accordance with the Rushcliffe Report.

Assistant Nurses required. Resident or non-resident. Salary and emoluments in accordance with the Rushcliffe Report.

Apply to Matron. (2895)

KENT COUNTY COUNCIL WILLESBOROUGH HOSPITAL, NEAR ASHFORD

COUNTY HOSPITAL, MINSTER, SHEPPEY

COUNTY HOSPITAL, PEMBURY NEAR TUNBRIDGE WELLS

The under mentioned are required:—

Staff Nurse (resident) at Willesborough Hospital, near Ashford.

Staff Nurse, S.R.N., for Theatre duties (resident) at the County Hospital, Minster, Sheppey.

Staff Nurse for Theatre duties (resident) at the County Hospital, Pembury.

Staff Nurse for Children's Ward (resident) at the County Hospital, Pembury.

Salary according to service within the appropriate "Rushcliffe" Scale, £120 to £160 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 27th February, 1947. (2900)

KENT COUNTY COUNCIL 22 BROADWATER DOWN, TUNBRIDGE WELLS

Staff Midwives, S.C.M. or S.C.M. and S.R.N. (resident), required at the above-named Maternity Home.

Salary according to service and qualifications within the appropriate "Rushcliffe" Scales:—

(a) S.R.N. and S.C.M. — £140-£180 a year, plus long service increments, where applicable.

(b) S.C.M. only — £120-£170 a year, plus long service increments, where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names of three responsible persons to whom reference can be made regarding professional ability, should be sent to the County Medical Officer, County Hall, Maidstone.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 27th February, 1947. (2901)

IPSWICH BOROUGH GENERAL HOSPITAL

(312 Beds)

Staff Nurses required at the above hospital which is a complete Training School for General Training. Persons appointed may be resident or non-resident as desired. Rushcliffe Scale of salaries and conditions.

Student Nurses. Applications are invited from girls of 17½ upwards for training for the General part of the State Register. Preliminary Training School commences April 1st, 1947. Applications to be made to Matron, Borough General Hospital, Heath Road, Ipswich. (2991)

London County Council

MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

(Women aged 18-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.

STUDENT NURSES

Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. Salary–Residents–£75, rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year), and additional single cash payments of £10, £20 and £30 during training. Non-residents receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N.) (two-year mental training course), receives £115-£130 a year.

STAFF NURSES

(Qualified mental or mental deficiency nurses): Salary—Residents—£140-£200 a year, plus £10 a year if State-registered general trained nurse. Non-residents receive an additional £80 a year. Emoluments as for student nurses.

Neurological Unit—
Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for nervous and mental disorders—
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

Institutions for the mentally defective—
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1. Free rail voucher from home to take up duty.

(41)

KENT COUNTY COUNCIL

STAFF NURSES

Applications are invited for the appointment of **Staff Nurses** either (a) resident, or (b) to live out, at the County Hospitals of Chatham and Dartford.

Salary according to service within the appropriate Rushcliffe Scale, £120-£160 a year (a) with full residential emoluments, or (b) meals whilst on duty and a living out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 27th February, 1947. (2903)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD

Staff Midwives, S.C.M. or S.C.M. and S.R.N. (resident), required at the above-named Hospital.

Salary according to service and qualifications within the appropriate Rushcliffe Scales:—

(a) S.R.N. and S.C.M. £140 to £180 a year, plus long service increments, where applicable.

(b) S.C.M. only. £120-£170 a year, plus long service increments where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. 27th February, 1947. (2904)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3.

Two **Theatre Staff Nurses** required for three Operating Theatres. Theatre experience essential. Salary in accordance with the Rushcliffe Scale with cost of living grant.

Apply, with two testimonials and Matron's name for reference, to the Matron. (2910)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18.

GENERAL HOSPITAL—137 BEDS

Required — Two **Staff/Midwives** (S.R.N. S.C.M.) for May, also **Staff/Nurse** (S.R.N.) for Women's Medical Ward. Rushcliffe Scale and Federated Superannuation Scheme in operation. Apply to the Matron, giving Matron's name for reference. (2975)

WILTSHIRE COUNTY COUNCIL CORSHAM MATERNITY HOME

Applications are invited for the appointment of **Staff Midwife** at the above. Salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee:—

If S.R.N. and S.C.M., £140 by £10 to £180 with an increment of £10 after 5 years and another £10 after another 5 years.

If S.C.M. only, £120 by £10 to £170 with £10 after 5 years and another £10 after another 5 years.

The appointment is superannuable subject to medical examination

Applications should be addressed directly to the Matron Maternity Home, Corsham, Wilts.

P. A. SELBORNE STRINGER, Clerk of the Council.

Clerk's Office, County Hall, Trowbridge. 20th February, 1947. (2968)

BOROUGH OF WILLESDEN MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL

STAFF NURSES

There are resident and non-resident posts vacant for **State Registered Nurses** desirous of taking one year's Fever Training. Salary and living out allowance in accordance with the Rushcliffe Committee's Recommendations.

The appointments are subject to a satisfactory medical examination and to the conditions of the Local Government Superannuations Act, 1937. A 48-hour week is in operation.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, N.W.10. (2919)

COUNTY BOROUGH OF DARLINGTON GREENBANK MATERNITY HOSPITAL

Required, **Midwives** for busy Maternity Hospital; 35 beds, soon to be increased to 50. Alternate Day and Night duty.

Salary, emoluments and conditions of service according to Rushcliffe Scale—in all cases.

Apply, stating age, qualifications and experience to Matron, Greenbank Maternity Hospital, Darlington. (2918)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.

Staff Midwives (S.R.N. and S.C.M.), resident or non-resident, required for the Maternity Section of St. David's Wing for Private Patients.

Staff Midwives (S.R.N. and S.C.M.), resident or non-resident, required for the General Maternity Ward. Salary and conditions of service in accordance with Rushcliffe recommendations. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (x2983)

NEW SUSSEX HOSPITAL FOR WOMEN

(AFFILIATED TRAINING SCHOOL)

Staff Nurses required. Applications, together with details of qualifications, experience, etc., and Matron's name for reference, to the Matron, New Sussex Hospital, Windlesham Road, Brighton. (2986)

COUNTY BOROUGH OF BRIGHTON

Applications are invited for the following vacancies at the Brighton Borough Sanatorium and Infectious Diseases Hospital:—

Staff Nurses for Fever Training (1 year). Candidates must be S.R.N. Salary according to Rushcliffe Scale.

Student Nurses for Fever Training (age 17 years and over). The next three courses will be held in March, May and September, 1947. After two months training, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years. Salary according to Rushcliffe Scale.

Application forms and further particulars from the Matron, Borough Sanatorium, Bear Road, Brighton, 7.

STANLEY J. FIRTH, Medical Director. (2989)

CITY OF SHEFFIELD EDUCATION COMMITTEE

BENTS GREEN OPEN AIR SCHOOL

Applications are invited for the post of **Resident School Nurse** at the above Open Air School which has accommodation for 50 residential pupils and 100 day pupils. Applicants must be Trained Nurses and be capable of controlling children. Experience in Housekeeping and Needlework desirable. Salary in accordance with the Rushcliffe Scale for Resident School Nurses.

The successful candidate will be required to pass a medical examination and to contribute in accordance with the provisions of the Local Government Superannuation Act, 1937.

Forms of application and particulars of the appointment may be obtained from the Central School Clinic, 7 Leopold Street, and should be returned as soon as possible.

Personal canvassing will disqualify.

STANLEY MOFFETT, Director of Education. March, 1947. (2995)

BERKSHIRE COUNTY COUNCIL

GENERAL VACANCIES

Applications are invited for the following appointments:

Female Assistant Nurses at the Maidenhead Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Female Nursing Assistants with knowledge of M.D. Nursing at Easthampstead and Bradfield Certified Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (3004)

KENT COUNTY COUNCIL
ROYAL VICTORIA HOSPITAL, FOLKESTONE

Staff Midwives, S.C.M., or S.C.M. and S.R.N., and **Staff Nurses** (resident) required at the above named Hospital.

Salary according to service and qualifications within the appropriate Rushcliffe Scales:—

Staff Midwives. (a) S.R.N. and S.C.M.—£140 to £180 a year, plus long service increment where applicable.

(b) S.C.M. only.—£120 to £170 a year, plus long service increments, where applicable.

Staff Nurses. £120-£160 a year.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
6th March, 1947. (3009)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, NEAR ASHFORD
COUNTY HOSPITAL, SHEPPEY
COUNTY HOSPITAL, ORPINGTON

Staff Nurses, S.R.N. (resident or non-resident), are required at the above named Hospitals.

Salary according to service within the appropriate Rushcliffe Scale, £120-£160 a year (a) with full residential emoluments, or (b) meals whilst on duty and a living out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
6th March, 1947. (3013)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON
TUBERCULOSIS SERVICES

Staff Nurses, S.R.N., required for the Tuberculosis Unit. Salary according to service within the appropriate "Rushcliffe" Scales, £130 to £170 a year, plus long service increments where applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the at the Hospital, to whom completed applications should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
6th March, 1947. (3014)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH NEAR BROMLEY

Mental Nurses (female) (non-resident), required at the above named Hospital.

Salary according to service within the appropriate Rushcliffe Scales Class I, i.e., those with at least three years' mental nursing service, from £110-£140 followed by increments of £5 every two years to £180 a year, with meals whilst on duty and a living out allowance of £80 a year; Class II, 1st year £75, 2nd year £80 and 3rd £85, with meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
6th March, 1947. (3016)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER SHEPPEY
WILLESBOROUGH HOSPITAL, NEAR ASHFORD
COUNTY HOSPITAL, FARNBOROUGH NEAR BROMLEY
COUNTY HOSPITAL, DARTFORD

Staff Midwives, S.C.M., or S.C.M. and S.R.N. (resident), required at the above named Hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe Scales:—

(a) S.R.N. and S.C.M.—£140 to £180 a year, plus long service increments, where applicable.

(b) S.C.M. only.—£120-£170 a year, plus long service increments, where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
6th March, 1947. (3018)

WINSLEY SANATORIUM, NEAR BATH

Assistant Nurse required. Salary according to Rushcliffe Scale. Apply with full particulars to Matron. (2496)

SALTERLEY GRANGE SANATORIUM, NEAR CHELTENHAM

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron.

Assistant Nurses required. Apply to Matron. (2030)

METROPOLITAN BOROUGH OF PADDINGTON
DAY NURSERY SERVICE

Applications are invited for the following non-resident appointments:—

(a) **Nursery Nurses.** Salary £165 x £5 £192 10s. 0d. p.a.

(b) **Nursery Assistants.** Salary £148 10s x £5-£165 p.a.

Previous experience not necessary. Uniform and meals provided whilst on duty in each case.

Applications should be made in writing to the Medical Officer of Health, Welfare Centre, 283a Harrow Road, W.9.

W. H. BENTLEY,
Town Clerk.
(3041)

MOUNT PLEASANT NURSING HOME, VICTORIA ROAD, CLEVEDON, SOMERSET

For general medical and mild nerve cases. Required immediately for increase of staff:—**Assistant Nurses.** Apply stating age and details of experience to the Matron. (1716)

NATIONAL SANATORIUM, BENENDEN, KENT

Two **Assistant Nurses** required with Tuberculosis Association Certificate. Rushcliffe scale of salaries and Federated Superannuation Scheme in force. Apply, with full particulars to Matron giving two names for reference. (2317)

THE EVELYN NURSING HOME, CAMBRIDGE
(43 Beds)

Two **Assistant Nurses** required—one willing to help in Theatre. Interesting work Good conditions. Rushcliffe scale of salary. Apply Matron. (2250)

DEWSBURY JOINT HOSPITAL BOARD
MITCHELL LAITHES ISOLATION HOSPITAL

Enrolled Assisant Nurses required—resident or non-resident. Rushcliffe Scale of salaries and conditions. Long week-end off duty every month.

Apply giving two names for reference to the Medical Superintendent, Isolation Hospital, Earlsheaton, Dewsbury. (Travelling expenses will be paid if called for interview). (2197)

CITY OF SALFORD
LADYWELL INFECTIOUS DISEASES HOSPITAL

Assistant Nurses required for Tuberculosis Wards. Salary in accordance with Rushcliffe Scales.

Apply to Matron, Ladywell Hospital, Salford, 5, Lancs.

H. H. TOMSON,
Town Clerk.
(2331)

CITY OF SALFORD
NAB TOP TUBERCULOSIS SANATORIUM
(120 Beds)

Assistant Nurses required. Salaries and conditions in accordance with Rushcliffe Recommendations.

Apply to Matron, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

H. H. TOMSON,
Town Clerk.
(2334)

MOUNT VERNON HOSPITAL, NORTHWOOD, MIDDLESEX

(35 minutes from Baker Street Station)

There are vacancies for **Enrolled** and **Intermediate Assistant Nurses** (male or female) at the above Voluntary Hospital which is pleasantly situated in country surroundings. Work mainly Surgical, specialising in Radium and Radio-therapy. Salaries and conditions in accordance with the Rushcliffe Recommendations.

Apply, with particulars of training and experience, to Matron. (2406)

THE GENERAL INFIRMARY AT LEEDS

There are vacancies at Castleford, Normanton and District Hospital, for **Assistant Nurses.** Salary according to the Rushcliffe Scale. Uniform is provided.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2573)

HORSHAM HOSPITAL

Senior Radiographer wanted. Apply, stating experience and names for reference to Matron. (2501)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDLESEX

Assistant Nurses required, intermediate or registered. Rushcliffe Scale of salary. Apply Matron. (2814)

THE GENERAL INFIRMARY AT LEEDS

Enrolled Assistant Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2574)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE—(28 Beds)

Assistant Nurses required, two of them for night duty. Rushcliffe Scale of salaries, use of uniform, and F.S.S.N. optional if enrolled.

Apply, with names for reference, to Matron. (2593)

PRESTON, FULWOOD, LONGRIDGE AND WALTON-LE-DALE JOINT HOSPITAL BOARD
ASSISTANT NURSE

Applications are invited for the appointment of an **Enrolled Assistant Nurse** at the Fulwood Isolation Hospital. Applicants must have had recent experience in fever nursing.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the salary is in accordance with the Rushcliffe Scales.

Applications stating age and experience together with copies of recent testimonials should be forwarded to the Matron, Isolation Hospital, Longsands Lane, Fulwood, near Preston as soon as possible.

Council Offices. F. B. YOUNG,
Guildhall Street, Clerk to the Board.
Preston. (2619)

HORSHAM HOSPITAL

Assistant Nurses urgently required. Apply Matron. (2499)

EAST SURREY HOSPITAL, REDHILL
(128 Beds)

Assistant Nurse required for Private Maternity Annexe. Rushcliffe Scale Salary. Apply, with full particulars, to Matron. (2843)

NORTH STAFFORDSHIRE ROYAL INFIRMARY
STOKE-ON-TRENT

Enrolled Assistant Nurses required. Salary according to Rushcliffe Scale. Apply to the Matron (2691)

LEWES, NEWHAVEN AND SEAFORD JOINT HOSPITAL BOARD

Wanted for the Isolation Hospital, for Infectious Diseases, Newhaven, the following staff:—

Assistant Nurses—Fever Trained.

Probationer Nurse.

Salaries according to the Rushcliffe Scale, with uniform, board residence, etc.

Applications, stating age, qualifications and previous experience, with copies of recent testimonials or names for reference must be sent to the Matron, Isolation Hospital, Lewes Road, Newhaven, Sussex, in plain, sealed, envelope marked "Nurse," without delay.

Council Offices, C. G. MAINWOOD,
Newhaven, Sussex. Clerk of the Board.
17.1.47. (2730)

NORTH RIDING MENTAL HOSPITAL YORK

Vacancies occur for **Enrolled Assistant Nurses** desirous of training in Mental Nursing. Salary £105 to £130, plus full residential emoluments valued at £100, or alternatively, if living out, meals when on duty plus £80 cash allowance. These posts offer excellent prospects of early promotion on completion of training.

Also required, **Student Nurses** for primary course of training. Salary £75-£85, resident, plus cash payments amounting to £60 on passing examinations.

Apply to the Medical Superintendent. (2850)

MONMOUTHSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, PANTEG GRIFFITHSTOWN

Assistant Nurses or **Nursing Assistants** (Female), with Hospital experience (resident or non-resident), are urgently required at the above Hospital. Salary according to the Rushcliffe Scale. The appointments will be subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Applications should be sent to the Matron of the Hospital as soon as possible.

Male Nurses, with some hospital experience (non-resident), are also urgently required at the Hospital. Salary and conditions of service as above. Applications should be sent to the Matron as soon as possible.

County Hall. G. ROCYN JONES.
Newport. County Medical Officer of Health.
Mon.
22nd February, 1947. (2943)

LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E.2.

Enrolled Assistant Nurses required, increase of Staff to re-open wards. experience given in nursing of Chest dis Rushcliffe scale of salary and Fede Superannuation Scheme in force.

Apply with full particulars to Matron. (x34

KETTERING GENERAL HOSPITAL

Assistant Nurse required for Mater Ward. Applications to be made to Matron. (x4

HULL ROYAL INFIRMARY

Enrolled **Assistant Nurses** required. Sa according to the Rushcliffe Scale. Apply, wit particulars and two names for reference to Mat (x108

KING GEORGE'S SANATORIUM FOR SAILORS
BRAMSHOTT PLACE, LIPHOOK, HANT

Applications are invited from **Assis Nurses.** Rushcliffe scale and F.S.S.N. portunity for qualifying for T.A. Certifi Apply Matron. (x98

COUNTY BOROUGH OF BRIGHTON
SOCIAL WELFARE DEPARTMENT

Assistant Nurses (Female), enrolled or i mediate, resident or non-resident, required at Grove Home, 250, Elm Grove, Brighton. Sa and conditions in accordance with Rushc recommendations. Apply, Matron, "K" Ho Elm Grove Home.

Public Offices, HORACE WEBB,
Prince's Street, Director of Social
Brighton, 1. Welfare Serv
January 7th, 1947. (x108

CROYDON BOROUGH SANATORIUM, NORTH CHEAM, SURREY

Assistant Nurses required. 48-h week. Uniform provided. Rushcliffe S of salaries and conditions. Apply to Ma (x158

SMETHWICK AND OLDBURY JOINT HOSPITAL COMMITTEE
HOLLY LANE HOSPITAL, SMETHWIC

Applications are invited from Enro **Assistant Nurses** (who have had fever nu experience), for appointment at the sh Hospital. Salary and conditions of ser in accordance with the recommendations the Rushcliffe Committee, and the post be governed by the Local Government Su annuation Act, 1937.

Applications should be sent to the Ma (2915

MIDDLESEX COUNTY COUNCIL

Assistant Nurses—ASHFORD COUN HOSPITAL, MIDDLESEX. Rushcliffe Sala etc. Established and pensionable. Med examination. Forms and details from Matron

C. W. RADCLIFFE,
Clerk of the County Counc

Middlesex Guildhall,
Westminster, S.W.1 (B.739) (302

KENT COUNTY COUNCIL
COUNTY HOSPITAL, SHEPPEY
COUNTY HOSPITAL, FARNBOROUGH NEAR BROMLEY
WILLESBOROUGH HOSPITAL, NEAR ASHFORD
COUNTY HOSPITAL, DARTFORD

Applications are invited from **Assis Nurses** who are on the Roll of Assis Nurses or are applying to the General N sing Council for admission to the Roll, appointments at the above hospitals.

Salary according to service and quali tions within the appropriate Rushc Scale. (a) Enrolled Assistant Nurses, £ to £170 a year; (b) Intermediate Assis Nurses, £75 to £100 a year, with full dential emoluments, or meals whilst on and a living out allowance of (a) £8 year, or (b) £70 a year in lieu of residen emoluments.

If required to work on Tuberculosis Wa an additional £10 a year is payable. Unif Superannuation. Medical examination ne sary.

Application forms and particulars obt able from the Matron at the Hos concerned, to whom completed applica should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Cou
6th March, 1947. (301

LORD MAYOR TRELOAR HOSPITAL ALTON, HANTS.
(400 Beds)

Orthopaedic Training School and Affilia for General Training

Student Nurse vacancies.

Candidates of good education are acce for training in accordance with the requ ments of the General Nursing Council and Joint Examination Board of the British Or paedic Association and the Central Council the Care of Cripples.

Forms of application may be obtained f Matron. (72

KENT COUNTY COUNCIL
CRANBROOK CONVALESCENT HOME

Applications are invited for the appointment of an **Assistant Nurse** (resident) at the above Home. Salary according to service and qualifications within the appropriate Rushcliffe Scales. (a) enrolled, £120 to £180 a year, (b) intermediate, £85 to £110 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron of the Home, to whom completed applications should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council
7th February, 1947. (3006)

CUMBERLAND INFIRMARY
CARLISLE, CUMBERLAND

Student Nurses required, salary in accordance with the Rushcliffe Scale. Candidates must be well educated, girls already on the Supplementary Registers are accepted for 2-2½ years. For further particulars, and application forms, apply to the Matron. (1016)

THE SHEFFIELD SCHOOL OF NURSING

Incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women, and the Children's Hospital, (which is also a recognised Training School for Sick Children's Nurses

There are vacancies for **Student Nurses**, aged 17 or over, to take their general training at either—(1) The Royal Infirmary, or (2) The Royal Hospital.

Three months of the training is undertaken at the Jessop Hospital for Women, and three months at the Children's Hospital. Nurses on a supplementary part of the Register are also accepted as second year nurses for two years' training for the general Register.

There are also vacancies for **Student Nurses** aged 17 years and 9 months or over, to take their complete training as sick children's nurses at the Children's Hospital. Nurses on the general register are also accepted as second year nurses for two years training for the supplementary Register.

A good standard of education is required. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Please write to the Supervising Tutor, The Sheffield School of Nursing, "Ranfall," 15 Ecclesall Road, Sheffield, for further information and prospectus. (1581)

GLASGOW ROYAL INFIRMARY
(860 Beds)

Student Nurses required. Vacancies, April 4th, August 1st and September 22nd. Preliminary Training School. Course 3 months. Candidates must be well educated, of good health and at least 18 years of age. Nurses on Supplementary Registers accepted for three years' training. Immediate vacancies. Apply to Matron. (1757)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL,
GROVE ROAD, CHADWELL HEATH, ROMFORD

Student Nurses required for 2 years training in the nursing of infectious diseases. Salary £55 1st year and £71 10s. 2nd year. Board, lodging and uniform provided. Lectures given by the medical staff and Sister Tutor. Application forms may be obtained from the Matron. (2022)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There are vacancies for **Student Nurses** of good education. The course at the Preliminary Training School is for three months followed by three years' training in the Wards.

Salary according to Rushcliffe Scale with usual emoluments. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's and Fever Nursing may take a two years' general training. Apply to the Matron. (33)

VICTORIA GENERAL HOSPITAL
WALLASEY
(135 Beds)

Vacancies for **Student Nurses** of good education. Preliminary Training School. Reduced period of training for applicants holding Children's or Fever Nursing Certificate. Rushcliffe salary scale.

Apply for full particulars to Matron. (2563)

EAST HAM MEMORIAL HOSPITAL,
SHREWSBURY ROAD, LONDON, E.7
RECOGNISED TRAINING SCHOOL
(131 Beds)
COMBINED PRELIMINARY TRAINING SCHOOL

Vacancies exist for **Student Nurses**, age 18-32. Salary and emoluments according to Rushcliffe Report. Vacancies also exist for candidates on the Supplementary Register, for two years' training.

Forms of application obtainable from the Matron. (2268)

BROMPTON HOSPITAL, S.W.3

State Registered **Nurses** wishing to gain additional experience, with Certificate are invited to write to the Matron for particulars of one year's course in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary £130 p.a.

There are also vacancies for **Assistant Nurses** holding the T.A. Certificate. Minimum salary £110 p.a.

Salaries and conditions in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (170/15)

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: first year, £55; second year, £65; third year, £75; with full board residence, uniform and laundry. Forty-eight hour week.

28 days' annual holiday on full salary and board allowance given.

There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.

Apply, Matron, Rotherham Hispital, Doncaster Gate, Rotherham. (127)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
HAGLEY ROAD, BIRMINGHAM 16
(TRAINING SCHOOL FOR NURSES)

Immediate vacancies for **Student Nurses.** Candidates should be aged 18 to 32 years.

Salary 1st year £55; 2nd year £65; 3rd year £75, together with full residential emoluments and free uniform. Nurses on a supplementary part of the State Register (*i.e.*, Children's or Fever Nurses) accepted as second year students. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Full particulars and application form may be obtained from The Matron. (1638)

GERMAN HOSPITAL,
DALSTON, LONDON, E.8
British Voluntary Hospital—(224 Beds)
COMPLETE TRAINING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL

Student Nurses. Applications are invited from well-educated girls of 18 years and over for three years' training, including three months in the P.T.S. Salary and Conditions of Service approximate to the Rushcliffe Recommendations. Apply to Matron for forms of applications. (2104)

BEXHILL HOSPITAL
BEXHILL-ON-SEA
(92 Beds)

Vacancies for **Student Nurses.** (Preliminary Training School). Certificates given. Resident Sister Tutor. Salary according to Rushcliffe Scale, with board, residence, laundry, etc. For full particulars, apply to Matron. (2042)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Student Nurses required:—

Course 1: Two years Orthopaedic nursing preparation for the examination of the Joint Board of the British Orthopaedic Association and the Central Council for the Care of Cripples, and for the Chartered Society of Physiotherapy, including Electro-mechanics and Electro-therapeutics. School leaving Certificate standard required.

Course 2: Preparation for the Preliminary examination of the General Nursing Council (affiliated with Leicester Royal Infirmary), also for the examination of the Joint Board of the British Orthopaedic Association, and the Central Council for the Care of Cripples. Salary according to Rushcliffe Scales. School leaving Certificate standard required. Apply Matron. (2051)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL
(102 Beds)

Student Nurses required, age 18-30. Salary emoluments and conditions of service, in accordance with Rushcliffe recommendations. New Preliminary Training School. Apply stating full particulars to Matron. (2069)

SHEFFIELD GENERAL HOSPITAL

Student Nurses accepted for training, age 18-30 years. Two months preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of salary and conditions of service. (2072)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

There are vacancies for **Student Nurses**, age 18 to 30 years. Uniform provided. Rushcliffe Scale of salaries. Full particulars may be obtained from Matron. (2662)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders)
NORTHAMPTON

There are vacancies for well educated young women as **Student Nurses.** The Hospital is a Training School approved by the General Nursing Council, and Nurses are eligible to sit for the Certificate of Proficiency in Mental Nursing after a period of three years training.

Commencing salary £75 per annum, increments in accordance with Rushcliffe Scale, with board, lodging and uniform.

Applications to the Medical Superintendent. (2074)

NEWARK HOSPITAL
(APPROVED AFFILIATED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** to take a four years' course of training in affiliation with the Nottingham General Hospital, the first two years being spent at the Newark Hospital in preparation for the Preliminary State Examination.

Rushcliffe Scales of salary and conditions of service.

Young women (aged 18-30 years) who are interested in nursing as a career are invited to communicate with Matron, from whom full particulars may be obtained.

London Road,
Newark-on-Trent. (2084)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 Beds)
(Training School for Nurses Recognised by the General Nursing Council)

Students accepted for general training 3½ years. (Reduced period for those already trained as children's or fever nurses). Courses commence February, May, August and November. For further particulars apply to Matron. (203)

LEICESTERSHIRE COUNTY COUNCIL
COUNTY SANATORIUM AND ISOLATION HOSPITAL, MARKFIELD
TRAINING SCHOOL FOR R.F.N. AND T.A. CERTIFICATE

Applications are invited for the posts of **Student Nurses.** Salary and emoluments according to the Rushcliffe Scale.

The Hospital is of recent design, well equipped with home comforts, swimming pool and tennis court. Training is for the examination for the Fever State Register and Tuberculosis Association, and is for a period of 2 or 3 years. Lectures are given by the Medical Superintendent and Sister Tutor.

Application forms are obtainable from Matron.

H. SELBY,
29.1.47. Medical Superintendent. (2112)

OXFORD EYE HOSPITAL

Probationer Nurses needed, age from 17 years. 2 years' training in Ophthalmic Nursing. Lectures and Certificates. Rushcliffe Scale of salaries and emoluments.

Apply Matron. (2237)

ST. JAMES' HOSPITAL FOR MENTAL AND NERVOUS DISEASE
PORTSMOUTH

Vacancies exist for **Student Nurses** (female) age 18 or over, who wish to train in mental nursing. Lectures and demonstrations are given by the Medical staff and Sister Tutor to prepare candidates for the state examination. Salary in accordance with the Rushcliffe Scale for resident student nurses, viz., £75 per annum rising by two annual increments of £5 to £85, together with board, lodging and laundry, and a cash bonus of £10 at the end of the first year. An additional £25 per annum is payable to those who are engaged directly on discharge from H.M. Forces, or from classified essential work. A cash bonus of £20 is payable after two years service, provided the preliminary examination has been passed. After three years service and passing the Final Examination, a further cash bonus of £30 is payable before promotion to staff nurse. (The scale for a non-resident staff nurse is £240 rising to £300 per annum).

Part-time non-residential employment as **Nursing Assistants** is available for a few suitable candidates. Those with some mental nursing experience will have preference.

Apply personally, or by letter, stating post desired, enclosing copies of two testimonials, and photograph if possible, to the Matron, St. James Hospital, Milton, Portsmouth. (2228)

EAST SURREY HOSPITAL, REDHILL, SURREY
(128 Beds)
TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses**, 2½ years' training; reduced period for those already trained as Children or Fever Nurses. Preliminary Training School's Courses commence April, September, January.

For full particulars, apply to Matron. (2217)

ROYAL DEVON AND EXETER HOSPITAL
EXETER
VOLUNTARY HOSPITAL—325 Beds

Immediate vacancies for **Student Nurses**, age 18 to 30. Preliminary Training School and two resident Sister Tutors. Rushcliffe Scale of salaries and Federated Superannuation Fund in force.

Limited number of vacancies for girls of 17 to work in Diet Kitchen, etc.

Apply to the Matron (2286)

CLAYTON HOSPITAL, WAKEFIELD
(VOLUNTARY GENERAL HOSPITAL)
(101 Beds)

Student Nurses required, aged from 17½ years. Preliminary Training Course commences April, July and October. Reduced period of Training for Trained Children's or Fever Nurses. Apply for full particulars to the Matron. (2529)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(220 Beds)

Student Nurses required, not under eighteen years of age, for three years' training. Preliminary Training School commencing May, 1947. Commencing salary £55 per annum. Uniform and emoluments according to Rushcliffe recommendations. Candidates on Supplementary State Registers accepted for two years' training.

Apply for further particulars to Matron. (2321)

CITY OF SALFORD
HOPE HOSPITAL
(1,000 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Part I Midwifery Training is available after completion of three years General Training. A shortened course of 2 years, 2 months is offered to Nurses who have passed the Final Examination of the Sick Children's Fever or Mental Nursing.

Rushcliffe Scale of salaries in operation.

For further details and application forms, apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(2332)

CITY OF SALFORD
LADYWELL ISOLATION HOSPITAL

Student Nurses required for fever training. Two years' course. Salary in accordance with Rushcliffe Scales.

Apply to Matron, Ladywell Hospital, Salford, 5, Lancs.

H. H. TOMSON,
Town Clerk.
(2323)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
(550 Beds)
TRAINING SCHOOL FOR MALE AND FEMALE NURSES IN GENERAL TRAINING. PRELIMINARY TRAINING SCHOOL

There are vacancies for the next schools of **Student Nurses**, May, August, November, 1947.

The course of training includes preparation and facilities for taking the examination of the General Nursing Council.

Rushcliffe salaries and conditions. Superannuation Scheme in force.

Apply to Matron.

MATERNITY DEPARTMENT

Training for Part I C.M.B Examination.

There are vacancies for the next schools of **Pupil Midwives**, April, May, October, 1947.

Rushcliffe salaries and conditions. Superannuation Scheme in force.

Apply to Matron. (2345)

ROYAL NORTHERN HOSPITAL
HOLLOWAY N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 32 are received into the Preliminary Training School for nine weeks training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (x2)

CITY OF SALFORD
NAB TOP TUBERCULOSIS SANATORIUM
(120 Beds)

Student Nurses required. Training for T.A. Certificate. Salaries and conditions in accordance with Rushcliffe recommendations.

Apply to Matron, Nab Top Sanatorium, Marple, Cheshire.

H. H. TOMSON,
Town Clerk.
(2336)

YORK COUNTY HOSPITAL

Student Nurses required. Vacancies 1st April, 1947. Pupils enter Preliminary Training School for 8 weeks. Candidates must be well educated (aged 18 to 30). Salary according to Rushcliffe Scale. Nurses on the Supplementary Register accepted for three year training immediately.

Apply for forms of application to Matron. (2249)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1

Student Nurses required for vacancies in Preliminady Training School.

Apply to the Matron for application form. (2263)

NEW SUSSEX HOSPITAL FOR WOMEN
WINDLESHAM ROAD, BRIGHTON

Vacancies are available for **Student Nurses** in the Preliminary Training School commencing 24th March, 1947.

Applications should be addressed to the Matron. (2281)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
STUDENT NURSES

Applications are invited for the position of **Student Nurse** at the above Hospital for two years' fever training.

Candidates should be of good education and 18 years of age. Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.

Applications should be sent as soon as possible to the Matron, West Lane Isolation Hospital, Middlesbrough.

Municipal Buildings,
Middlesbrough.
3rd February, 1947.

E. C. PARR,
Town Clerk.
(2384)

LANARK DISTRICT ASYLUM, HARTWOOD

Student Nurses (female) to train for the G.N.C. Certificate in Mental Nursing. Age not under 18 years. Commencing salary £75 per annum, with uniform, board, lodging, free. Training bonus £10 per annum increasing each year up to 3 years. Special allowance for ex-members of H.M. Forces. Working hours 96 per fortnight.

Apply, with testimonials and full particulars to the Matron, Hartwood, Shotts. (2443)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Student Nurses required. Vacancies in Preliminary Training School for April 1st, July 1st, October 1st, 1947. Salaries and conditions according to Rushcliffe Scale.

For particulars, Apply Matron. (2415)

MANFIELD ORTHOPAEDIC HOSPITAL, NORTHAMPTON
(AFFILIATED WITH LEICESTER ROYAL INFIRMARY AND NORTHAMPTON GENERAL HOSPITAL)

Student Nurses required. Age 17-18 years. Candidates are prepared for the State Preliminary Examination and for the Orthopaedic Nursing Certificate of the Central Council for the Care of Cripples.

Apply for forms of application to Matron. (2719)

MINISTRY OF PENSIONS HOSPITAL
STOKE MANDEVILLE, AYLESBURY, BUCKS.

(Training School affiliated to Middlesex Hospital, London, Radcliffe Infirmary, Oxford and Royal Berkshire Hospital, Reading)

Vacancies for **Student Nurses.** Age from 18 years. Preliminary Training School commences 1st April, 1947. Details and application forms from Matron-in-Chief, Ministry of Pensions, Sanctuary Buildings, 18 Great Smith Street, London, S.W.1. (2480)

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL

Student Nurses required. Rushcliffe Scale. Apply Matron. (2497)

REDRUTH, CORNWALL
CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL
COMPLETE TRAINING SCHOOL FOR NURSES
(154 Beds)
PRELIMINARY TRAINING SCHOOL

There are vacancies for **Student Nurses.** Modified Block System. Resident Tutors. Applications can be placed on list for future schools.

Interviews arranged with parents at any time.

Apply, Matron. (2700)

GLOUCESTER CITY GENERAL HOSPITAL
STUDENT NURSES REQUIRED

Age 17½ years, 3½ years' training in General Nursing. 96-hour fortnights including lecture periods. Instruction given by Medical and Surgical Staff as well as a Sister Tutor.

Salaries: £55 per annum first year, £65 second year, £75 third year and until State Registration, £95 after State Registration, plus full residential emoluments.

Application forms may be obtained from the Matron. (2186)

PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH

Student Nurses required. Preliminary Training School—10 weeks course. Enrolled **Assistant Nurses** also required. Candidates must be well educated and in good health. Rushcliffe Scale of salaries. Apply, Matron. (2708)

CHELTENHAM GENERAL AND EYE HOSPITALS
(167 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Nurses on Supplementary Children or Fever Registers accepted for two years training—18 to 30 years. Salary according to Rushcliffe Scale.

Applications should be made to the Matron who will give further information. (2713)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)

Student Nurses required from 18 years of age. 3 years' training including 3 months trial period. 48-hour week in force. Salary and service conditions according to Rushcliffe Committee's Report, i.e., £55 x £10 to £75 per annum with board, lodging, laundry and uniform. Resident Sister Tutor and Lectures by Medical Staff.

Application form from the Matron. (2681)

THE BOOTLE GENERAL HOSPITAL
DERBY ROAD, BOOTLE, LIVERPOOL, 20

Required **Student Nurses.** Must be healthy and well educated. Nurses on supplementary part of State Register (*i.e.*, Children's or Fever Nurses) accepted as second year nurses.

Salary according to Rushcliffe Scheme.
Federated superannuation scheme in force.
Applications to be made to the Matron. (2728)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL—(476 Beds)

Complete Training School for Female and Male Student Nurses. Part II Midwifery Training School.

Wanted **Female Student Nurses** on the following dates—1.4.47; 1.7.47; 1.10.47. Rushcliffe Scale of Salaries and conditions. Apply, Matron. (2731)

CITY OF NORWICH ISOLATION HOSPITAL

Student Nurses required for Fever Training. Age 18 to 30 years. Salary in accordance with the Rushcliffe Scale of Salaries, *i.e.*, £55 per annum the first year and £65 the second year. Full uniform provided. 96-hour fortnight. Twenty-eight days annual holiday with salary and allowances. For further particulars and form of application, apply to Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (2753)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, LONDON, S.E.1
(RECOGNISED TRAINING SCHOOL)

There are vacancies for **Student Nurses,** aged from 17 years to 30 years, for 3½ years' training. Male training is received at the Seamen's Hospital, Greenwich. Board, lodging and indoor uniform provided. Salary as follows:— 1st year £55; 2nd year £65; 3rd year £75; 4th year £75.

For particulars and application form apply to the Matron. (90)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

There are vacancies for **Student Nurses** of good education in the Preliminary Training School commencing at the beginning of May. Salary and holidays according to the Rushcliffe Scale. Age 17 to 25 years. Students enter for the Preliminary State Examination and the Final Orthopaedic Examination.

Applications should be made to the Matron, who will be pleased to give further information. (2637)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17
RECOGNISED TRAINING SCHOOL

There are vacancies, for increase of staff, for well-educated **Student Nurses.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary, uniform, etc., according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply for forms of application to Matron. (x34)

COUNTY BOROUGH OF BURNLEY
MUNICIPAL GENERAL HOSPITAL
CASTERTON AVENUE, BURNLEY
(250 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

Vacancies are available at the above Training School for **Student Nurses.** Applicants should be 17 years of age or over. Salary—1st year £55; 2nd year £65; 3rd year £75; plus residential emoluments. 28 days' annual holiday on full salary. 48-hour week. Uniform provided. Interviews with prospective students or parents may be arranged by appointment.

Application forms may be obtained from the Matron.

C. V. THORNLEY,
18th February, 1947. Town Clerk.
(2825)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1.
AND GOLDEN SQUARE, W.1
(Affiliated to the Royal Free Hospital, Cardiff Royal Infirmary and Hampstead General Hospital).

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospitals. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron. (x11)

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER, 13
Teaching Hospital for Gynaecology and Paediatrics to the Medical School.
Victoria University of Manchester

Vacancies at present for **Student Nurses.**

The Nurses' Training School is affiliated to the following Hospitals:—

Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.

Candidates accepted are prepared for two years' General Training including the Preliminary State Examination of the General Nursing Council.

Special experience in children's nursing and gynaecological theatre training.

Conditions according to the Rushcliffe recommendations.

Applications to the Matron. (x19)

MILLER GENERAL HOSPITAL
GREENWICH HIGH ROAD, S.E.10.
(172 Beds)

Vacancies for **Student Nurses** for general training—3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x13)

NEWCASTLE CITY MENTAL HOSPITAL
GOSFORTH, NEWCASTLE-UPON-TYNE, 3

Female Student Nurses required. Salary commencing at £70 rising by annual increments to £160, and on promotion, to £200 with emoluments of board, lodging, laundry and uniform. Appointments are subject to deductions under the Asylums Officers' Superannuation Act, 1909. Applications for temporary post from suitable married women will be considered. Forms of application may be obtained from the Matron. (x56)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron (x6)

MIDDLESEX COUNTY COUNCIL

Student Nurses (female) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc. governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D," at the Colony. (x8)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(314 Beds)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Student Nurses required, for increase of staff. Salary and emoluments according to the Rushcliffe Scale. For further particulars and application forms, apply to Matron. (x40)

ROYAL ISLE OF WIGHT COUNTY HOSPITAL, RYDE (117 Beds)

Student Nurses required for P.T.S.

There are also vacancies for **Nurses** on the Supplementary Register for two years.

Applications to Matron. (x100)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** aged 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron or Superintendent of Nurses. (x15)

GROVELANDS HOSPITAL, SOUTHGATE

Vacancies occur for **Probationer Nurses** and can be received 1 year before the entry for general training. Salary £40 p.a. with board, residence, uniform and laundry, subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants should not be less than 17 years of age, and should apply to the Matron, Grovelands Hospital, Southgate, N.14. (x7)

THE ALEXANDRA HOSPITAL
(CHILDREN'S ORTHOPAEDIC)
STOCKWOOD PARK, LUTON

There are vacancies for **Probationer Nurses** aged from 17 years for 1 or 2 years' training. Suitable for girls leaving school prior to taking up general training. Froebel training or massage. Lectures given in Anatomy, Physiology, Nursing and management of children. Salary £30 and £35 p.a., increasing to £65 p.a. at the age of 18. For particulars apply to Matron (x26)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(Training School for Nurses Approved by the General Nursing Council—(112 Beds)

Student Nurses required. Applicants must be between 17 and 30 years of age, and have good standard education. Salary according to Rushcliffe Scales.

Apply with full particulars to Matron. (x18)

DONCASTER ROYAL INFIRMARY

There is a limited number of vacancies for **Student Nurses** of good education to enter Preliminary Training School on January 1st, 1947. Reduced period of training for Children's or Fever Trained Nurses on the Supplementary Register.

Apply to Matron. (x16)

LONDON CHEST HOSPITAL,
VICTORIA PARK, LONDON, E.2
Affiliated Training School

Student Nurses required, age 18. Vacancies in Central Preliminary Training School. Good standard of education essential. Rushcliffe Salary Scale. £60 first year, £65 second year.

Apply for full particulars to Matron. (x1[illegible])

QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated age 17½ to 30 years. Four years' training. Rushcliffe Scales. Superannuation Scheme. Uniform provided. Midwifery, Part 1, can be taken in fourth year.

Apply by letter, or personally, any morning to Matron. (x7[illegible])

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales. Preliminary Training School.

There are vacancies for **Student Nurses,** 18 to 30. Salary, first year, £55 per annum, second year, £65 per annum. Uniform provided. Lectures by medical staff and Sister Tutor. Applications to be made to the Matron. (x[illegible])

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
(248 Beds)

Student Nurses required, age 17½-30. Three years' course. Salary £55, £65, £75 with uniform and full residential emoluments. There are vacancies in the Preliminary Training School commencing June, 1947.

There are also limited vacancies for Registered Fever or Children's Nurses for 2 years' training.

Apply for particulars to Matron. (x3[illegible])

CENTRAL MENTAL HOSPITAL, HATTON, NR. WARWICK

There are vacancies at the above hospital for Mental Nurses aged 18-35 years, wishing to qualify for the State Examination in Mental Nursing, which the course is two years.

Salary and conditions of service are in accordance with Rushcliffe Scales. Apply to the Matron. (x102)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Student Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale, S.R. nurses accepted for reduced period of training. Apply for application forms to Matron. (x55)

MIDDLESEX COUNTY COUNCIL SPRINGFIELD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, LONDON S.W.17.

Student Nurses (female), minimum age 18, read. Salary in accordance with the Rushcliffe Report on Mental Nurses, viz., £75 rising by annual increments to £85 with board, lodging, laundry and uniform valued at £75 p.a.

Candidates aged 20 or over, with at least 1 year's full time service in work of national Importance are eligible for Government training grants during service (1st year £25 p.a.). Four weeks' annual holiday. Recognised training school for Mental Nurses. Free training and tuition given for Mental Nursing Qualifications with opportunities of promotion. A 3 shift system is in operation. 3rd class single fare from home to the hospital will be refunded to successful applicants after taking up appointment. Modern well equipped Nurses' Home Hospital which is situated in London, 30 minutes from Charing Cross, employs all modern forms of treatment for Nervous and Mental Disorders. Apply for application form to the Matron. (x313). (x180)

LONDON COUNTY COUNCIL

Student Nurses (men, aged 20 to 35) required. Rushcliffe Committee wages scale commencing at 47s. a week, with board, washing and laundry free if resident; 74s. a week if non-resident; (plus quarterly grant totalling 10s. a week for men leaving H.M. Forces or work of national importance). Additional single cash payments of £10, £20 and £30 made during training. Uniform free. Full training course for mental nursing certificate. If otherwise suitable preference given to registered disabled persons. Apply Medical Superintendent, Claybury Hospital, Woodford Bridge, Essex. (3418). (x421)

CENTRAL MENTAL HOSPITAL NR. WARWICK.

RECOGNISED TRAINING SCHOOL FOR MENTAL NURSES

Female **Student Nurses** required. Must be healthy and well-educated, aged 17 to 35 years, special attention will be given to teaching. Rushcliffe Scale of salary is in force commencing £75 per annum, with board, washing and uniform value £75 per annum. Free transport provided to and from Leamington and Warwick.

Application forms can be obtained from the Matron. (x1091)

KENT COUNTY COUNCIL

STUDENT NURSES—TUBERCULOSIS AND GENERAL TRAINING

The opportunity is offered to women and girls to undertake combined training for the Examination of the Tuberculosis Association and the State General Nursing examination. The training in Tuberculosis Nursing and the Preliminary State examinations in General Nursing is provided by a two years' course at either the County Hospital, Lenham, or the Kettlewell Hospital, Swanley. Students then continue their general training for a further two years and qualify to sit for the final examination of the General Nursing Council at either the County Hospital, Farnborough, or the County Hospital, Pembury, with which these hospitals are affiliated. The salary is at the rate of £60, £70, £75 and £85 a year, respectively, for the first, second, third and fourth years. A service allowance of £40 in addition to salary will be paid at the end of the first two years continuous service. In addition, board, residence, laundry and uniform are provided at each hospital and the posts are superannuable.

Experienced Nurses holding this dual qualification are eligible for higher Tuberculosis nursing appointments.

Candidates, aged 20 years or over, with at least one year's full-time service in work of national importance, are eligible for Government Training Grants during service (first year £25 per annum).

Further particulars and forms of application are obtainable from the Matron at either hospital (Lenham or Kettlewell) to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
6th February, 1947. (2899)

MIDDLESEX COUNTY COUNCIL

STUDENT NURSES

Candidates must be over 17 yrs. Rushcliffe salaries, etc. Full residential emoluments; established; medical exam.; pension scheme for candidates over 18.

Government special training allowances paid in addition to salary to certain candidates over 20 yrs. with at least 1 yr's. whole-time service in work of National Importance.

Application forms and details from Matron of appropriate hospital.

(1) **TRAINING SCHOOLS FOR GENERAL NURSING**

Ashford County Hospital, Middlesex.—Vacancies for 1.4.47 and 12.5.47.

Central Middlesex County Hospital, Park Royal, N.W.10 (a).—Vacancies for 2.6.47.

Chase Farm Hospital, Enfield, Mx.—Vacancies or 1.5.47.

Hillingdon County Hospital, Uxbridge, Mx. (a).—Vacancies for 27.3.47 and 27.5.47.

Redhill County Hospital, Edgware, Mx. (a).—

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 15.6.47.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 28.4.47 and 23.6.47.

Three years' training (plus three months' trial period) for State Exams. in General nursing. £55 1st yr., £65 2nd yr., £75 3rd yr., and until State Registration.

At hospitals marked (a) nurses on supplementary parts of State Register also accepted for shortened courses for Final State Exam. Immediate vacancies at Hillingdon and Central Middlesex County Hospitals.

Facilities in Council's service for midwifery training on passing Final State Exam.

(2) **DUAL TRAINING AND GENERAL AND TUBERCULOSIS NURSING**

Clare Hall County Hospital, South Mimms, Barnet, Herts.

Harefield County Hospital, Harefield, Mx.—Vacancies for May 1947.

Four year course. First two years at Sanatorium training for Prelim. State Exam. and Tuberculosis Assoc. Certificate. Then transfer to one of the Council's affiliated general hospitals to complete training for Final State Exam. in general nursing. Salary while at Sanatorium £60 1st yr., £70 2nd yr. Additional service allowances of £40 on completion of 2 yrs. training in tuberculosis nursing.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. (B.406). Clerk of the County Council. (3033)

THE CITY OF PLYMOUTH SCHOOL OF NURSING

(Comprising the City General Hospital, Mount Gold Hospital and the City Isolation Hospital)

Comprehensive scheme of Nurse training as approved by the General Nursing Council for England and Wales. Also approved Part I School of Midwifery by the Central Midwives' Board.

Applications are invited from candidates of good education.

Student Nurses are received into the Nursing School for a period of 3 years. This includes a preliminary eight-weeks course in hygiene, Theoretical and Practical Nursing First Aid Elementary Anatomy and Physiology principles of Nutrition. After passing out, on completion of the Course, Student Nurses continue their training in the different branches of Nursing, and qualify for the State Examination. Special concessions to candidates on other State Registers. Student Nurses have facilities for recreation, and are encouraged to join Recreation Clubs and the Student Nurses' Association of the Royal College of Nursing.

Salaries and conditions of service in accordance with the Rushcliffe Report.

For further particulars, apply by letter to the Director of Nurses' Training, "Seven Trees," Lipson Road, Plymouth. (x1513)

KING EDWARD VII HOSPITAL, WINDSOR

TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe Scale:—

1st year, £55; 2nd year, £65. 3rd year, £75.

Applications should be addressed to the Matron from whom further information may be obtained. (x171)

NUNEATON GENERAL HOSPITAL (VOLUNTARY HOSPITAL—110 Beds)

Student Nurses vacancies exist. Age between 18 and 30 years. Good standard of education required. Nurses on supplementary children or Fever Register accepted as second year Nurses. Salary according to Rushcliffe Scales

Apply to Matron. (x438)

NURSES WANTED

28 words 5/- and 1/- for every additional 4 or part of 4 words.

Assistant Matron, S.R.N. or R.S.C.N., required for Residential Nurseries for babies and toddlers in various parts of the country. Members Church of England. Rushcliffe Scale, plus uniform and holiday allowances. For further particulars, apply, quoting ref. 3/1 to Secretary, Old Town Hall, Kennington, S.E.11. (x1195)

Assistant Nurse required. Rushcliffe Scale. State Age. References. Near Station and 'buses. Matron, Cottage Hospital, Alton, Hants. (2960)

Altrincham D.N.A. **District Nurse Midwife,** S.R.N., S.C.M. (Queen's preferred). Cyclist. Rushcliffe Scale salary. Allowances and off-duty. FSS. Nr. Manchester Own living arrangements. Apply Superintendent, 9 Market Street, Altrincham, Cheshire. (2680)

Assistant Nurse required for Taunton School Sanatorium. Experience not essential. Apply Sister-in-charge, Taunton School, Taunton, Somerset. (2930)

Assistant Help, aged between twenty and thirty, trained or untrained, wanted for surgery. Applicants with slight knowledge in dental machanics preferred. Ring Langham 1030, or write, 49 Wimpole Street, London, W.1. (2907)

Children's Nurse or **Mother's Help** required in good home. Girl aged 3, Boy 5 (attending school). Good wages and outings. (Over 25/30). Morris, 2 Aston Avenue, Kenton, Middlesex. Tel.: Wor 5020. (2897)

Female Assistant Nurse required. Able to control Patients and Staff. 48-hour week. Apply with copies of references to Matron, Convalescent Home, The Grove, Ilkley. (2095)

Huddersfield. Queen's Nursing Sisters, also State Registered Nurses for District Training. General Nursing only. Full particulars from Matron, Clare Hill. (1720)

Industrial Nurse required in East Midlands works employing approximately 600 people. Good conditions and a visiting medical officer is in attendance. Please reply to Box No. 2676, "The Nursing Times," St. Martin's Street, London, W.C.2 (2676)

Industrial Nurses required for work in chemical factory nursing services. Successful candidates will be located in the first place in Merseyside area, but may be asked to move to other factories. Industrial Nursing Certificate desirable and industrial nursing experience an asset. Salary according to age and experience. Applications, together with the names of three referees, to be sent to the Staff Manager, Imperial Chemical Industries Limited, General Chemicals Division, Cunard Building, Liverpool. (2973)

Maternity Ward Extension—**Staff Midwives.** Wheatley Scale of salaries. Vacancies immediate. Uniform provided. Apply Matron, Eastern General Hospital, Seafield Street, Leith, Edinburgh, 6. (803)

Midwives, Queen's or S.R.N Preferably with Gas and Air Certificate. Training Home for Part II Midwifery. Candidates will qualify for special £20 service allowance. Apply immediately with full particulars to Superintendent, Royal District Nurses' Home, The Crescent, Salford, 5. (2808)

Matron required for administrative work covering all nursing services in a number of factories in different parts of the country. Headquarters in the Widnes area. Good administrative ability and industrial experience essential. Industrial Nursing Certificate desirable but not essential. Age 40 to 45. Salary according to experience and qualifications. Applicants should send full details, together with the names of three referees, to the Staff Manager, Imperial Chemical Industries Limited, General Chemicals Division, Cunard Building, Liverpool. (2972)

Nurses, S.R.N., Post Graduate Training in Thoracic Surgery, Ward and Theatre Lectures and Clinical Demonstrations, certificate on completion of one year's course, commencing February 1st, 1947. Wheatley Scale. Apply Matron, Eastern General Hospital, Seafield Street, Leith, Edinburgh, 6. (802)

Nannie for boys, 1 and 4 years old. Resident. Maid and daily help kept. Excellent wages and conditions. Mrs. Lass, 16, Manor House Drive, N.W.6. WIL. 3469. (1878)

Nursery Nurses, college trained, required for staff of Babies' Home and Training College. Salary according to experience. Apply in writing with full particulars to the Matron, Edinburgh Home for Babies and Mothercraft, 30 Colinton Road, Edinburgh. (2544)

NURSE REQUIRED FOR WEETABIX FACTORY

Fully qualified trained **Nurse** required to take sole charge of Surgery. Help given. Doctor attends once a week and on call. Free meals. Good conditions. Salary £6 a week. Apply with reference and all particulars to Mr. F. A. Griffen (Personnel Manager), Weetabix Ltd., Burton Latimer, Nr. Kettering, Northants. (2892)

Nannie wanted. Exp. and ref. essential Girl 7, boy 4 months. I. Williams, 23 Ashley Lane, Hendon. Hen. 2190. (2958)

Nursery Nurse, fully qualified and experienced, required for modern country house in South Wales, to take charge of boy, 1 year old. Modern nursery, own accommodation. Salary £6 10s. 0d. weekly offered. Box No. 2970, "The Nursing Times," St. Martin's Street, London, W.C.2. (2970)

Plymouth. West of England Nurses Co-operation, 4 Thorn Park Terrace. State registered Nurses, Enrolled Assistant Nurses and S.R.N. with S.C.M. required for private nursing. Apply Superintendent. (285)

Queens Nurse wanted for Ruislip (Mdx.) to join two other nurses in charming, well furnished flat—close to station (half hour to London). Salary and amenities on highest scale. Apply to Hon. Secretary, 136 Sharps Lane, Ruislip. (2220)

Queen's Vacancies for State Registered Nurses wishing to qualify for the Queen's Roll. F.S.S. and Rushcliffe Scale salary. Apply, Superintendent, Hammersmith D.N.A., 103 Shepherds Bush Road, W.6. (2570)

QUEEN'S ASSOCIATE TRAINING HOME, KINGSWOOD, BRISTOL

Vacancies for candidates to qualify for Queen's Roll. Rushcliffe Scale salary. Day off weekly. Apply Superintendent, Nurse's Home, Hanham Road. (2265)

Queen's Key Training Home, Willesden District Nursing Association. **First Assistant Superintendent** required to help train candidates for Queen's Roll. Good midwifery experience and Health Visitor's Certificate necessary. F.S.S. and Rushcliffe Scale. Apply Superintendent, W.D.N.A., 17-19, Park Avenue, Willesden, N.W.2 (x96)

Queen's Nursing Sisters required for maternity work. F.S.S. and Rushcliffe Scale. Apply Superintendent, Willesden District Nursing Association, 17-19, Park Avenue, N.W.2. (x99)

Queen's Nurses, also **S.R.N.** to qualify for Queen's Roll. Rushcliffe scale salary. F.S.S. Day off weekly. Cyclists. Apply Superintendent, 79 Bessborough Road, Harrow. (x18)

Queen's.—Vacancies in March for State Registered Nurses wishing to qualify for the Queen's Roll. Key Training Home. Rushcliffe Scale Salary. Cyclists preferred. Apply Superintendent, Kensington District Nursing Association, W.8 (x605)

Queen's Nurse required or S.C.N. to qualify for Queen's Roll. Apply, Superintendent, 20 Dennington Park Road, N.W.6. (x1540)

Staff Nurses (R.F.N.) and **Assistant Nurses** required. Small Fever Hospitals. Rushcliffe Scale salaries. Apply, with reference, to Matron, Isolation Hospital, Melton Mowbray or Hinckley or Blaby, Leics. (2964)

Sutton, Surrey. **State Registered Nurse** required to train for Queen's Roll Associate Home. Comfortable. Rushcliffe in force. Apply Superintendent, 25 Sutton Court Road, Sutton. (2879)

SLOUGH NURSING ASSOCIATION

PART TWO TRAINING HOME

Midwives required for district and maternity home, also a **General District Nurse.** Cyclists (level district). Apply the Superintendent, Health Centre, Burlington Road, Slough. (2723)

Senior Sister required. Rushcliffe Scale of salary. F.S.S. available. Apply, with Matron's name for reference, to Matron, Sussex Throat and Ear Hospital, Church Street, Brighton. (2939)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Queen's Nursing Sisters required:—

COMBINED WORK

Rushton, North Staffs. Scattered rural district. Motorist (car owner). Possibility of unfurnished part house.

GENERAL NURSING

Penesnett, Near Dudley. Single district. Rooms. Cyclist.

Uttoxeter. Five employed, one required. Comfortable accommodation. Cyclist.

Cossley. Three employed, one required. Share furnished house.

MIDWIFERY AND GENERAL NURSING

Cheadle, North Staffs. Two employed, one required. Cyclist. Live separately.

Streetly, Nr. Birmingham. Three employed, one required as addition. Live separately. Cyclist/Motorist.

DISTRICT NURSE/MIDWIVES

Leigh and Croxden, Nr. Uttoxeter. Rural area. Combined work. Motorist. (Car owner if possible—good allowance). Rooms.

DISTRICT MIDWIVES

Norton Canes, Nr. Cannock. Single district. Cyclist. Rooms.

Sedgley, Nr. Dudley. Two employed, one required. Live separately. Rooms. Cyclist.

Wednesfield, Nr. Wolverhampton. Three employed, one required. Possibility of sharing unfurnished house with one other Midwife. Cyclist.

Apply County Superintendent, 44 Wolverhampton Road, Stafford. (2492)

Sister (junior) required. Latest scale salaries, etc. State age. References. 31 beds. Apply Matron, Cottage Hospital, Alton, Hants. (2960)

State Registered Nurse required for Ambulance Room of Coventry factory, interested in and willing to do Welfare work. Single, age not over 40. Salary from £260 per annum, dependent on age, qualifications and experience. Write, stating full particulars, which will be treated in confidence, to Box 2994, "The Nursing Times," St. Martin's Street, London, W.C.2. (2994)

Ward Maids or **Orderlies** required. Resident. State experience and references. Matron, Cottage Hospital, Alton, Hants. (2961)

Two **Staff Nurses** required for Surgical block. Rushcliffe scale of salary and Federated Superannuation Pension Scheme in force. Apply, with Matron's name for reference, to Matron, Torbay Hospital, Torquay. (2476)

Trained and **Assistant Nurses** urgently required for the Neurosurgical Unit. Apply to Matron, Bangour Emergency Hospital, Broxburn, West Lothian. (2827)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (x23)

There is a vacancy for a **Junior Assistant Matron.** Applicants should hold certificates for general and mental nursing. Salary according to Wheatley Scale. Applications, giving full particulars, accompanied by testimonials, to be sent to Matron, Craig House, Morningside Drive, Edinburgh. (2976)

Vacancies for **State Registered Nurses** to qualify for Queen's Roll, F.S.S. and Rushcliffe Scale. Apply Superintendent, Willesden District Nursing Association, 17-19, Park Avenue, N.W.2. (x100)

Vacancies. Three **Staff Nurses.** Apply Matron, Royal Hospital (Chelsea), Highlands Road, Leatherhead, Surrey. (2366)

Vacancies. **Assistant Nurses** (Nursing mostly chronic). Rushcliffe Scale. Apply Matron, Royal Hospital (Chelsea), Highlands Road, Leatherhead, Surrey. (2367)

Wanted at once, one **Midwife** to take charge. One **Assistant Nurse** for Maternity and chronic Home, Elmhurst Nursing Home, Bexley. (2559)

Ward Sister required with General Training and Mental Certificates (G.N.C. or R.M.P.A.). Salary—Wheatley Scale. Apply, with full particulars, to Matron, Bangour Hospital, Broxburn West Lothian. (2080)

Wanted. **Female Welfare Supervisor** who must also be a trained Nurse, for Food Factory near Manchester, employing approximately 700 workpeople (males and females). Applications stating age, experience, qualifications and salary required, to be addressed to the Staff Office, C.W.S. Limited, 1 Balloon Street, Manchester, 4, endorsed "Welfare Supervisor." (2911)

Wanted—**Ward Sister** for Woodend General Hospital. Salary in accordance with the recommendations of the Scottish Nurses' Salaries Committee. Apply, stating particulars of training and experience, to the Matron, Woodend Hospital, Aberdeen. (2921)

Wanted immediately, 2 **State Registered Nurses,** one with S.C.M., total night duty three months per annum, for Nursing Home of 6 beds. Must be utterly loyal. Salary £225 per annum, plus meals, laundry and accommodation. Apply in writing, with copies of recent testimonials, to Mrs Newman, Little Dormers, Shalford, Near Guildford, Surrey. (2957)

2 vacancies for **Assistant Nurses,** Ophthalmic Certificate an advantage. Apply Matron, Oxford Eye Hospital, Oxford. Rushcliffe Scale of salaries. (2238)

QUEEN'S SISTERS WANTED

Cornwall. First Assistant Superintendent required. Health Visitor's Certificate and previous experience in administrative work essential. Motorist.

Leicester (Belgrave Home). Senior Nurse required under Superintendent. General work only undertaken. Cyclist.

CORNWALL

St. Austell. One of three. Combined work. Live in comfortable Home. Motorist and cyclist.

Bodmin. Two employed. One required. Good rooms available. Combined work. Motorist and cyclist.

Helston. Single district. Combined work. Motorist. Own living arrangements.

Rushcliffe salaries and F.S.S. or L.G.O.S. in all cases.

LANCASHIRE

Cherley. Four nurses employed, two required. Cyclists. General nursing only. Home provided.

Formby. Double district near Liverpool. General nursing and midwifery. One required. Nurses live separately. Unfurnished house available at the end of March (will furnish if necessary). Cyclist.

Radcliffe. Double district. General nursing only. Two employed, one required. Cyclist. Home provided.

NORTHAMPTONSHIRE

Staff required for the following vacancies. Midwifery and General Nursing undertaken. Motorists and Cyclists. F.S.S.

Rothwell. Single district. Country town. Comfortable accommodation at present. Council House applied for. Arrangements being made for the building of house for Nurse.

Rushden. Urban district. 3 employed. 2 friends required. Furnished accommodation and attendance available.

SHROPSHIRE

Bishop's Castle. Combined work, double district. Two required. Furnished house. Two cars.

Glazely, South Shrops. Single district. Combined duties. Partly furnished house. Car provided.

Oswestry. General nursing and midwifery. Double urban district. Two required. Furnished house. Cyclists.

Prees, Nr. Whitchurch. Combined work. Single rural district. Furnished house. Car provided.

All posts revised Rushcliffe salaries. F.S.S.

SOMERSET

Queen's Nursing Sisters required. Combined Midwifery, General Nursing and Public Health Duties undertaken. H.V. Certificate an asset. Financial help given with car tuition.

County Staff Sisters. Valuable experience for administrative work later on.

Chard. Attractive rural district. Car provided. Lodgings available.

Weston-super-Mare. Seaside town. One extra Nurse Midwife for Rushcliffe relief work. Lodgings.

Wookey. Hilly rural district, with car. Lodgings available, possibility of house later.

SURREY

Bagshot and Windlesham. Double district. One required (Windlesham area). General nursing and midwifery. Own living arrangements. Motorist, car provided.

Banstead. Three employed, one required. Chiefly midwifery, some general nursing. Home. Cyclist and motorist or willing to learn.

Barnes. Two employed, one required. Live separately. General nursing only. Rooms. Cyclist.

Bourne, Nr. Farnham. Single district. General nursing only. Comfortable furnished flatlet provided. Motorist, or willing to learn.

Charlwood, Nr. Horley. Single district. Rural area. Car provided. General nursing and midwifery. Rooms.

Mortlake, S.W.14. Five employed, two required (suit friends). General nursing only undertaken. Live separately. Cyclists.

Nork, Nr. Epsom. Double district, one required. General nursing and midwifery. Cyclist and Motorist, or willing to learn. Rooms.

Appleby, Westmorland. Single district. General Nursing and Midwifery undertaken. Motorist, car provided. Rooms.

Apperley, Glos. Single district. Combined work undertaken. Motorist, car provided. Rooms, house later.

Arthuret, Cumberland. Double district. General nursing and midwifery undertaken. Motorists. Two cars and furnished house provided.

Billericay, Essex. Single district. General nursing and midwifery. Unfurnished cottage available. Grant given towards own car.

Bream (Glos.). Single district. General Nursing and Midwifery undertaken. Furnished rooms available.

Burnham-on-Crouch, Essex. Single district. General nursing and midwifery. Cyclist. Furnished rooms.

Cambridge. Staff required. General nursing and midwifery. Cyclists. Home.

Carshalton. Two required for staff. One to undertake Midwifery and one for General Nursing. Cyclists. Home.

Chatfield. Single district. Combined duties undertaken. Cyclist. Rooms.

Cirencester. Three employed, one required. General nursing and midwifery undertaken. Good cyclist essential. Rooms.

Collier Row. Double district. One required. General nursing and midwifery. Cyclist. Nurses live separately.

Filey, E. Riding. Single district. General nursing and midwifery. Cyclist. Rooms.

Folkestone. Three employed, one required. General nursing only. Cyclist. Home.

Hornchurch, Essex. One of three required. General work only undertaken. Cyclist. Nurses live separately.

Hucknall, Notts. Double district. Two required, suit friends. General nursing and midwifery. Motorists and cyclists, car provided. Furnished house.

Norwich. Two required. General Nursing only undertaken. Cyclists and motorists. Home.

Otley, Wharfdale. Double district. Two required, suit friends. General work only. Furnished bungalow and housekeeper provided (own quarters). Car to be provided.

Poole, Dorset. Staff required. General work only. Cyclists. Nurses make own living arrangements.

Purleigh, Essex. Single district. Combined duties undertaken. Cyclist and motorist (provided). Furnished cottage.

Redcar, Yorks. Two required. One for increase of staff. General Nursing and Midwifery. Cyclists. Home.

Redditch, Worcs. One of four required. General nursing and midwifery. Cyclist. Home.

Rogley (West Sussex). Double district, one required. Combined work undertaken. Share furnished bungalow. Cyclist.

Scarborough. Staff required. General Nursing and Midwifery. Cyclists. Home.

Scunthorpe. Two Midwives required to assist in the practical training of pupils. Cyclists. Home.

Shoreham (West Sussex). Two required. General Nursing and school work. Suit friends. Motorists and cyclists. Comfortable Home.

Slough. Part II Midwifery Training School. Midwives required for district and for Maternity Home. Nurse also required to undertake general work only. Cyclists. Level area.

Sompting (West Sussex). One required. Combined duties undertaken. Furnished house. Cyclist.

Upminster, Essex. One of two required. General nursing and midwifery. Nurses live separately.

Winsford, Cheshire. Three employed, two required. General nursing and midwifery undertaken. Share furnished house. Cyclists.

Witton and Rudheath (Northwich), Cheshire. Single district. General work only. Furnished rooms available. Cyclist. Day off weekly.

Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Assistant Superintendents for Cheltenham, Essex County Training Home and Gateshead D.N.A. (3047)

MIDWIFERY

14/- per inch, minimum charge 10/-

LANCASHIRE COUNTY NURSING ASSOCIATION

Midwifery Training (Parts I and II, or Part II only) with salary (Rushcliffe), F.S.S. and holiday allowance, offered to Queen's Nurses or State Registered Nurses willing to work in Lancashire as District Nurse-Midwives. Cyclists or motorists. Apply: Superintendent, 2 Ribblesdale Place, Preston. (147)

KINGSTON-UPON-HULL CORPORATION
HEALTH DEPARTMENT
DISTRICT MIDWIVES' HOME
VACANCIES FOR PUPILS

Midwives' Training School for the Part II Examination of the Central Midwives' Board. Salary and service conditions are in accordance with the Rushcliffe Report. All staff resident.

Vacancies: December 1st, 1946; March 1st, 1947; June 1st, 1947; and September 1st, 1947.

For details apply to Sister-in-Charge, Midwives' Centre, 33 Albion Street, Kingston-upon-Hull. (126)

KINGSTON-UPON-HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, KINGSTON-UPON-HULL
(68 Beds)
VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B). Part I, and associated with Kingston-upon-Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training.

Free training in Midwifery given to candidates with or without previous experience.

Salary and conditions of service in accordance with the report of the Rushcliffe Committee.

Modern Nurses' Home, single bedrooms. Vacancies January 1, April 1, July 1, October 1.

For complete details, apply Matron. (665)

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SCHOOL OF MIDWIFERY
(160 Beds)

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CITY MATERNITY HOME, "SORRENTO," 15 WAKE GREEN ROAD, MOSELEY, 13
TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD, CERTIFICATE A AND OBSTETRIC ANALGESIA CERTIFICATES

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NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Pupil Midwives required for Maternity Home, unit of 42 beds. Midwifery Training Part I. Vacancies for May 1st, August 1st, November 1st, 1947.

For further particulars apply Matron. (3410)

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PART ONE TRAINING SCHOOL
(62 Beds)

There are at present vacancies for **Pupil Midwives** wishing to undergo a course of instruction for the Part One Certificate of the Central Midwives' Board for Scotland. Salary according to Wheatly Scale.

Application to Matron. (2731)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives (General Trained) required for Part I of the C.M.B. Examination, training in accordance with Rushcliffe Scale. Arrangement may be made for Part II of the Training to be taken.

Apply to Matron, Hope Hospital, Salford 6, Lancs.

H. H. TOMSON,
Town Clerk. (3331)

THE MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2
(115 Beds)

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(GENERAL AND PART I MIDWIFERY TRAINING SCHOOL
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The Hospital is pleasantly situated. New Home and Maternity Unit are modern design. Off duty, two nights in eight.

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HARRY TAYLOR,
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MATERNITY DEPARTMENT

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HAROLD AYREY,
Town Clerk. (x1[illegible])

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(FOR TRAINED NURSES)
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Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives' Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus, Matron, Royal Northern Hospital, Holloway, and dates of earliest vacancies apply to N.7. (170[illegible])

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MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives' Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (170[illegible])

WALTON HOSPITAL, RICE LANE, LIVERPOOL, 9

Pupil Midwives required for Part I training. Must be State Registered (General or Children's). Salary at the rate of £85 per annum and full residential emoluments in accordance with the Rushcliffe Report.

Apply Matron. (2[illegible])

BROADGREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL, 14

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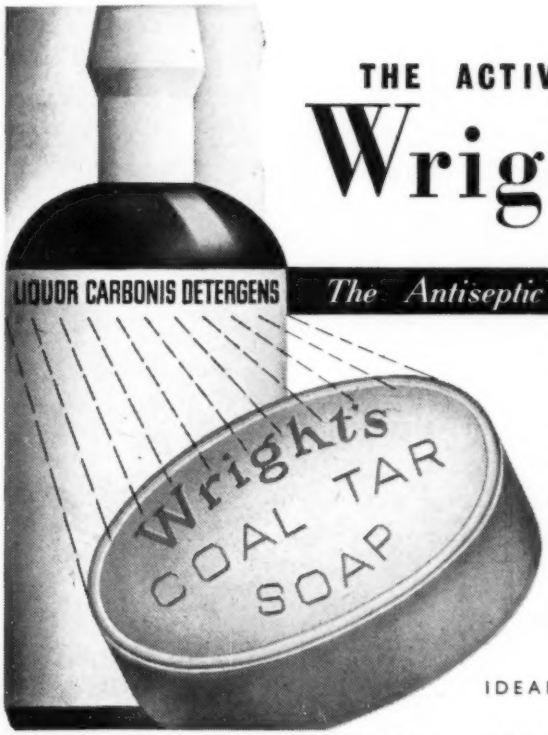
Apply Matron. (29[illegible])

Owing to pressure on space we regret a number of advertisements are held over until our next week's issue.



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